



St. Joseph's College of Commerce

(Autonomous)

163, Brigade Road, Bengaluru - 560 025



Annual Report 2018 - 2019

Assessed and Re-accredited with 'A' Grade by NAAC

Recognised by UGC as
"College with Potential for Excellence"





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ANNUAL REPORT

2018-2019

TABLE OF CONTENTS

Governance, Leadership & Management	2
Principal's Foreword	7
The Internal Quality Assurance Cell (IQAC)	11
Community Outreach	17
Bembala	19
BJES Twinning Programme	22
Human Rights Week	24
Involvement of Associations and Clubs in Outreach Activity	25
Jesuit Worldwide Learning (JWL)	26
Green Practices & Sustainability	27
Curricular Aspects	33
Programmes	35
Curriculum Design and Development	35
Curriculum Enrichment	37
Teaching, Learning & Evaluation	39
Teaching-Learning Process	41
Teaching Community at SJCC	42
Examination and Evaluation	52
Seminars, Conferences, Workshops & Guest Lectures	57
International Seminars	59
National Seminars, Conferences, Workshops and Lectures	59
Student Seminars and Workshops	61
Guest Lectures	64

Research Culture at SJCC	71
Research Culture	73
Research Center	73
Activities and Achievements of the Research Center	74
Faculty Involvement and Research	75
Innovation Ecosystem	87
Institutional and Industry Collaborations	89
International/National Academic Partners	89
Partnerships with Professional Institutions	93
International Desk: A Report on International Exchange Programmes	99
Visits by delegates from National and International Universities to College	104
Student Community at SJCC	107
Student Diversity	109
Student Achievements	109
Professional Students on Campus	111
Student Support	113
A Report on the activities of the Counselling Center	117
The Student Council	118
Campus Ministry: Faith Formation on Campus	121
A Bridge to the Outside World: Employment & Exposure	122
Training and Placement Cell	122
Internships	124

Industrial Visits	126
International & National Exposure Programmes	129
A Report on the Activities of Associations & Clubs	131
Extension Activities Associations	133
Associations for Social Inclusion	135
Learning by Doing: Business Associations	136
Creative Expression: Language and Cultural Associations	136
Department Associations: B.Com	139
Department Associations: BBA	141
Old Students' Association : Alumni Engagement	143
Information, Infrastructure and Technology	145
Library and Information Services	147
Infrastructure Development	148
Advancements in the Enterprise Resource Planning (ERP)	150
Sports Report	151
Best Practices	158
Conclusion	169
Obituary	170

ANNUAL REPORT 2018-19

A Brief History of the College

St. Joseph's College of Commerce was formerly a part of St. Joseph's College which was established in the year 1882 as an educational initiative by the French Foreign Mission Fathers for the purpose of imparting higher education. In 1937, the management of the college was handed over to the Jesuits, a worldwide Catholic religious order with a special focus on education. The Jesuits also run other premier institutions in India like Loyola College, Chennai, St. Xavier's College, Calcutta and St. Xavier's College, Mumbai. The Department of Commerce was established in the parent college in 1949. In 1972 this department became an independent college under the name of St. Joseph's College of Commerce. It is recognized under Section 2(f) and 12B of the UGC Act. It became an autonomous institution in October 2004. St. Joseph's College of Commerce was recognized as a "College with Potential for Excellence" in February 2010 by UGC.

The college aims at a holistic and integral formation of its students, fostering in them a spirit of academic excellence, social concern and character formation, shaping them to become "men and women" for others.

The motto of the College is 'Fide et Labore' ('Faith and Toil'), which serves as an inspiration behind the vision and the educational praxis of the college.

From the beginning, the College has striven to be a state of the art institution for commerce education. The thrust has been on the pursuit of multi-dimensional educational excellence. Currently, it enjoys an 'A' grade with the National Assessment and Accreditation Council (NAAC). The college has been responsive to the significant changes and developments in the field of higher education, as well as in the domain of commerce and business.

The college was preparing itself to undergo the fourth cycle of accreditation in this academic year when the NAAC extended the accreditation till 2020 as the college had secured an 'A' grade in the previous cycle of assessment.

Milestones of the Institution:

- St. Joseph's College of Commerce (SJCC) was formerly a part of St. Joseph's College that was established in the year 1882. The Commerce Department was established in the 1942 and

it became an independent college with its own building in Brigade Road in 1972.

- With the objective of imparting quality education in the field of Commerce and Management, the college has been innovating in all aspects of higher education. These innovations were further bolstered with the granting of autonomous status to the college by the UGC in September 2005.
- The college has undergone three cycles of NAAC accreditation starting with the year 2000 in which it got 'five stars', next in the year 2007 with an 'A' grade and in the year 2012 again with an 'A' grade. The latest NAAC accreditation has been extend till the year 2020.
- The college was declared as 'College with Potential for Excellence' by UGC in the year 2010.
- In 2010 the college was granted permission to start its own research centre and subsequently the college established a Research Centre with the objective of engaging in quality research work in the field of commerce.
- The college has also been ranked consistently as one of the top ten commerce colleges in the country, as per a survey conducted by MRDA for India Today magazine.

Accolades for the Institution in the Academic Year 2018-19

- The college has been ranked 55th in the National Institutional Ranking Framework (NIRF) ratings of Ministry of Human Resources and Development (MHRD) in 2018.
- The college has been ranked as the 9th best commerce college and is listed under top five best colleges for Academic Excellence by India Today Magazine.
- The B.Com Travel & Tourism Department has been awarded as the Best Tourism Department by FKCCI.
- The college has been recommended for the status of 'College of Excellence' (CE) by the UGC constituted committee.
- SJCC has been winning the Best Ornamental Garden competition conducted by the Mysore Horticulture Department for the 4th consecutive year.

Governance, Leadership & Management

Vision & Mission

Jesuit Vision of Education

Jesuit Education, inspired and motivated by the person and message of Jesus Christ, affirms

- (a) that God is the author and sustainer of all reality and truth;
- (b) that every human being is created in the image and likeness of God; and
- (c) that the whole of creation and the human community are radically good.

Jesuit Education, therefore, is committed to

- (a) An authentic search of knowledge in the service and advancement of the world;
- (b) Upholding the dignity, uniqueness and giftedness of each individual; and
- (c) The promotion of harmony among humans, and between humans and nature.

The 'Mission' is derived from the Vision and is the *raison d'être* of the College.

St. Joseph's College of Commerce seeks to be the place where search for knowledge complements a sense of responsibility to the life of the community, where understanding is coupled with commitment, and where academic excellence goes with the cultivation of virtue. The Institution seeks to be a place where a community is formed which sustains men and women in their education and their conviction that life is lived well only when it is lived generously in the service of others.

Aims and Objectives

In keeping with the ethos of the Society of Jesus, the guiding force behind this

Institution and keeping in tune with the spirit and needs of the times we live in, the College aims at the holistic formation of students, helping them to become men and women imbued with a spirit of excellence and an abiding concern for others. These are guided by the three intertwined goals: Academic Excellence, Social Concern & Character Formation.

The Bangalore Jesuit Educational Society

The Bangalore Jesuit Educational Society, hereinafter called BJES, is a registered, non-profit making, non-sectarian, non-governmental, educational organization engaged in education, research and training. It is run by Karnataka Jesuit Province. St. Joseph's College of Commerce is one among the many Jesuit Educational Institutions governed by BJES.

The Rector, Vice President of Bangalore Jesuit Educational Society (BJES) who is also the chairman of the Governing Body of St. Joseph's College of Commerce, is the head of all the institutions under BJES and also the Appellate Authority. He is in overall charge of all the aspects of life and work in the institution under direction of and with accountability to the Provincial, President of BJES. The leadership functions are vested with the Principal, who is the Academic Director and has legitimate autonomy in academic matters. The Principal is responsible to provide a conducive ambience for the intellectual pursuit of staff and students. The outstanding achievements of the staff, students and the alumni are the result of leadership and governance which bear testimony to the academic excellence pursued by the college. JHEASA (Jesuit Higher Education Association South Asia) meets annually to evaluate and enhance the quality of education in all the institutions.

This year Rev. Fr. Brian Pereira, SJ took charge as the Rector of St. Joseph's Institutions and Vice President of BJES and the college warmly welcomes him. The college also places on record its gratitude to the outgoing Rector Rev. Fr. Anthony Joseph, SJ and wishes him good luck for his future assignments.

This academic year the BJES initiated a twinning programme with the Jesuit missions in rural parts of Karnataka. The twinning programme is an outreach initiative of BJES to bridge the gap in learning and resources between the rural and the urban society. Under this programme each institution of BJES will work with another Jesuit institution in rural Karnataka to share its resources and expertise.

The Governing Body of the Bangalore Jesuit Educational Society (BJES)

The Governing Body of the Bangalore Jesuit Educational Society (BJES) is responsible for the over-all management of the institution. It creates a vision for the institution and takes important decisions with regard to financial management.

The Governing Body of St. Joseph's College of Commerce

The Governing Body of the College creates an academic vision for the college and oversees all the programmes. It is the highest decision-making authority of the institution. All suggestions given in the Board of Studies and Academic council has to be ratified by the Governing body. It comprises of members of Bangalore Jesuit Educational Society (BJES) governing body, nominees from the University and UGC, faculty members, alumni and industry representatives. The governing body of the institution can approve new programs. It meets twice a year and reviews admission and examination reports, takes important decisions on academic aspects, examination and evaluation, and sanctions the academic calendar. It also deals with exceptional cases. The chairperson of the governing body is the Vice-President of BJES and the ex-officio secretary is the Principal.

Total Quality Management (TQM) Team

The Total Quality Management Team initiates quality enhancement measures and oversees the day-to-day functioning of all aspects of the college. The Total Quality Management (TQM) team of the institution works towards the realization of the goals of quality enhancement and sustenance. Directed by the three tenets of Quality Assurance- Control, Competence, and Excellence, TQM functions as the hub of innovation and works towards creating a conducive ecosystem for innovation in the institution. The TQM of SJCC not only devises mechanism for quality control, directs and measures quality at all levels but also aims to channelize all efforts and measures of the institution towards promoting holistic excellence. It works to develop a system for conscious, consistent and catalytic improvement in the overall performance of the institution. The TQM is headed by the Principal of the institution and comprises of faculty members in administrative positions and some senior faculty members.

HIGHLIGHTS

We welcome
Rev. Fr. Brian Pereira, SJ
as the new Rector and
Vice President of BJES and
we thank the outgoing Rector
Rev. Fr. Anthony Joseph, SJ.

Research Center

St. Joseph's College of Commerce (Autonomous) has been recognized as a Research Center by the Bangalore University from the year 2010. The following are the board members of the Research Center.

S. No.	Name	Designation
1.	Dr. Daniel Fernandes SJ	Director
2.	Dr. Raja Jebasingh	Assistant Research Director
3.	Dr. M. Muninarayanappa	Representative, BU
4.	Dr. Nirmala Joseph	Research Supervisor
5.	Dr. Deepika Joshi	Research Supervisor
6.	Dr. Augustine Amaladas	Research Supervisor
7.	Dr. H. Nagaraj	Research Supervisor
8.	Dr. A.M. Sheela	Research Supervisor
9.	Dr. Shubhra Rahul	Research Supervisor
10	Dr. Hariharan Ravi	Research Supervisor

Staff Services

Vice Principal	Ms. Ravi Darshini
Controller of Examinations	Dr. Anthony Oliver
IQAC Coordinator	Ms. Shivakami Rajan
HOD-B.Com	Ms. Veenu Joy Mr. Raj A. Sadhwani
HOD-PG	Dr. Shubhra Rahul
HOD-English	Dr. Rajaram
HOD-Kannada	Dr. T. H. Lava Kumar
HOD-Hindi	Dr. Antony Oliver
B.Com TT & II Coordinator	Dr. Suganthi Pais
Professional Program Coordinator	Dr. Poornima V

Custodian of Examinations	Ms. Sumithra Sreenivasan
Consultancy Services	Dr. Augustin Amaladas
Students' Governor	Dr. T.H. Lava Kumar
Social Outreach Program	Mr. Gladson. J
Associations Coordinator	Mr. Vinay Kambipura
Sports Asst. Director	Dr. Asha
Staff Secretary	Ms. Tina P.Singh
International Desk	Ms. Tasmiya Hussni / Dr. Neeti Roy
Placements & Internship	Ms. Komal .A. Dave / Ms. Alamelu
Campus Minister	Ms. Christina Aroojis
Professional Certification Programs	Ms. Vedapradha
Bridge Course Coordinator	Ms. Sneha Rai
Staff ongoing Training	Ms. Ruqsana Anjum
Library Facilitator	Ms. Muktha / Mr. Vinay Kambipura
Guest Lectures	Ms. Nischitha –B.Com Mr. Ramesh Babu G –BBA
	Ms. Muktha – PG
Industrial Visits Coordinator	Dr. Karthika. S
Website content management	Ms. Marina Joyce Roche / Mr. Rajshekar
Scholarships	Ms. Gretta Furtado
Parent Teacher Association	Ms. Rathi / Ms. Asang
Kannada Sangha	Dr. Hanumantharaya / Mr. Ashok
Hindi Parishad	Dr. Susmitha K.E.
Art, Literature, Music Association	Ms. Divyashree
Newsletter & Blue Chip	Mr. Vinay Kambipura / Ms. Marina Joyce Roche
AICUF	Dr. Ritty Francis / Mr. Vinay Pradeep
National Service Scheme (NSS)	Mr. Ashok / Mr. Rajshekar

Centre for Social Action (CSA)	Mr. Prakash /Mr. Thomas
Rotaract Club	Ms. Nancy Christina / Ms. Esta Martin
Women's Forum	Ms. Nischitha / Ms. Sanjana
E-cell	Ms. Nikhath Asrar
Finance Club	Dr. Selvi Sathyanarayanan
Eco Club	Mr. Mohammed Ashfaque

Harmony Club	Dr. Neeti Roy
Theatre Club	Dr. T H Lava Kumar
Choir	Ms. Preemal Maria D'Souza
Dance & Acoustic Team	Ms. Preemal Maria D'Souza
Equal Opportunity Cell	Ms. Rency Alex
Document repository	Dr. Anusuya / Dr. Sridhar / Dr. Soney Mathews

Class In-charge/Class Mentors

Sl. No	Class	Class In-charge	Class Mentor
1	I B.Com. 'A'	Ms. Tasmiya Hussni	Ms. Gretta Furtado
2	I B.Com. 'B'	Dr. Poornima .V	Mr. Thomas
3	I B.Com. 'C'	Ms. Sanjana	Ms. Theresa Rathi Rani
4	I B.Com. 'D'	Ms. Vedharpradha	Mr. Alfred Santhosh
5	I B.Com. 'E'	Ms. Marina Joyce Roche	Mr. Jayakumar
6	I B.Com. 'F'	Dr. Sheela A.M.	Mr. Vinay Pradeep
7	I B.Com. 'G'	Mr. Vinay K.S	Ms. Nancy Christina
8	I B.Com H (TT)	Ms. Nikhath Asrar	Mr. Deenyar
9	I BBA A	Ms. Tina P. Singh	Ms. Sneha Rai
10	I BBA B	Ms. Esta Martin	Ms. Maria Sanjana
11	I BBA C	Mr. Rajashekar	Ms. Divyashree
12	I BBA D	Dr. Neeti Roy	Dr. Muralidharan
13	I M.Com	Dr. Shubhra Rahul	
14	I M.Com (IB)	Dr. Mohan P. Philip	
15	I M.Com (FA)	Dr. Selvi Sathyanarayan	
16	II B.Com. 'A'	Dr. Ritty Francis	
17	II B.Com. 'B'	Mr. Gaurav	
18	II B.Com. 'C'	Dr. Karthika	
19	II B.Com. 'D'	Dr. Nagaraj	
20	II B.Com. 'E'	Ms. Alamelu	
21	II B.Com. 'F'	Ms. Christina	
22	II B.Com. 'G'	Dr. Anusuya Paul	
23	II B.Com H (TT)	Dr. Soney Mathews	
24	II BBA A	Ms. Komal A. Dave	
25	II BBA B	Dr. Hariharan Ravi	

26	II BBA C	Mr. Ramesh Grandhi Babu	
27	II BBA D	Ms. Rency Alex	
28	II M.Com	Dr. Himachalapathy	
29	II M.Com (IB)	Dr. Raja Jebasingh	
30	II M.Com (FA)	Dr. Sridhar	
31	III B.Com. 'A'	Ms. Sumithra Sreenivasan	
32	III B.Com. 'B'	Mr. Mohammed Ashfaque	
33	III B.Com. 'C'	Ms. Bindhu Subash	
34	III B.Com. 'D'	Ms. Nischitha	
35	III B.Com. 'E'	Ms. Ruqsana Anjum	
36	III B.Com TT	Dr. Augustin Amaladas	
37	III BBA A	Ms. Muktha	
38	III BBA B	Ms. Preemal Maria D'Souza	

Student Council (2018 – 2019)

The Student Council is elected by the students through an election. The Student Council is part of an attempt to democratize governance and leadership roles within the college. It is headed by the Student Governor, a faculty member, and is responsible for student activities in the college.

Sl. No		
1.	President	Troydon James Colaco
2.	Vice- President	Balaji Nitish Sharma
3.	General Secretary	Andritha Maria Rebello
4.	Treasurer	Athreya V Prahlad
5.	Ladies Representative	Anoushka Fernandes
6.	Academic Representative	Rishabh James
7.	Cultural Representative	Calvin Britto
8.	Sports Representative	Vikshay Ronald Vijai
9.	Associations Coordinator	Jeshma M
10.	Outreach Coordinator	Vasuda Sabesan

Department Co-ordinators

Sl. No		
1.	B.Com Coordinator	Kevin Anton Barretto
2.	B.Com (Travel & Tourism) Coordinator	Jeffrey V T
3.	B.Com (Industry Integrated) Coordinator	Monisha M P
4.	B.Com (International Accounting & Finance) Coordinator-	Ashly Reji
5.	BBA Coordinator	Kevin Mathews
6.	PG Coordinator	Lynet Malvika Bibeiro



Annual Report 2018-19

Principal's Foreword

Distinguished Chief Guest of this evening Mr B H Anil Kumar IAS, additional Chief Secretary to Government of Karnataka, Higher Education, Rev. Fr. Brian Pereira SJ, Vice President of BJES & Rector of St. Joseph's Institutions, Dear Principals, Rev. Fathers, Rev. Sisters, respected Members of the Staff, Parents, Alumni, Guests and my dear Students –

Good evening and a warm welcome to the 47th College Day Celebrations of St Joseph's College of Commerce.

Any talk of peace in these times is filled with doubt and cynicism. It is said that violence has to be met with violence only. But the history of human civilization is a witness to a different kind of truth. The fight for justice and equality in recent decades through peaceful means throughout the world has made us believe in the process of peace and reconciliation. The Indian independence movement led by Mahatma Gandhi and the movement against apartheid in South Africa led by Nelson Mandela has shown us the power, efficacy and moral authority contained in peaceful ways of protest.

The demand for justice can never be violent, because violence only begets more violence. The humanitarian crises gripping several parts of the world are a result of such mindless violence. In the face of extreme violence a morally just response is to spread the message of peace and love and actively engage in the process of reconciliation. This is not a new task that has to be learnt from scratch. Great visionaries and spiritual leaders of the past have already made us known the method of spreading peace and practicing reconciliation through the very lives they led. All that has to be done now is follow the footsteps of those people.

The modern world and especially the Indian nation is built upon the idea of

peace and reconciliation. There is a spiritual dimension to the Indian Constitution. It strongly emphasizes the need for peace and reconciliation for the democracy to function well and the nation to prosper. As citizens of this country it is not enough if we just abide by the constitution, there is a tremendous responsibility on us to carry out its vision. The vision of the constitution is no different from the vision of our spiritual leaders: establishing a world of peace, love, compassion, justice and equality.

St. Joseph's College of Commerce seeks to lead in this project of establishing peace and practicing reconciliation. The education provided here is not just of the highest academic standards but also seeks to be of the highest moral standards. The holistic education provided here moulds students into human beings who are capable of empathy and compassion. The vision of the college is to turn every student into ambassadors of peace and reconciliation. In this regard the Bembala outreach programme, BJES twinning programme, extension and extra-curricular activities and faith formation and HRD classes try to instil in students a respect for the values of Indian Constitution and thereby contribute towards building a just and equal world.

St. Joseph's College of Commerce is pleased to present a record of its achievements in the academic, co-curricular and sports fields of this academic year. This journey would not have been possible without the commitment and dedication of our students and staff. The teaching faculty has contributed immensely in various administrative and academic capacities.

At the outset, I wish to place on record the efficient services of Dr. Lily David, who retired after serving the institution for 32 years. A woman of dedication, commitment and passion, she carried out her duty faithfully. She has served this institution in various capacities, as the Head

of the B.Com department, Dean of Studies, Student Governor, IQAC Coordinator and the Principal.

After 18 years of service in this institution a sabbatical of 6 months was granted to me from May to November 2018. I took charge as Principal of the college with effect from 20-11-2018.

I would like to thank Fr. Prashanth Madtha SJ, who served the institution as the Director and Finance of Officer and Dr. Nirmala Joseph, who served as the acting Principal, during my absence. Fr. Prashanth Madtha SJ's leadership and administrative capabilities have given this institution a distinctive character. Dr. Nirmala Joseph's academic credentials, scholarship in the field of Commerce, selfless and dedicated work as the acting Principal has ensured that this college continues to be the top college in India for Commerce and Management studies. Her commitment to the welfare of the students and staff is appreciated by one and all.

I thank Ms. Ravi Darshini for her efficient service as the Vice Principal of the Institution. My gratitude to the Heads of Departments, Ms. Veenu Joy (B.Com), Mr. Raj Sadhwani, (BBA), Dr. Shubhra Rahul, (PG), Dr. Suganthi Pais, Coordinator (B.Com TT & B.Com II), Dr. Poornima, Coordinator (Professional Programmes) Dr. Rajaram (Dept. of English), Dr. Anthony Oliver (Dept. of Hindi) and Dr. T H Lavakumar (Dept. of Kannada) for their academic leadership and for guiding the students towards academic excellence.

I thank Dr. Anthony Oliver, Controller of Examinations, and Ms. Sumithra, Custodian of Examinations for the meticulous planning and conduct of examinations. My gratitude to Ms. Shivakami, IQAC Coordinator, for initiating and coordinating quality enhancement measures and for driving the institution towards excellence.

Dr. Raja Jebasingh, Assistant Research Director of the Research Center, Head of the Department

of Counselling and Holistic Studies, Ms. Gretta Furtado, Bembala Outreach Coordinator, Mr. Samuel Gladson, Campus Minister, Ms. Christina Aroojis, Dr. Asha, guiding the Sports Department, all deserve a special mention for being responsible for the holistic development of students.

I congratulate Dr. T H Lavakumar, Student Governor, for all his efforts in giving a different orientation to the student council. I also take this opportunity to express my sincere appreciation to Ms. Komal Dave, the Placement Coordinator, for her work towards securing a career for students and for her efforts in grooming students for their professional life and Ms. Alamelu for assisting her. Ms. Tasmiya and Dr. Neeti for effectively coordinating the International Desk at SJCC and for initiating meaningful collaborations. A special thanks to Mr. Kumaresh and Mr. Babu of the Computer & ERP Department for all the technological innovations and support extended during the academic year.

I would also like to thank Dr. Sajida Ahmed, who is now deputed to St. Joseph's College, and Mr. Ravi Richard who is now deputed to St. Joseph's Evening College for serving this institution with passion and commitment. I welcome Dr. Nagaraj and Dr. Fariyal Shaikh who have been deputed to this institution from St. Joseph's Evening College and St. Joseph's College, respectively.

I would like to extend my heartfelt thanks to the staff co-ordinators of various associations and student counsellors for their continuous support and guidance to the students, particularly, Mr. Vinay Kambipura for efficiently coordinating and giving a new direction to all the activities of the associations and clubs. I duly thank the faculty members and the visiting faculty who have worked tirelessly to discharge their responsibilities as teachers and mentors.

The Internal Quality Assurance Cell (IQAC)



**Annual Report
2018-19**

The Internal Quality Assurance Cell (IQAC) of St. Joseph's College of Commerce (Autonomous) plays a vital role in achieving the quality goals set by the various academic bodies under the state and central governments, as well as the institution. It is involved in setting benchmarks in the field of higher education, by applying numerous time-tested pedagogical approaches which transcend traditional classroom lectures. The cell also helps in the holistic development of its student community. St. Joseph's College of Commerce (Autonomous) was accredited a 5-star grade by NAAC, for a period of five years, in February 2000. Since then, the college has been accredited Grade 'A' in three continuous cycles. The current accreditation of Grade A is valid up to January 2020 and the institution is meticulously preparing to submit the self-study report for the next accreditation.

IQAC at SJCC focuses primarily on quality enhancement of teaching, learning, evaluation, research, extension and consultancy opportunities.

Objectives:

- To develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution.
- To promote measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best practices.

IQAC evolves mechanisms and procedures for:

- Ensuring timely, efficient and progressive performance of academic, administrative and financial tasks.
- The relevance and quality of academic and research programmes.

- Equitable access and affordability of academic programmes to various sections of the society.
- Optimization and integration of modern methods of teaching and learning.
- Innovative and scientific evaluation procedures.
- Ensuring the adequacy, maintenance and functioning of the support structure and services.
- Research sharing and networking with other institutions in India and abroad.

Functions:

- Development and application of quality parameters for various academic and administrative activities of the institution.
- Facilitating the creation of a learner-centric environment, conducive to quality education and faculty development: to adopt the required knowledge and technology for participatory teaching and learning process;
- Arrangement for feedback response from students, parents and other stakeholders on quality-related institutional processes helping continuous improvement.
- Dissemination of information on various quality parameters of higher education.
- Organization of inter and intra-institutional workshops, seminars on quality related themes and promotion of quality circles.
- Documentation of various activities of the college leading to quality improvement of institutional database.
- Acting as a nodal agency of the institution for coordinating quality-related activities, including adoption and dissemination of best practices.

- Development and maintenance of institutional database through MIS for the purpose of enhancing quality.
- Development of quality culture in the institution.
- Preparation of the Annual Quality Assurance Report (AQAR) as per guidelines and parameters of NAAC.
- Actively participate in the National Institutional Ranking (NIRF) and other All India Private Ranking Bodies

Major Initiatives of IQAC for the Academic Year 2018-19

1. Formation of Student Quality Assurance Cell (SQAC)

SQAC is the student cell of IQAC consisting of one student from every class of each program that is offered by the college. It aims to ensure that every student is heard and there is active participation from students in quality related issues of teaching, learning and evaluation of each program. Students of SQAC actively take the initiative to participate in all IQAC activities and are the voice of IQAC amongst the student community of the College.

2. Faculty Development Program- QIP- (Quality, Innovation and Prosperity) in Teaching Learning Process.

A two-day Faculty Development Program was conducted on 28th and 29th May, 2018 for the faculty members of the college. The resource person for day-1 of the program was Professor Dr. L. S. Ganesh (LSG), IIT Madras who spoke on 'Setting purpose: Motivation'. On the second day, Dr. K S Sameera Simha, Dean of Vijaya Teachers College & the Joint secretary of BSHES, and Former Professor of Vijaya Teachers College, Bangalore delivered a session on-'Monitoring Progress Towards Achieving Learning Objectives' which was followed by 'Setting Criteria for Evaluation'.

The day ended with a session on 'Rubrics Development- for Teaching and Learning' with hands-on exercises initiated by the resource persons from Vijaya Teacher's College.

3. Faculty Development Program- Office Culture, Documentation and Audit

A Faculty Development Program was conducted on 30th May, 2018 for the administrative staff of the college. The resource persons for the program were Ms Prathiba Sudarshan, Director-Training of M/s.Winmark Solution, Bangalore and Dr. R.Krishna, Professor in Management & Group Director of Don Bosco Group of Institutions. The sessions were on Document Management System, Audit preparedness, GREEN PROTOCOL, Office Culture and team building.

4. Faculty Development Program- Office Etiquettes for Support staff.

A Faculty Development Program was conducted on 31st May 2018. The resource persons for this were Dr. R.Krishna, Professor in Management & Group Director of Don Bosco Group of Institutions and Ms. Prathiba Sudarshan, Director-Training of M/s.Winmark Solution, Bangalore.

5. UGC Sponsored National Level IQAC Conference

IQAC organized a National Level Conference on "Quality Initiatives in Teaching, Learning and Evaluation Processes in Higher Educational Institutions" on 24 th August 2018. Dr. D. Jeevan Kumar, consultant to the Karnataka Regional Branch of the Indian Institute of Public Administration, Bangalore and Trustee, Karnataka Chapter of the Sarvodaya Internal Trust was the keynote speaker. Other resource people for the conference were Dr. Subramoniam Rangaswami, Professor of Eminence in Medical Education, Sri Ramachandra Institute of Higher Education & Research, Dr.

Siddalingaswamy, (Coordinator, QAC, Office Of Commissioner Of Collegiate Education, Government of Karnataka, Bangalore), Dr. Sakuntala Samuelson, (Principal, Surana College UG), Dr. G Uma (Associate Professor, Department Of Statistics, PSG College Of Arts and Science, Coimbatore) and Dr. Syed Wajeed (Associate Professor, Department of Microbiology, St. Joseph's College, Bangalore). The conference received 42 papers. The book of abstracts was released in the inaugural session of the conference.

6. SQAC Workshops: Gemba Talks

The first GEMBATALKS series "GEMBATALKS-VOLUME 1" was held on 12th September 2018 under the title 'Pedagogical Mandates of Higher Educational Institutions'

Topic	Resource Person
Understanding the CBCS system	Ms. Muktha
The Intricacies of Credit System -How to Earn Extra Credits	Ms. Sneha Rai
Ice Breaking the Outcome Based Education System (OBE)-A Student's Perspective	Dr. Himachalapathy
Wrap up and Course Feedback	Ms. Shivakami Rajan

7. Staff Evaluation.

The Institution believes that staff evaluation is an important measure to assess the degree of excellence of the work performed by the faculty members. The evaluation process is conducted periodically and coordinated by IQAC. Staff Evaluations are reviewed by the Principal and the consolidated staff rating is discussed with the individual staff members by the Principal. The staff evaluation is centralized and is recorded online. The feedback facility has been introduced into the student login of the ERP systems which makes it easier for students to give their feedback on the various parameters of the Staff Performance Evaluation system. This

year Staff Evaluation was conducted in both odd and even semester in the months of September 2018 and January 2019.

8. Open House

The Open House Sessions were held on February 27, 2019 for all the students and on February 28, 2019 exclusively for girl students in the Loyola Hall. Students were encouraged to interact effectively and bring out their concerns and place their suggestions on the floor. Prioritizing the needs and concerns of the students. The proceedings of the Open House were documented and submitted to the management for review.

9. Exit Interview

The IQAC conducted Exit Interviews in the first week of March, 2019 for the outgoing students. This feedback mechanism from the outgoing batches brings out their experiences while at SJCC. This is conducted with the idea of understanding student experiences and using that to bring in changes if required.

10. Repository and Information Processing

IQAC in collaboration with the Total Quality Management Team in order to collect information on various parameters such as Teaching and Learning, Research and Professional Practices, Graduation Outcome, Outreach and Perception, Student Progression established the repository team this year. It comprises of three senior staff members who have efficiently captured all the data and information of the institution creating a robust documentation base.

11. IQAC and Ranking Process

Ranking of Colleges today has become a rough guide for the reputation and quality of the Institutions for many. IQAC, considering the critically of such decisions, IQAC has facilitated the collection and presentation of data for the annual ranking

HIGHLIGHTS

A Repository Team constituted for documentation purpose.

Student Quality Assurance Cell (SQAC) established to include the students in quality enhancement measures.

Gearing up for the 4th cycle of NAAC accreditation

of colleges for different Institutional Ranking bodies such as the NIRF, India Today, Week Magazines, Swachhta Rankings etc.

12. UGC and NAAC Mentorship Program.

Under the University Grants Commission (UGC)'s 'Paramarsh' scheme, SJCC has been invited to mentor neighboring institutions who do not have NAAC accreditation. SJCC has responded to this call with a list of institutions identified and a plan of action. UGC and NAAC have appreciated this and have given consent to SJCC to go ahead with this program.

13. IQAC and Unnat Bharat Abhiyan- UBA Scheme.

Under the Unnat Bharat Abhiyan, village adoption program for HEIs, UGC invited all interested HEIs to register for this program. SJCC registered for this in September 2018 and has adopted five villages in the ANEKAL taluk.

14. Intellectual Property Rights Workshop

In association with Ministry of Commerce and Industry Chair on Intellectual Property Rights, Centre for Intellectual Property Rights Research and Advocacy (CIPRA) and National Law School of India University, Bangalore, IQAC Conducted a one day workshop on 20th December 2019. Four sessions addressing issues of Patentability Criteria, Rights & Limitations of Patentee, Procedure for obtaining Patent in India. Law related to Copyright Protection in India, Law related to Trademarks & Designs Protection and law related to Geographical Indications were conducted were deliberated. The resource persons were from CIPRA.

Dr. T. Ramakrishna was the keynote speaker, and the other resources persons were Mr. Vivek Anand Sagar, MHRD Chair on IPR, Mr Harikrishna S Holla an Advocate of IPR Property laws and Ms. BRINDA K VARMA-an Advocate and Patent Attorney.

15. Visit by CPE Advisory Committee of UGC

On 25th September 2018, a UGC constituted Advisory Committee visited the campus for verification of CPE funds and for sharing their expert opinion for the successful completion of the second phase of CPE. The Advisory committee members were:

1. **Prof. R.K. Shukla,**
Head, Department of Business & Commerce,
PSS Central Institute of Vocational Education,
Shyamala Hills, Bhopal (MP)
2. **Dr. (Ms.) Minu B Madlani,**
Principal,
K.P.B Hinduja College of Commerce
Mumbai – 400 004

The Committee was extremely pleased and recorded a positive feedback and also recommended SJCC for "College of Excellence"(CE) status.

Community Outreach



**Annual Report
2018-19**

St. Joseph's College of Commerce believes to live God's love through its service to others. Considering it to be a part of a larger community and moving ahead with the ethos of Jesuit education, the Institution feels privileged to reach out to the communities and individuals who are socially and economically deprived. The institution has always believed in reaching out to the under-privileged groups of the society. It is precisely this idea that helps us create students who will become men and women dedicated to the service of others. In tune with the Jesuit dedication towards social causes, we have worked extensively for the past year to do our bit for the society.

Bembala

'Bembala' is a BJES community outreach programme designed for students of all institutions under BJES. This programme has been initiated to realize the Jesuit vision of life and education. Under Bembala every institution has established an exclusive outreach department with coordinators working towards executing the programme. This programme has truly benefitted the students in developing a spirit of community service.

As part of the Bembala programme of BJES, the outreach department of SJCC conducted many activities for the PG and UG students. These programmes help in creating awareness among the students and push them to contribute to the community life at large. The programmes were organized by the outreach co-ordinator of SJCC, Mr. Samuel Gladson, along with the support of BJES Bembala coordinators namely, Mr. Sain, Mr. Ranjith, Mr. Sunil, Mr. Anthony and Mr. Paul.

The below mentioned activities were carried out under Bembala in this academic year.

1. Teaching in Government Schools

In the course of the academic year 2018-19, undergraduate students were sent to teach at various government schools. The students were given a particular curriculum to teach. This not only let our college students impart the knowledge they have with them, but also motivated the school students to dream bigger and work hard towards the same.

2. Cleanliness Drive

The undergraduate students of SJCC were sent on cleanliness drives throughout the year. The Cleanliness Drive Program allows students to clean heritage areas in Bengaluru, like Lalbagh and Cubbon Park. With the deteriorating state of cleanliness in our cities, this drive impresses upon the minds of students the habit of cleaning and maintaining clean surroundings. This contributes to each student inspiring others to work towards a clean environment.

3. Traffic Awareness Program

During the year 2018-19, the undergraduate students were sent to various parts of the city to create traffic awareness at signals. The Traffic Awareness Programme placed students in eight strategic signals around colleges, allowing them to maintain the flow of traffic whilst assisting the police. The students stand at these signals with placards that contribute to creating awareness of traffic rules. Some of the junctions that were tapped are M.G road signal, Brigade road signal, Vellara junction signal and Sacred Heart's School signal. This not only increases awareness in the students of just how much training and effort goes into managing traffic, but also works to increase awareness of need for responsible driving and riding on the roads.

4. Charitable Home Visit

The Charitable Home Visits opened the eyes and hearts of the students to the hardships and challenges faced by the less fortunate people of our society. It gave them the opportunity to give back to the society by extending a helping hand in orphanages, old age homes and government schools.

5. Rural Exposure

The rural camps at Manvi, Pannur and Solur included activities for the holistic development of students and brought a few changes in the lives of the people who live there. The students' interaction with the villagers exposed them to their daily lifestyle and the socio-economic conditions of the villages. This year, the students were made to stay in the villagers' houses and understand their lifestyle from a deeper perspective. The students spoke to the villagers about the basic human rights and the facilities provided by the governments, central and state. They delivered the information through plays designed for the villagers. Such interactions with the villagers help sensitise the students about the social concerns of the oppressed. The students also learned village resource mapping in Pannur as they revamped the roads.

6. Traffic Awareness Walk

The B.Com 3rd semester students of eight sections went for the traffic awareness walk for four days. The students were given informative placards and traffic jackets during this walk. It took place from college to the traffic signals in the vicinity of college. The students also coordinated with the traffic police personnels to understand traffic rules.

7. No Drugs Walk

St. Joseph's Institutions, in collaboration with the Bengaluru City Police conducted a drug awareness walk that started at the

St. Josephs Indian High School ground and followed a pre-planned path. About 2000 students from our college participated in this fight against drug addiction and the event was flagged off by Golden Star Ganesh, the Bengaluru City Commissioner and other officers of central division. It received great appreciation from the media and public, alike.

8. Climate Change Walk

The Bangalore Jesuit Educational Society (BJES) conducted a rally on climate change at the Samsung Opera House. It was conducted to honor the chief guest of the evening, a green activist and Padma Shri awardee- Saalumarada Thimakka. The students and faculty members of SJCC took part in this rally that entailed a walk from SJCC campus to the Samsung Opera House on Brigade Road. It was followed by speeches by Thimmakka and other dignitaries. They also planted saplings to commemorate this occasion.

9. Hiroshima-Nagasaki Remembrance Day

The Hiroshima-Nagasaki Remembrance Day was conducted by the Outreach Department of SJCC. The chief guest for the same was Mr. Mitsuhiro Amao, a delegate from Japanese embassy. The other dignitaries for the day included classical dancers, classical instrumentalists and people from other art societies. The programme saw talks based on usage of nuclear weapons on earth and their impact. The bombing which took place in Hiroshima and Nagasaki was discussed in detail with the help of a video, to help the audience understand the enormity of the attacks. Through it all, the importance of world peace was stressed upon and the students signed a petition for world peace towards the end of the programme. The programme was organized in collaboration with the associations and clubs of the college.

Details of the activities conducted in the academic year 2018-19:

Undergraduate Students:

Odd Semester			Even Semester		
Class	Activity	Month	Class	Activity	Date
II B.Com A	Traffic Awareness	July 2018	B.Com B	Government School	November 2018
III B.Com A	Government School		II BBA A	Rural Exposure	
II B.Com B	Traffic awareness		I BBA C	Government School	
III B.Com B	Government School		I B.Com F	Traffic Awareness	
II BBA A	Charitable homes		II BBA B	Rural Exposure	
II B.Com C	Traffic awareness		I B.Com C	Government School	
II B.Com D	Traffic Awareness	August 2018	I B.Com G	Traffic Awareness	
III B.Com C	Government School		II BBA C	Rural Exposure	December 2018
II B.Com E	Traffic Awareness		II B.Com A	Rural Exposure	
III B.Com D	Government School		I B.Com TT	Traffic Awareness	January 2019
II B.Com G	Traffic Awareness		II B.Com D	Rural Exposure	
III B.Com E	Government School		I B.Com B	Rural Exposure	
III B.Com TT	Traffic Awareness		I B.Com E	Government School	February 2019
II BBA B	Charitable Homes		I BBA A	Traffic Awareness	
II B.Com F	Traffic Awareness	September 2018	II B.Com C	Rural Exposure	
III BBA A	Government School		I B.Com A	Government School	
II BBA C	Charitable Homes		I BBA B	Traffic Awareness	
II B.Com TT	Traffic Awareness		II B.Com E	Rural Exposure	
III BBA B	Government School		I BBA D	Traffic Awareness	
II BBA D	Charitable Homes		II B.Com G	Rural Exposure	
			I B.Com F	Rural Exposure	
			II B.Com TT	Rural Exposure	March 2019
			II BBA D	Rural Exposure	

HIGHLIGHTS

Rural Exposure Camps

Traffic Awareness
Programmes

No Drug Walk

Climate Change Walk

Nagasaki-Hiroshima
Remembrance Day

Post-graduate students:

Class	Activity	Dates (2018)
I M.Com (IB)	Rural Exposure	29th Sep to 2nd October, 2018
I M.Com (FA)	Rural Exposure	4th to 7th November, 2018
I M.Com (Reg)	Rural Exposure	9th to 13th November
II M. Com (Reg)	Bengaluru No Drugs walk	10th November 2018
II M.Com IB	Bengaluru No Drugs walk	10th November 2018
II M.Com FA	Bengaluru No Drugs walk	10th November 2018

BJES Twinning Programme

This academic year the BJES initiated a twinning programme with the Jesuit missions in rural parts of Karnataka. The twinning programme is an outreach initiative of BJES to bridge the gap in learning and resources between the rural and the urban society. Under this programme each institution of BJES will work with another Jesuit institution in rural Karnataka to share its resources and expertise.

Vision: Jesuits journeying together with our collaborators to build an inclusive society of justice, equality, reconciliation and fraternity by transforming the individuals.

Mission: Rooted in God and in partnership with the people of goodwill, we journey together to educate and to bring about a radical transformation of the society by promoting the integral development of individuals who uphold the values enshrined in our Constitutions and care for the Mother Earth, 'our common home'.

BJES has the following objectives under this programme:

- To promote "Human Excellence" in our Institutions through interactions and mutual sharing of resources.
- Collaborate to conscientize and empower the target groups in twinning centers
- Enhance health, hygiene and emotional wellbeing.
- Skill Training for livelihood and employment
- Caring for Our Mother Earth by collaborating with our twinning partner
- Sharing of human and financial resources with our twinning partners to educate and to empower people

St. Joseph's College of Commerce has constituted a committee for the twinning programme headed by the Principal. Dr. A M Sheela is the chief coordinator and the other members include Dr. T H Lavakumar, Mr. Samuel Gladson. Dr. Selvi S, Mr. Vinay Kambipura.

Under this programme St. Joseph's College of Commerce has initiated the following tasks:

1. Intervention projects

St. Joseph's College of Commerce in collaboration with BJES has completed three research projects on migration, livelihood and agriculture, poverty and education, and women and child health. These projects were undertaken with an objective of aiding the interventionist work in uplifting the lives of marginalized communities. The research, backed with concrete data and practical suggestions, is expected to help social workers working in these fields to develop a holistic understanding of the issues and thus develop programmes that cater to the specific needs of the community. The research projects also aim to influence the government policies on these issues. Below are the details of the completed research projects:

- a) "Socio economic implications of migration on the livelihoods of agricultural and unorganized laborers in Bijapur district" undertaken by Dr.A.M.Sheela as the Principal Investigator and Rev Fr. Jerry D'Souza SJ as the Co-Investigator.
- b) "Socio economic impact on poverty on enrollment and dropout in school education- a study in Raichur district" undertaken by Dr. Suganthi Pais as the Principal Investigator and Rev Fr. Anil SJ as the Co-Investigator.

- c) "Prevalence and assessment of women's health and child malnutrition in Raichur district - with special reference to Manvi taluk" undertaken by Ms. Ravi Darshini as the Principal Investigator and Ms. Sanjana as the Co-Investigator.

2. Workshop for Self Help Groups of Vijayapura

St. Joseph's College of Commerce organized a 2 day workshop for the women of Self Help Groups in Vijayapur on 17th and 18th of September, 2018. The workshop was aimed at enhancing their skills and exploring the possibility of venturing into small scale business which could be commenced with minimum capital requirement and in the comfort of their homes. The workshop was organized in collaboration with Bijapur Jesuit Educational and Charitable Society.

In the first session women were taught the method of preparing 'Panchagavya' and its uses. The next session for demonstration was 'scented stones' in other words air fresheners. Mrs. Geetha of Handicrafts Academy in Bangalore taught the women how to make 'scented stones' using organic scents and plaster-of-paris. The post lunch session was on Organic Soap making. The women exhibited their creative side and how keen they were to learn new things. The last session for the day was how to make different masala's to provide new taste to their taste buds; they learnt to make two types of Poha.

The second day's session was making of perfume candles which was successfully learnt and done by each of the participant. The last session was hands on experience in Terra cotta jewelry. Fifty women from Vijayapura participated in this workshop.

HIGHLIGHTS

Intervention projects

1. Socio economic implications of migration on the livelihoods of agricultural and unorganized laborers in Bijapur district
2. Socio economic impact on poverty on enrollment and dropout in school education- a study in Raichur district
3. Prevalence and assessment of women's health and child malnutrition in Raichur district - with special reference to Manvi taluk

Workshop for Self Help Groups of Vijayapura, Manvi and Pannur

Social Immersion Programme for Faculty

3. Training Programme for Self Help Groups of Manvi and Pannur

Among the key six priority areas of operation one was to provide skill based training to rural women so that they become skill oriented and can create self-employment. The college organized a six-day training programme for the women of Self Help Groups at Manvi and Pannur from 11th to 16th February, 2019. The trainers were Ms. Shoba and Ms. Syeda of WEnWE. The programme was organized with the help of Rev. Fr. Arun SJ and Rev. Fr. Anil D'Souza SJ. Along with a lot of other skills the women learnt to make different types of cloth bags quilts, tassels and designer blouses and jewellery. The valedictory program was attended by the Director of Krishi Vignan Kendra, Raichur District. The trainees were further motivated with obtaining order from Bangalore women entrepreneurs to make skill thread jewellery. They have completed the first week's order successfully and are continuing with the same.

4. Social Immersion Programme for Faculty

As part of the twinning programme, 17 faculty members of St. Joseph's College of Commerce visited Manvi, Raichur between the 16th and 20th March, 2019. They interacted with to interact with the college staff, students and the local communities. The self-help groups also provided insight into the villagers' lifestyle. The staff also helped the groups understand the ways of employing technology in classroom teaching. They also held a crash course in English for the primary school teachers in the village. The appropriate usage of library facilities for degree students was briefed to them. Many hostel students were trained by our faculty members to perform street plays with strong social messages for the audience. Mr. Gladson, the Outreach Co-ordinator also educated the villagers about the health, hygiene and environmental issues.

Human Rights Week

The programmes for Human Rights Week were organized in collaboration with St. Joseph's College of Commerce, St. Joseph's College, Indian Social Institute, CARE, SICHREM and other NGOs. The inaugural programme of the week was hosted by St. Joseph's College of Commerce on 1st December 2018. The chief guest for the inaugural was Justice D H Waghela, Chairperson, KSHRC and the Guest of Honour was Adv. Hemalatha Mahishi. Both speakers stressed on the need for more awareness about human rights and motivated students to take of the cause of human rights. The inaugural ceremony witnessed the presence of students from different colleges, representatives of collaborative organizations and members of the public. The inaugural was followed by a series of talks, workshops, performances, seminars, discussion and protests throughout the week, organized by other colleges and organizations.

As part of the Human Rights Week, the college organized a public lecture on the 'Constitution of India' delivered by Justice H N Nagamohan Das, Retired Judge of the High Court of Karnataka on 5th December 2018. Justice Nagamohan Das delivered a powerful speech explain the history of the Indian Constitution and its basic tenets. The lecture was followed by interaction with students.

The concluding ceremony of the Human Rights Week was organized by St. Joseph's College on 10th December, 2018 which is also the World Human Rights Day. Freedom fighter and social activist Shri H S Doreswamy addressed the gathering and motivated students to get involved in activism and take up the fight to build a just and equal society.

The valedictory ceremony was followed by a march towards Town Hall. Students and the public gathered in large numbers at the Town Hall to condemn the human rights violation happening in India and demanded that justice be delivered quickly. The protest at Town Hall concluded with a candle light vigil followed by taking of oath to fight for human rights.

The associations and clubs of St. Joseph's College of Commerce played a significant role in organizing the programmes of Human Rights Week.

Social Sector Internship

St. Joseph's College of Commerce with its objectives of Academic Excellence, Character Formation and Social Concern aims at the holistic development of students. Students are encouraged to take up Social Internships that will help them develop sensitivity towards social issues and engage in activities that will help make the Society

better. In this regard, the students of B.Com Travel and Tourism, BBA Regular and BBA Professional take up Social Internship with NGO's, NPO's and Charitable Institutions for a minimum period of 60 hours at the end of 2nd Semester during the Semester Break.

Social visits

As part of the outreach programme each class is encouraged to organize a social visit to places like old age homes, orphanages and other such places. Such class visits open up students' minds to other kinds of experience and enables them to develop empathy to those who are suffering. It also encourages students to contribute generously from their savings and earnings. Students of BBA visited the following places: Good Shepherd Home for Aged, Tamil Medium School, Markham Road, Little Sisters of the Poor, Snehadan, Sarjapur, Little Sisters of the Poor, Urdu Medium School, Markham Road, Station Patrick's Boys Orphanage, Night Angels Sandhya Kirana for the Aged, Tamil Medium School, Markham Road, Nirmala Devangi Kendra, Good Shepherd Premises, Akashaparava old age home, JMJ Sneha Sadhan orphanage and Good shepherd old age home.

Involvement of Associations and Clubs in Outreach Activity

There are 41 student associations and clubs through which students engage with communities. Associations like NSS and CSA organize rural camps for students which help them to interact with the communities very closely. Other associations like AICUF, Rotaract and Eco Club organize events

HIGHLIGHTS

Collaboration with JWL to provide tertiary education to those who would otherwise not have access to higher learning opportunities.

geared towards sensitizing the student community about social issues and motivating them to work with community. The department associations like Project Smiles of BBA work closely with government school children and train them in English, Mathematics and Arts & Crafts. Lakshya, the B.Com event takes up issues of social relevance and invite students to come up solutions to problems. For a detailed account of the programmes please refer to the reports on Associations and Clubs in this report.

Jesuit Worldwide Learning (JWL)

Jesuit Worldwide Learning: Higher Education at the Margins (JWL) is a collaborative global partnership comprised of organizations, institutions, companies, and above all, people, to provide tertiary education to those who would otherwise not have access to higher learning opportunities. It draws on the rich and centuries long Jesuit tradition of higher education and through a blended on-site and on-line approach mobilizes the resources of Jesuit and other worldwide networks of educational institutions.

After consultations with Fr. Peter Balleis, Executive President of JWL and Dr. Saraswathi Samusarma of JWL in the months of January and February 2019, St. Joseph's College of Commerce has decided to offer online courses to students at the margins and those who are deprived of professional education. The college has constituted a team that will create content for the online courses which will be hosted on JWL platform.

Green Practices & Sustainability



**Annual Report
2018-19**

The college consciously makes an effort to ensure the implementation of green practices. The long term vision of the college is to move towards a sustainable development and in this regard the college has been taking several steps over the past few years. This academic year the following new initiatives were taken by the college:

1. Solar power generation feasibility study:

As of today the college has 40 solar panels installed (3.2 KWH) on the rooftop. In order to reduce the dependence on external electricity power supply and take a greener step, the Eco-club of SJCC had collaborated with M/s. Oak Innovatica Solutions, to study the installation feasibility of Solar Electricity power generation equipment installation in the college building. The company had provided with institution's requirement being estimated at 100Kilo Watts. Owing to very high cost of installation, the institution has decided to implement the same in a phase-coised manner on year-on-year basis. The college's green power meets: 7009 KWH (approx) out of our total energy requirements.

Power requirement of the institution per year	1,40,342 KWH	Percentage
Solar energy used per year(approx)	7009 KWH	5%
Electricity used per year (Approx)	1,33,333 KWH	95.0%

2. LED lighting project by management:

Taking a step towards environment friendliness and helping a better working space for the collaborators, the college management has initiated a

project for replacement of Fluorescent Tube Lights and Compact Fluorescent Light (CFL) by LED Lights. Fluorescent Tube Lights and Compact Fluorescent Light (CFL) were completely replaced by LED Lights in the college building, except the two auditoriums. A total Number of 872 lights were replaced in the entire college premise. The project was initiated in a phase-coised manner by the management. The project's first phase was initiated on 15th December 2017 by collecting estimations, followed by the replacement job; the project was successfully completed on 22nd January 2019. Areas covered under phase one of the project was Basement, Ground Floor and First Floor premises of the building. The second phase of the project covered Second Floor, Third Floor and Fourth Floor. An amount of Rs. 5,12,000 was invested in the project by the Management.

3. Vermi-compost: Dry leaves, green waste and wet waste is collected and dumped in the **Vermin-compost** pit. After the collected waste going through the process of composting, Vermi-compost is made out of it and sold. Every year around 30 bags (each bag consists of, approx. 15kgs) are made and some of the output is used for gardening in college as well.

4. Green Audit: An annual activity of the Eco club, SJCC, to look into the expenditure of resources made available on campus on a day-to-day basis and organizes the information to make it easier to analyse. The audit helps to think of more efficacious waste

HIGHLIGHTS

872 CFL light bulbs replaced with LED bulbs

Green Campus

Green Audit

Won the 'The Best Ornamental Garden' competition conducted by the Mysore Horticulture Department.

Talk by Mr. Suresh Heblikar on Sustainable Development

Lakshya: Socio-centric business fest

to conserve resources better and reduce the wastage or unwanted expenditure.

5. **Seminar on 'Driving change towards sustainability':** 'Ambiente' is the annual City Level seminar conducted by the Eco Club. This year it was, "Driving Change towards Sustainability". This session was divided into three parts which were taken up by Mr. Ullaas Kumar, Ms. Garvita Gulhati and Ms. Archana K R, who spoke about their personal experiences with regards to the ecology, its impact on the city life, village life and important situations where youth today has to be sensitive with technology, its use and ecology. The seminar also sensitized participants about current events and decisions taken by various administrative bodies and their impact on ecology.
6. **Sustainable development programme:** The B.Com department hosted a seminar on 27th of November, 2018 on sustainable development. The seminar witnessed three speaker sessions by Mr. Suresh Hiblikar, Mr. Ullas Kumar and Mr. Akshay Hiblikar. Renowned in their respective fields, they focused on explaining to the students the importance of sustainability and its importance in our lives. With the concept of climate denial on the rise in the 21st century, this workshop was to make bare the true condition that the earth suffers from and how that suffering will only be borne by its denizens. The sessions each focused on the embracing of the cultures of the country, leading of a more spiritual life through minimalism and the impact of smart decision making and delegation. The day was filled with interactive sessions between the students and the speakers and helped the students in understanding the importance of management of all the natural resources that the earth offers, rather than their exploitation.
7. **Lakshya 2019:** Lakshya is a socio-centric business fest organized by the B.Com Department. The fest combines the use of business skills to promote social responsibility essential for survival of biotic components. The college partnered with Biome Environmental Trust, an organization focused on conducting research, public education, practice-to-policy bridging, and policy advocacy in various environmental spheres, to furnish top-notch expert knowledge on the social issue. Lakshya brought together over 60 participants from colleges across the country with the focal point of designing innovative ecological ideas to resolve biological damage. With a central theme of "Underground Water Depletion", techniques such as water management and rainwater harvesting were fostered through the application of modern concepts such as the Internet

of Things (IoT), Social Media Marketing and Case Studies. Due to the ever increasing pollution and scarcity of water bodies, usable sources of water for the rising population are at an all-time low. Business events designed on the lines of Crisis Management, Corporate Social Responsibility, Market Research and Social Enterprise challenged students to draft unique solutions while taking into consideration its consequence on the ecological sphere. Questioning and feedback sessions provided a wholesome picture of environmental protection to the youth of the country.

8. **Green Campus:** In order to give greenery in campus an additional mileage, new blocks were constructed near the basketball court and new plants were planted. Vertical garden was put up near college canteen this year. Banana plants were planted near the college canteen. A beautiful vertical garden was made this year in the corridor (near office) with small beautiful flowering plants. Many new

pots were bought and flowering plants (hibiscus) were planted and beautifully arranged near the stairs of the college entrance. The college has been winning **The Best Ornamental Garden** competition conducted by the **Mysore Horticulture Department** for the 4th year in a row.

9. **Wet waste converter:** The Eco club, in collaboration with **Solwearth Ecotech Pvt.Ltd** worked towards betterment of wet waste management in campus as we have a capacity intake increase which is having its impact on higher collection of waste as well and in order to efficiently utilize the available space, the wet waste has to be processed in much shorter duration. Hence, feasibility to install a wet waste converting machine was looked into, which was positive and the machine installation process is in progress with the support of the management. The management is keen on going green and being better off managing the waste as well.

Curricular Aspects



**Annual Report
2018-19**

Programmes

The Institution is committed to equipping students with Commerce and Business Administration education that instils in them an ability to understand and interact with the Business world and provide them with skills required to excel in the domain of Business and Commerce. The following are the programmes offered by the college:

I) Undergraduate Programmes (Three-Year)

- a) Bachelors in Commerce (B. Com)
- b) B. Com (Professional Studies)
- c) B. Com (BPM- Industry Integrated)
- d) B. Com (Travel and Tourism)
- e) B. Com (Professional - International Accounting & Finance)
- f) B. Com (Analytics)
- g) Bachelor of Business Administration (BBA)
- h) BBA International Twinning Programme
- i) BBA (Entrepreneurship)
- j) BBA (Professional- Finance and Accountancy)

II) Postgraduate Programmes (Two-Year)

- a) M.Com (Finance and Taxation/ Marketing & Analytics)
- b) M. Com (International Business)
- c) M. Com (Financial Analysis)

III) Post-graduate Diploma

- a) PGD (Business Administration)
- b) PGD (Human Resource management)
- c) PGD (Marketing management)
- d) PGD (Tourism Management)
- e) PGD (Financial Management)
- f) PGD (International Business)
- g) PGD (Capital & Commodity Markets)

Curriculum Design and Development

The institution is committed to educating the students in the fields of Commerce and Business, alongside ensuring their development into self-aware individuals dedicated to the causes of the society. The curriculum is designed keeping in mind the Jesuit values of education and the mission of college, to provide academic excellence, character formation and social service orientation in all the students. The implementation of Outcome Based Education model in the institution synthesises the teaching and research experience of the faculty and guides the process of designing and developing the curriculum. The Choice Based Credit System helps enhance the students' knowledge across different disciplines of study. The various stakeholders of the institution are involved in the designing of the curriculum and the latest developments in the fields are taken into consideration for developments in the same. The parents of students and industry professionals are actively involved in the development of the curriculum to ensure that it is updated and benefits all the stakeholders of the institution.

HIGHLIGHTS

The college has adopted OBE model of learning

For 481 courses, Course Objectives (Cos) and Course Learning Outcomes (CLOs) designed under OBE model

Outcome Based Education

The Institution follows Outcome Based Education (OBE) model of learning that has created the space for the institution to redesign its curriculum, teaching-learning process and assessment. In order to create an outcome based curriculum, the institution's specific programme education objectives (PEOs) were first designed. These objectives, led to the development of Programme learning outcomes (PLOs). Programme education objectives and the Programme learning outcomes form the base for the development of the curriculum containing multiple courses, each with specific objectives. Course objectives help in deriving the course learning outcomes (CLOs), the competencies required and indicators of the same. At SJCC, the programme educational objectives, programme learning outcomes, course objectives, course learning outcomes, competencies and its indicators are all consistent with the vision and mission of the institution.

Inter-disciplinary Approach

The objective of the college is to find ways to extend the horizons of knowledge. As knowledge becomes specialized, it also becomes interdisciplinary in nature due the influence that disciplines have over each other in furthering research. The curriculum for all the commerce and business administration courses require students to do core papers in their respective fields of study. Apart from the core papers, students are offered open elective papers from other fields of study, including theatre arts and literature. This allows students to learn from different fields and blend them, to develop an understanding of the world we live in. Some of the core papers are also redesigned as interdisciplinary papers to enrich the understanding of the subjects. The Business Ethics paper is exemplary, as here literature is used to understand ethical concepts and applied in the context of business and commerce.

Practice Orientation

The industry demands skilled professionals who can adapt easily to the dynamic work environment. Classroom teaching equips the students with the necessary conceptual skills. The procedural skills required, especially in the field of commerce, require students to get an exposure to the industry practice. In this regard, the practice orientation for industry is introduced into the curriculum and brought to the students in a phased manner, across the span of their entire programme. In the first and second academic year, students are taken on industrial visits to familiarize them with the work processes. In the summer vacation after the second year, students

are expected to do an internship of six weeks which are evaluated and graded by the college. The Masters programme has an internship semester in the second year where students work for an entire semester. They are guided, mentored and monitored by the faculty members. Such a practice orientation grounds the students to the work atmosphere and equips them with the necessary skills.

Student Research Engagement

Research orientation is included in the curriculum for the bachelor and master degrees. The Research Centre of the college, along with the subject teachers, guide and mentor the undergraduate and postgraduate students in research work. Research methodology paper is taught and as part of the curriculum, students are motivated to take up independent research projects. Student research in the form of case study and research papers are compiled, edited and published by the college. Students are encouraged to take up research in the field of commerce and business administration with an orientation to benefit the society at large.

Curriculum Enrichment

Holistic development of students is an important aspect of our institution's education. With professional courses like BBA Entrepreneurship, ACCA, BPM-industry integrated courses, B.Com Analytics, and B.Com Travel and Tourism, our students have enhanced employability factors. The curriculum is also enriched with programmes like Advanced Excel, Tally, SPSS and SAP, to give them hands-on experience with skills that enable their easy transition into their respective careers.

With innovative teaching methods utilising ICT like webinars, Edmodo, MOOCs, Moodle and Coursera, our students gain knowledge through various online educational platforms as well. Through industrial visits, international student exchange programmes and live projects, exposure to the business world is enhanced in the students. Furthermore, research culture is an integral aspect of our curriculum and dissertations, minor and major research projects accompany the industry-readiness in the students, as part of our holistic approach towards education.

Professional Certification Programmes

A professional certificate course is a college-level course designed to target those who are in, or about to enter, the workforce in corporate, government or technology fields as it strengthens your skills in areas such as team management, computer technology and health and safety. Training Course helps students develop professional ability and other important skills like confidence, leadership and motivation to attain the level of excellence in their own field and achieve obtainable and realistic goals in life. Continuing professional development is important because it is an ongoing process and continues throughout a professional's career. This creates better employability due to the factor of empowering students with employable skills during their academic journey. The objective of the Certificate Programmes is to provide a wide spectrum of knowledge, skills and technological advances while fostering literacy in the broadest sense. They help to create a learner centric environment by maximizing academic learning for diverse learners. The courses create a flexible path to earn a specialized credential along with

the Graduate Programme. These short duration knowledge enrichment courses provide students to build up skills in a specific area that relates to their field of interest.

Below is the list of professional certificate programmes offered this academic year:

SL.No	Course Name	Instructor
1.	Web Analytics	Mr Ramesh Babu, SJCC
2.	Digital Marketing	IMS Pro School, Bangalore
3.	Business Analytics	IMS Pro School, Bangalore
4.	Financial Modelling	IMS Pro School, Bangalore
5.	Good and Service Tax	CA Padmini V
6.	Stock Market	Ms. Rathi David, SJCC
7.	Course 100: Start -up of Entrepreneur	Ms. Tina Singh, SJCC
8.	Theatre Arts - Acting & Stage craft	Dr. Lava Kumar, SJCC
9.	Examined Life	Dept. of English, SJCC
10.	Supply chain & Logistics Management	Ms. Deepika Joshi, SJCC
11.	Leadership Skills	Ms. Bindhu subhash, SJCC
12.	Social Entrepreneurship	Ms. Tina Singh, SJCC
13	Certified Management Accountants (CMA)	Miles Education

Academic flexibility

The academic flexibility offered by the institution enables the students to benefit from various programmes and earn their credits across disciplines. Since the adoption of the CBCS model, credits are freely transferable across universities within and outside India. The SWANSEA / EIT Newzealand / Concordia USA twinning programme provides for the accumulation of credits during the first two semesters at our institution and the remaining at SWANSEA in the UK. Similarly, we also accept the credits from other universities within and outside India. Apart from the required 120 credits under UG programme, students are given the opportunity to take up add-on courses.

Internship semester

As a pioneering initiative, SJCC has introduced an internship semester for the students of M.Com (Financial Analysis). The internship semester is a six months corporate internship initiative for the students during their 4th semester. This semester provides the students with the much required industry exposure and serves as a Launchpad for their career.

Teaching, Learning & Evaluation



**Annual Report
2018-19**

Teaching-Learning Process

It is the institution's constant endeavour to enhance and improve the teaching-learning process, by adopting innovative pedagogical methods. Every teacher is encouraged to combine traditional and innovative methods of teaching and learning. Although the teacher's role is central in controlling and directing the activity involved in a pedagogical method, emphasis is laid on the experiences and experiments of the learners too. Subject specific research for students, simulation games, role plays, case study analysis, rural camps, rural exposure programmes, social visits, internship programmes, articleship programmes and industrial visits are some of the many innovative pedagogical methods adopted.

Technology in Teaching

An effective teaching-learning strategy has to involve the use of technology in all its forms. All classrooms are equipped with LCD projectors and the teachers make effective use of it to blend audio-visual content in classroom teaching. The academic performance of students, attendance records and engagement in co-curricular and sporting activities, can all be tracked by students, parents and the faculty using an online institutional portal.

Learning Management System

Learning Management Systems (LMS) provide a platform to the teachers and students to integrate various aspects of learning. Such a platform allows the students to track their learning levels, and

the faculty to innovate in the teaching strategy. LMS like Moodle, Google Classroom and Edmodo are used by the teachers to provide instruction, conduct tests, supply reading materials and links to online content. Technology is used in an efficient manner to enrich the learning experience for students.

Development of online courses

The faculty members of the college are not just committed to classroom teaching but are also involved in developing online courses for the students of the college and outside. Online courses are designed by integrating video lectures delivered by our own faculty members, reading materials, daily and weekly tasks, examination and evaluation in a single online platform. This novel initiative of the college has garnered great appreciation from our own students and other colleges as well.

Shared Teaching

The institution adopts shared teaching for a few undergraduate course lectures. Shared teaching boasts many pedagogical and intellectual advantages: it creates a dynamic and interactive learning environment, provides faculty with a useful way of modelling thinking within or across disciplines and also inspires new research ideas. Two faculty members handle one course and both are responsible for planning and for execution of the lesson plan. Both the faculty are actively involved in class and engage in conversation with the class to encourage discussion among the students. Students also receive individual attention and help in this method of teaching.

HIGHLIGHTS

19 video lectures for bridge course in Mathematics

Online courses developed by faculty members:

1. Introduction to Marketing
2. Market Structure and Classifications
3. Scope of Marketing
4. Macro Environment of Marketing
5. Introduction to Business Economics
6. Introduction to Consumer Behaviour
7. Law of Diminishing Marginal Utility
8. Basic concepts in Income Tax
9. Cost and revenue analysis

Flipped Classroom

In a flipped classroom method, the traditional classroom strategy is reversed. Instead of the teacher imparting knowledge in the classroom in the form of a lecture, the students are asked to prepare for the topic by reading, watching lectures on the internet, solving problems, and in the classroom a focused activity is conducted so that the students get to learn specific skills and begin to engage in conceptual thinking. This instructional strategy is student-centric and challenges the students to go beyond what is just required of the course.

Teaching Community at SJCC

Faculty Profile

Teachers are an indispensable part of any educational institution, owing to the crucial role they play in imparting knowledge and honing the minds of students for a variety of challenges. St Joseph's College of Commerce prides itself on having highly proficient teaching faculty who strive relentlessly towards upholding the values and beliefs of the institution. The faculty work towards creating an environment that is conducive to learning, by adeptly disciplining students and guiding them towards the right path for a brighter future.

The faculty members of St. Joseph's College of Commerce have consistently proven their excellence and outstanding merit through their academic achievements and endeavours. Their research performance, teaching abilities and their valuable contribution to higher education have set an example for all. Apart from this, their earnest curiosity, determination and academic interests have driven them to achieve new milestones. 32 of our faculty members have doctorate degrees and another 30 are NET qualified teachers. This academic year 11 new faculty members were inducted.

Sl. No	Name
1	Mr. Rajshekar. S
2	Dr. Soney Mathews
3	Ms. Alamelu .L
4	Dr. P. Muralidharan
5	Ms. Esta Martin
6	Mr. Vinay Pradeep .C
7	Ms. Maria Sanjana
8	Dr. Hanumantharaya .R
9	Dr. Susmitha .K.E
10	Ms. Divyashree
11	Mr. Thomas Mathew

Dr. Sajida Ahmed and Mr. Ravi Richard from this institution were deputed to St. Joseph's College and St. Joseph's Evening College, respectively. Dr. Nagaraj and Dr. Fariyal Shaikh have been deputed to this institution from St. Joseph's Evening College and St. Joseph's College, respectively. The institution wishes Ms. Gayatri Sasi Thampi and Mr. Prakash Raju, all the very best in their future endeavours.

Retiring Staff

Dr. Lily David

Associate Professor

Joining date- 1st July, 1987

Retiring date- 30th November, 2018

Dr. Lily David has served in the field of teaching for about thirty-two years. In her journey at SJCC, she has served all important positions including the Head of the B.Com department, Dean of Studies, Student Governor and the Principal of the institution. She is a Research Guide with SJCC Research Center, Bangalore University and is currently guiding three research scholars. When she was the Principal for more than two years at SJCC, the college witnessed her excellent administrative abilities. She is known to be a fantastic teacher who brought new material to every class of hers. Her excellent communication skills and flair for language made her a teacher whose class everyone looked forward to, eagerly. Till the day she retired, Dr. Lily David ensured that she was always updated about even the most minor of changes happening in her subjects and she used this information to keep her classes innovative and interesting. For all the staff and students of SJCC, Dr. Lily David was a mentor and guide.

Visiting faculty

The visiting faculty of St. Joseph's College of Commerce consists of experienced industry experts and professionals of various career paths in Commerce and Business. Their lectures help bridge the gap that exists between the academia that engages a student in college and the career path after the completion of their education. Their insight from the various professional fields caters to the needs of the students of professional courses on our campus, as well. The visiting faculty allows for the institution to prepare the students for the real world of business and commerce, thus rendering them industry-ready and highly employable.

HIGHLIGHTS

Gratitude to Dr. Lily David for her commendable, selfless service to the institution.

Congratulations to Fr. Prashanth Madtha SJ for receiving Konkani Kutam Bahrain Award and Alva's Nudisiri Award and for publishing the book 'Gandu Rachane Henu Rachane'

Faculty Achievements

Awards received by faculty members

S. No.	Faculty Name	Award / Recognition	Awarding Agency and Place	Date(s)
1	Dr.Daniel Fernandes, SJ	Award for Social Concern	Tibetan Youth Society	8th of Dec 2018
2.	Fr. Prashanth Madtha, SJ	Konkani Kutam Bahrain Award for Contribution to Konkani Language and Literature	Konkani Kutam, Bahrain	July 28th, 2018
		Alva's Nudisiri Award for Contribution to Literature	Alva's Group	18th Nov 2018
3	Mr.Samuel Gladson	Award of Recognition for going extra mile for supporting graveyard community Bangalore.	Rotary Inner wheel club Jeevanbimanagar.	4th February 2018
4	Ms. Ravi Darshini T.S	Dr. APJ Abdul Kalam Life Time Achievement National Award for distinguished contribution in the field of teaching, research and publication.	International institute for Social and Economic Reforms, (R),Bengaluru	18th August 2018
5	Dr. Selvi S	Karnataka Education award for the category 'Best Professor Accountancy 2018'	YES trust, a unit of NGO recognized by NITI AAYOG government of India, UNESCO and WANGO U.S.A. Place: Bangalore	20thDec,2018
6	Dr. Poornima Vijaykumar	Award of Recognition by IMA – Wiley – Miles for "Commitment to Excellence in Enabling Students to be Industry – Ready"	IMA – Wiley – Miles University Excellence Awards, 2019, Bangalore	6th February, 2019
7	Dr. Deepika Joshi	Young Woman Educator & Scholar Award	National Foundation for Entrepreneurship Development (NFED)	8th March, 2019

Faculty Accolades

- Dr. Lily David was a member of NAAC Peer Team that visited Raja Bahadur Venkat Rama Reddy Women's College Narayanguda, Hyderabad, Telangana on 20th and 21st August 2018 to assess the college.

- Fr. Prashanth Madtha SJ authored a book titled 'Gandu Rachane Henu Rachane' which was published by Christ (Deemed to be University) on 24 February 2019.
- Dr. Suganthi Pais received her PhD degree from Bharathiar University, Coimbatore on the topic 'A study on Credit Risk Management on Educational Loans- Bangalore city'.
- Dr. T H Lavakumar received his Ph.D from Bangalore University on the topic "Inclusion of Theatre in Education: Problems and Possibilities".
- Dr. Poornima Vijaykumar received her PhD degree from Bharathiar University, Coimbatore on the topic 'Impact of Stree Shakthi Programme on Socio-Economic Empowerment of Marginalised Women in Karnataka'.
- Dr. Asha, the Assistant Sports Director of SJCC, received her PhD degree from Karpagam Academy of Higher Education, Coimbatore on the topic 'Effect of strength, endurance and their combination training packages on selected motor fitness components and physiological variables among male basketball players'.
- Dr. Anusuya A Paul, received her PhD degree from University of Hyderabad, Telangana State on the topic 'Women on stage: A study of performing culture in Assam'.
- Dr. Selvi S received her PhD degree from Bharathiar University, Coimbatore on the topic 'A study on the awareness and perception of property owners towards the new self-assessment scheme with respect to Bengaluru district'.
- Ms. Alamelu L cleared NET in December 2018.
- Dr. T H Lavakumar was honoured by BMTC on the eve of Kannada Rajyotsava for his contribution to Arts and Performance on 10 November 2018.
- Ms. Nischitha was selected as a tutor from South India by ISDC to represent the college in the Tutor Engagement Event held at Jaipur on 19th January, 2019.

Faculty Development Programmes and Workshops

In the pursuit of the attainment of the perfect pedagogy and creating a perfect learning environment the Institution organized several FDPs, seminars, conferences to make teaching and learning innovative and research oriented.

The following faculty development programmes were organized for the staff members during the academic year 2018-19.

HIGHLIGHTS

10 faculty development programmes(FDPs) and 22 Train the Trainer (TTT) programmes conducted for faculty members

Dr. Suganthi Pais received her PhD degree from Bharathiar University, Coimbatore on the topic 'A study on Credit Risk Management on Educational Loans- Bangalore city'.

Dr. Poornima Vijaykumar received her PhD degree from Bharathiar University, Coimbatore on the topic 'Impact of Stree Shakthi Programme on Socio-Economic Empowerment of Marginalised Women in Karnataka'.

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Dr. Selvi received her PhD degree from Bharathiar University, Coimbatore on the topic 'A study on the awareness and perception of property owners towards the new self-assessment scheme with respect to Bengaluru district'.

1. QIP-(Quality, Innovation and Prosperity) in Teaching Learning Process.

A two-day Faculty Development Program was conducted on 28th and 29th May, 2018 for the faculty members of the college. The resource person for day-1 of the program was Professor Dr. L. S. Ganesh (LSG), IIT Madras who spoke on 'Setting Purpose: Motivation'. On the second day, Dr. K S Sameera Simha, Dean of Vijaya Teachers College & the Joint secretary of BSHES, and Former Professor of Vijaya Teachers College, Bangalore delivered a session on-'Monitoring Progress Towards Achieving Learning Objectives' which was followed by 'Setting Criteria for Evaluation'. The day ended with a session on 'Rubrics Development- for Teaching and Learning' with hands-on exercises initiated by the resource persons from Vijaya Teacher's College.

2. Office Culture, Documentation and Audit

A Faculty Development Program was conducted on 30th May, 2018 for the administrative staff of the college. The resource persons for the program were Ms Prathiba Sudarshan, Director-Training of M/s.Winmark Solution, Bangalore and Dr. R.Krishna, Professor in Management & Group Director of Don Bosco Group of Institutions. The sessions were on Document Management System, Audit preparedness, GREEN PROTOCOL, Office Culture and team building.

3. Office Etiquettes for Support staff.

A Faculty Development Program was conducted on 31st May 2018. The resource persons for this were Dr. R.Krishna, Professor in Management & Group Director of Don Bosco Group of Institutions and Ms. Prathiba Sudarshan, Director-Training of M/s.Winmark Solution, Bangalore.

4. Outcome Based Education framework

Series of input sessions on Outcome Based Education (OBE) were conducted during the academic year 2018-19.

Date	Name of the session
7th July 2018	OBE and OBE framework
20th August 2018	Design of question papers in alignment of course outcomes and its attainment
26th September 2018	Outcome based assessment and computation of course outcomes and its attainment
22nd January 2019	OBE complaint Question Papers
15th February 2019	Attainment of Course Outcomes: An assessment

5. Entrepreneurship Educator Programme

The BBA department in association with National Entrepreneurship Network organised a nine-day national level workshop from 16th July to 24th July 2018. The objective of

the workshop titled Global Entrepreneurship Training Initiative (G.E.T.I) was to the train faculty members so that they can to inculcate entrepreneurial skills in students.

6. Self-Management: Wellness and Happiness

On 26th September 2018, a workshop on Self-management was organized for the faculty members of SJCC. The sessions were conducted by Br. Mani. Both the sessions were focused on meditation exercises. After meditation and reflection, the faculty members were asked to construct a Happiness Index based on the events in their life that they considered as milestones. The sessions were enriching in terms of self-reflection and introspection.

7. Train the Trainer Programmes

Faculty members handling Professional Programmes undergo 'Train the Trainer' programmes on a regular basis. This programme enables the teaching staff to be up-to-date with the changes in the syllabus of the professional programs. These sessions are handled by external experts from the industry, thereby also bridging the gap between theory and practice. Changes in the syllabus, pedagogy, examination tips and paper evaluation methodology are commonly discussed topics.

The following training programmes were conducted during the academic year 2018-19:

B.Com (Professional – International Accounting & Finance)			
Subject	ACCA Paper	Date	Resource Person
Advanced Financial Management	P4	17th May, 2018	CA Charanjeet Singh
Advanced Audit & Assurance	P7	23rd May, 2018	CA Archana Munoyot,
Financial Management	F9	30th May, 2018	Ms. Vipina Mohammed Ali,
Financial Accounting	F3	30th May, 2018	CA Deepak Agarwal,
Audit & Assurance	F8	31st May, 2018	CA Archana Munoyot,
Financial Reporting	F7	4th June, 2018	CA Deepak Agarwal,
Principles of Management	F1	13th June, 2018	Mr. Rajeev Kumar,
Advanced Financial Management	P4	20th June, 2018	Mr. Rajeev Kumar,
Strategic Business Leadership	SBL	26th Oct, 2018	Ms. Nadia Zackria,
Advanced Financial Management	P4	6th Nov, 2018	Mr. Rajeev Kumar,
Strategic Business Reporting	SBR	8th Nov, 2018	Prof. Ravishankar,
Business Law	F4	9th Nov, 2018	Prof. Ravishankar,

Mathematics	M1	7th June, 2018	Dr. Vinod Murthi Country Head, Institute of Analytics (IoA), UK
Statistics	M2	30th Nov, 2018	Dr. Vinod Murthi Country Head, Institute of Analytics (IoA), UK

BBA (Professional – Finance And Accountancy)			
Subject	CIMA Paper	Date	Resource Person
Organizational Management & Human Resource Management	E1	22nd May, 2018	Ms. Sapna Nibsaia Regional Head – Learning Support & Relations ISDC
Fundamentals of Management Accounting	BA2	30th May, 2018	Mr. Rajeev Kumar,
Cost and Management Accounting	P1	30th May, 2018	Mr. Rajeev Kumar,
Advanced Management Accounting	P2	9th Nov, 2018	Prof. Ravishankar
Financial Reporting	F1	9th Nov, 2018	Prof. Ravishankar
Fundamentals of Financial Accounting	BA3	9th Nov, 2018	Prof. Ravishankar
Project & Relationship Management	E2	30th Nov, 2018	Mr. Rajeev Kumar
Organizational & Marketing Management	E1	7th Jan, 2019	Prof. Hurma Ahmed

Faculty Assignments

S. No.	Faculty	Name of the University/ Institution &Dept	Nature of Responsibility
1	Dr. Daniel Fernandes SJ	Bengaluru Central University, Bengaluru	Lead member, Drafting Committee, Statutes for Autonomous colleges, , BCU
2	Dr. Daniel Fernandes SJ	St. Philomena Hospital Bengaluru	Chairperson, Institutional Ethical Review Board (IERB)
3	Dr. Daniel Fernandes SJ	Mount Carmel College (Autonomous), Bengaluru	Member, Governing Body
4	Dr. Daniel Fernandes SJ	St. Aloysius College (Autonomous), Mangalore	Member, Governing Body
5	Dr. Daniel Fernandes SJ	NLSIU, Bangalore	Resource Person, Challenges and Prospects of Autonomy in the context of UGC 2018 regulations.
6	Dr. Daniel Fernandes SJ	Bangalore University	Advisory board member, International Conference on Global Entrepreneurship

7	Dr A. M. Sheela	GEMS B School affiliated to American Heritage University, California	External Examiner
8	Dr. Nirmala Joseph	Bangalore Central University	External examiner, BOE
9	Dr. Nirmala Joseph	University of West of Scotland	External Examiner
10	Dr. Nirmala Joseph	B.A (Hons) International Business and Finance, Cochin	External Examiner
11	Dr. Nirmala Joseph	St. Joseph's College, (Autonomous) Bangalore	Member, Governing body
12	Dr. Nirmala Joseph	MES Garware College of Commerce, Pune	Advisory board member
13	Dr. Nirmala Joseph	MES Garware College of Commerce, Pune	Panel Chair, International Research Conference on "Sustainability: Aspects, Challenges and prospects in the global perspective"
14	Dr. Nirmala Joseph	Primax Foundation, Bangalore.	Advisory board member, International Conference, Challenges & Responses of organisations during turbulent global business environment.
15	Dr. Nirmala Joseph	Bangalore University	Rapporteur, Technical Session, International Conference on Global Entrepreneurship.
16	Dr. Anthony Oliver	Indian Academy Degree College, Autonomous, Bangalore	External Auditor, Dept. of English, Language Humanities & Economics
17	Dr. Anthony Oliver	Dakshina Bharat Hindi Prachar Sabha, Dharwad	External Evaluator, PhD thesis
18	Dr. Anthony Oliver	CMR University, Bengaluru	Subject Expert, Doctoral Committee
19	Dr. D. Raja Jebasingh	Bangalore University	Expert, Ph.D. Doctoral Committee
20	Dr. D. Raja Jebasingh	Nirmala College for Women (Autonomous) Coimbatore & Bharathiar University, Coimbatore	External Examiner, Ph.D Viva Voce Examination
21	Dr. D. Raja Jebasingh	St. Teresa Degree College for Women, Bengaluru	Expert, Advisory Committee Meeting
22	Dr. D. Raja Jebasingh	Sunway College (KL) Malaysia	Paper Reviewer, 1st International Conference on Busi Dynamic
23	Dr. D. Raja Jebasingh	St. Anne's Degree College for Women, Bangalore	Resource Person, FDP on Publishing in Journal
24	Dr. D. Raja Jebasingh	Christ University	Moderator, Golden Jubilee National Colloquium on Higher Education : the Past and the Future
25	Dr. D. Raja Jebasingh	Kongu Arts & Science College, Erode, TN Empowering youth through Skill Buildings Entrepreneurship	Resource Person, ICSSR Sponsored National Workshop.

26	Dr. D. Raja Jebasingh	St. Joseph's College (Autonomous) Bengaluru	Subject Expert, Board of Studies
27	Dr. D. Raja Jebasingh	Bangalore University	Subject Expert, Examination I Work
28	Dr. D. Raja Jebasingh	Christ University	Session Chair, SAMSHODHAN National Seminar
29	Dr. Deepika Joshi	Inderscience Publisher	Reviewer
30	Dr. Deepika Joshi	International Journal of Engineering Development & Research&IJETMAS	Reviewer & Expert Advisor
31	Dr. Sridhar L S	St. Joseph's College of Arts and Science, Bangalore	Resource Person, Research Tools and Techniques in Social Science Study
32	Mr. Raj Sadhawani	Sri Sathya Sai Institute of Higher Learning (Deemed to be University) External examiner, Board of Examiners Puttaparthi, Andhra Pradesh (Deemed to be University)	External examiner, Board of Examiners
33	Ms Marina Joyce Roche	St. Joseph's College (Autonomous) Trichy	Guests speaker, 7 C's of Communication
34	Ms. Komal Dave	Jain University, Bangalore	External examiner, Board of Examiners
35	Dr. Shubhra Rahul	St. Joseph's Evening College, Bangalore	Expert, Board of Studies of PG Course
36	Ms. BindhuSubash	Jeevan Bhima Nagar Government School, Bangalore	Resource person, Excelling Examination & Study Skills
37	Ms. BindhuSubash	Lisieux College of Paramedical Science, Cochin	Resource person, Achieving Excellence - conducted for teaching staff members
38	Dr. Poornima Vijaykumar	CMS College Kottayam (Autonomous)	Paper Setter
39	Dr. Poornima Vijaykumar	Sri Sathya Sai Institute of Higher Learning (Deemed to be University) Nilayam	Paper Setter
40	Dr. Poornima Vijaykumar	Jain University, Bangalore	Paper Setter
41	Dr. Poornima Vijaykumar	St. Joseph's College (Autonomous), Bangalore	Expert, Board (Board of Studies) of BBA Courses
42	Dr. R. Himachalapathy	Arul Anandar College (Autonomous) Madurai	Key Note Address, National Conference
43	Dr. R. Himachalapathy	Arul Anandar College (Autonomous) Madurai	Resource person, National Conference
44	Dr. Soney Mathews	Garden City University-Bangalore	Subject Expert, Staff Selection Committee
45	Dr. Soney Mathews	IGI Journal	Reviewer
46	Dr. Soney Mathews	JSSH-Pertanika Journal of Social Sciences & Humanities	Guest Editorial Board Member
47	Dr. Soney Mathews	Dayanand Sagar University-Bangalore	External Examiner, MBA Dissertation and Viva Examination

48	Dr. Soney Mathews	DayanandSagar University Bangalore.	Member, Doctoral Committee
49	Ms. RuqsanaAnjum	Jain University Bangalore	External Examiner, Board of Examiners
50	Ms. RuqsanaAnjum	Bishop Cotton women's Christian College – Bangalore	Resource Person, Resource Methodology
51	Ms. RuqsanaAnjum	Business Conclave – St. Joseph's Evening College	Resource Person, Resource Methodology
52	Ms. RuqsanaAnjum	Bishop Cotton women's Christian College – Bangalore	External Examiner, M.Com Dissertation and Viva Voce
53	Dr. Ritty Francis	Jain University, Bangalore	Panel Judge, National Conference
54	Dr. Ritty Francis	St. Joseph's Evening College, Bangalore	External Examiner, Board of examiners
55	Dr. Ritty Francis	Bhopal school of social sciences, Bhopal	External Examiner, Board of examiners
56	Dr. Ritty Francis	St. Aloysius College, Bangalore	Expert, Member of the panel of interviewers
57	Dr. Ritty Francis	Indian Academy College, Bangalore	External Examiner, Board of examiners
58	Ms. Nikhath Asrar	Mount College College Bangalore	External Examiner, Board of examiners
59	Ms. NikhathAsrar	Indian Academy Bangalore	External Examiner, Board of Examiners
60	Dr.P.Muralidharan	Bharathiar University, Coimbatore, TN	Paper Setter
61	Mr. Vinay Kambipura	St. Joseph's College (Autonomous)	Member, Board of Studies, Department of English
62	Mr. Vinay Kambipura	St. Joseph's First Grade College, Hassan	Moderator, Panel Discussion at a National Seminar
63	Ms. Shivakami Rajan	St. Joseph's First Grade College, Hassan	Speaker, Panel Discussion at a National Seminar

Faculty Involvement in Consultancy

The faculty members of SJCC are also experts in their respective domains and offer their services to other institutions, professional bodies and the industry as well. Some of the industries that saw our faculty offer their consultancy services to, are Logesys Solution Ind Pvt Ltd, Sree Jyothi Creations, Sadhwani International, Analytic India, Energy Environment Consultancy and Vishata Marketing. Our faculty members have also provided their expert opinions and insight to universities like Bharathiar, Christ, Bangalore University, RIS Institute of Management Studies and colleges like Garden City and St. Aloysius in Bangalore.

Faculty involvement in Outreach

All faculty members are involved in organizing and participating in the outreach activities of the college. Faculty coordinators of the social-inclusion associations organize rural camps, medical camps, blood donation camps and voluntary services for neighbourhood communities. The class mentors organize social visits to orphanages, old age homes and

HIGHLIGHTS

17 faculty members participate in Social Immersion Programme under BJES Twinning Programme

Faculty members accompany students to rural camps every week as part of Bambala programme.

HIGHLIGHTS

Assessment of learning outcomes as per the OBE framework initiated

An Audit of the Exam Department conducted

child care centres for their respective classes. Faculty members accompany students to rural camps at Solur organized under Bambala – the outreach programme of BJES. Many of our faculty members are associated with NGOs, charitable institutions and community centres and offer their service to them. 17 faculty members visited Raichur as part of the Social Immersion Programme under BJES Twinning Programme for a period of four days from 16th to 21st March, 2019.

Examination and Evaluation

The Institution perseveres to evaluate the academic excellence which nonetheless is always at par with the community involvement and leadership qualities of the students. Examination processes which are time-tested with their proven effects are employed to mark the levels of knowledge acquisition. Grades are but a humble measure of the efforts in this endeavour.

As an autonomous institution, SJCC is endowed with the freedom to improvise systems of assessments. Therefore, it engages in a holistic and reflective interdisciplinary approach to education through which students are prepared around the year with activity based classroom teaching and exposure to empirical knowledge that extends beyond books.

The Examination Department has been consistently striving to reform the examination system. With the implementation of the Continuous Internal Assessment (CIA) it has been proven to be one of the best ways of evaluating the learning outcomes of the students. Students can individually approach the faculty for specific learning requirements. Besides, the CIA provides a flexible space to the faculty for helping students improve their grades impacting the End Semester Examination scores effectively.

This year again the Examination Department has added a few more quality enhancing practices:

- a) Extensive use of the Learning Management System (LMS) platform for conduct of Internal Assessments and Mid Term Retests.
- b) Assessment of learning outcomes as per the OBE framework has been initiated. Each question of the internal and external examination has been linked to the Course Learning Outcomes (CLO) and the students' performance linked to the attainment of the CLO.
- c) The practice of displaying the best answer scripts for each of the courses has been initiated this year.
- d) Quick and Transparent, Error free evaluation process culminating in quick declaration of results of End Semester Exam without compromising on the quality of assessment continues to be the foundation of the department.

- e) Audit of exam department: The audit of exam department was conducted on 8th June , 2018. The audit committee comprised of: Dr Lawrence, Pondicherry University and Dr Jerome Xavier, Principal, Indian Academy Degree College (Autonomous). The committee appreciated the working of the examination department and also gave some suggestions that could be implemented in the future.

The Department employs objective evaluative methods and maintains transparency in evaluation processes. The performance of our students both at UG and PG level has been outstanding and reflective of the Institution's efforts to deliver academic excellence.

End Semester Examination Results U.G. –April 2018

Semester	En-rolled	Ap-peared	Absent	Out-standing	I Class	II Class	Pass Class	To Reap-pear	Pass % Excl Ab
II Sem B.Com (Regular)	401	385	16	87	208	30	-	60	84.42
II Sem B.Com (IntA/C & Fin)	79	78	1	30	38	5	-	5	93.59
II Sem B.Com (BPM)	81	78	3	10	45	14	-	9	88.46
II Sem B.Com (Travel &Tourism)	84	77	7	7	41	8	-	21	72.72
II Sem B.B.A. (Regular)	148	137	11	37	78	06	-	16	88.32
II Sem B.B.A. (CIMA)	75	74	1	23	40	7	-	4	94.59
II Sem B.B.A. (Entrepreneurship)	75	71	4	25	33	2	-	11	84.51
IV Sem B.Com (Regular)	231	230	1	49	144	11	01	25	89.13
IV Sem B.Com (Int. A/C & Fin.)	80	79	1	20	58	-		01	98.73
IV Sem B.Com (BPM)	80	78	2	33	44	1	-	-	100
IV Sem B.Com (Travel &Tourism)	81	72	9	5	45	9	-	13	81.94
IV Sem B.B.A.	147	131	16	52	57	8	-	14	89.31
VI Sem B.Com	238	232	6	28	151	30	1	22	90.52
VI Sem B.Com									
(Int. A/C & Fin.)	79	75	4	15	51	05	-	4	94.66

VI Sem B.Com (BPM)	80	77	3	12	48	8	-	9	88.31
VI Sem B.Com (Travel & Tourism)	79	75	4	11	54	4	-	6	92
VI Sem B.B.A.	151	135	16	39	79	6	-	11	91.85

End Semester Examination Results P.G. – April 2018

Semester	En-rolled	Ap-peared	Absent	Out-standing	I Class	II Class	To Re-appear	Pass % Excl. Ab
II Sem M.Com(Reg)	41	40	1	6	30	-	4	90
II Sem M.Com (IB)	50	47	3	7	28	1	11	76.60
II Sem M.Com (FA)	44	42	2	14	27	-	1	97.62
IV Sem M.Com(Reg)	37	36	1	11	24	-	1	97.22
IV Sem M.Com (IB)	44	43	1	15	28	-	-	100

End Semester Examination Results U.G. & P.G. October 2018

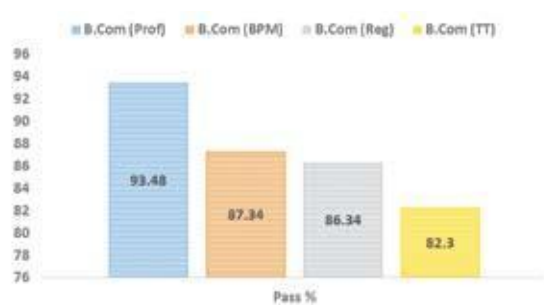
Semester	En-rolled	Appeared	Ab-sent	Out-standing	I Class	II Class	Pass Class	To Reap-pear	Pass % Excl Ab
I Sem B.Com (Regular)	321	313	8	91	184	17	-	21	93.29
I Sem B.Com (Analytics)	81	80	1	21	44	7	-	8	90
I Sem B.Com (IntA/C & Fin)	79	75	4	20	44	5	-	6	92
I Sem B.Com (BPM)	80	79	1	19	46	5	-	9	88.61
I Sem B.Com (Travel & Tourism)	80	71	9	3	40	17	1	10	85.92
I Sem B.B.A. (Regular)	155	141	14	12	84	14	1	30	78.92
I Sem B.B.A. (CIMA)	75	69	6	13	46	4	-	6	91.3
I Sem B.B.A. (Entrepreneurship)	79	73	6	35	30	2	-	6	91.78
III Sem B.Com (Regular)	398	372	26	71	227	33	-	41	88.98
III Sem B.Com (Int. A/C & Fin.)	79	74	5	5	46	19	-	4	94.59
III Sem B.Com (BPM)	81	75	6	17	57	1	-	-	100
III Sem B.Com (Travel & Tourism)	83	72	11	5	43	7	-	17	76.39
III Sem B.B.A.(Reg)	147	131	16	47	68	3	-	13	90.08
III Sem B.B.A. (CIMA)	74	61	13	20	24	1	-	16	73.77

III Sem B.B.A. (Entrepreneurship)	75	60	15	25	26	2	-	7	88.33
V Sem B.Com (Regular)	231	225	6	73	111	13	-	28	87.56
V Sem B.Com (Int. A/C & Fin.)	80	79	1	16	58	3	-	2	97.47
V Sem B.Com (BPM)	80	77	3	22	51	3	-	1	98.70
V Sem B.Com (Travel & Tourism)	80	56	24	4	35	6	-	11	80.36
V Sem B.B.A.(Reg)	145	129	16	60	56	3	-	10	92.25

End Semester Examination Results P.G. – October 2018

Semester	En-rolled	Ap-peared	Absent	Out-standing	I Class	II Class	To Re-appear	Pass % Excl. Ab
I Sem M.Com(Reg)	39	38	1	1	34	1	2	94.74
I Sem M.Com (FA)	56	56	-	17	36	-	3	94.64
I Sem M.Com (IB)	55	51	4	3	36	6	6	88.24
III Sem M.Com (Reg)	41	41	-	6	34	1	-	100
III Sem M.Com(FA)	44	42	2	14	27	-	1	97.62
III Sem M.Com (IB)	50	47	3	1	41	3	2	95.74

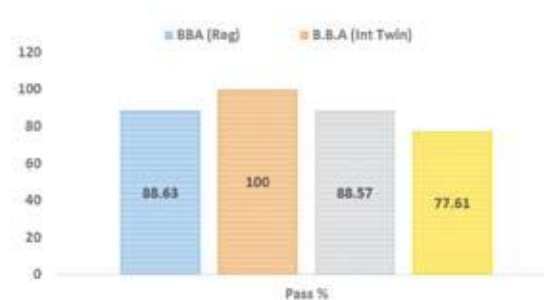
ESE April 2018 results B.Com



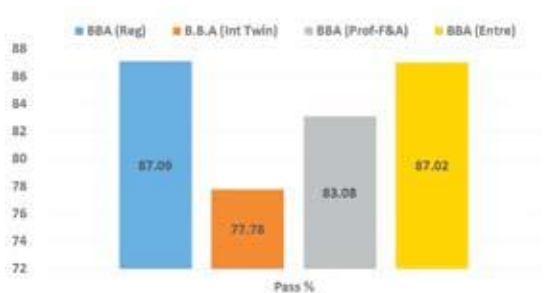
ESE October 2018 results - B.Com



ESE April 2018 results - BBA



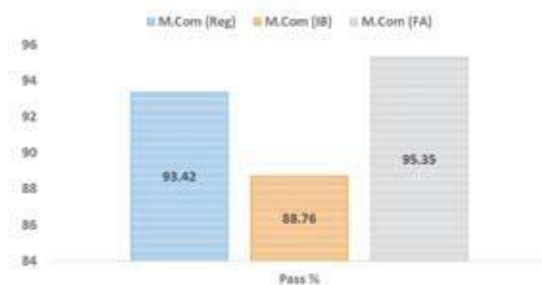
ESE October 2018 results - BBA



ESE April 2018 results - PG



ESE October 2018 results - PG



Student Performance & Learning Outcomes

In OBE, the outcomes take precedence and the curriculum is developed from the outcomes that a student is expected to demonstrate. Therefore, the goal of learning lies in the demonstration of the learning outcomes that indicate the achievement of programme goals. Assessments at SJCC are continuous and include both formative and summative components. Assessment methods have been designed and mapped to each course learning outcome which in turn is mapped to the Programme learning outcome. Each question of the internal and external examination is linked to the Course Learning Outcomes (CLO) and the students' performance is linked to the attainment of the CLO. The assessment tools of each course are also mapped to the revised Bloom's taxonomy to help measure student performance.

Seminars, Conferences, Workshops & Guest Lectures



**Annual Report
2018-19**

International Seminars

1. Career in Management Accounting

The Department of Commerce & Management, in collaboration with the Institute of Management Accountants, organized an international seminar 'Career in Management Accounting' on 10th July, 2018. Speakers for the sessions were Mr. Dennis Whitney- Senior Vice President at IMA, Mr. Jim Piechowski - Director International Operations and Global Business Development and Mr. Fenil Vadakken – Country Head at IMA.

The seminar helped the audience gain better understanding of the CMA program and the relevance of Management Accountants in the current business scenario. The seminar delivered by senior IMA members sought to help students understand the structure of the test system and the roles and responsibilities of a management accountant. It also outlined the pathways to achieving such certification and the various benefits of the same.

2. Business Innovation through Sustainable Development

On 28th February, 2019, the B.Com BPM Programme conducted an international student seminar on 'Business Innovation through Sustainable Development'. The speaker, Ms. Waltraut Ritter- Managing Partner and Research Director at Knowledge Dialogues (Hong Kong), held an interactive session with the students about the seventeen Sustainable Development Goals (SDGs) of the United Nations and the need for educational institutions to integrate the same into their programmes. They give corporate entities the scope to maintain a balance between economic

work and environmental resources. The students were given the opportunity to clearly understand the concept and discuss creative methods of sustainable development by business houses.

National Seminars, Conferences, Workshops and Lectures

3. NEN Workshop - Global Entrepreneurship Training Initiative (GETI)

The BBA department, in association with National Entrepreneurship Network (NEN) organized a nine-day national level workshop titled "Global Entrepreneurship Training Initiative (GETI)" for the faculty from 16th to 24th of July, 2018. NEN provided the resource persons for the workshop. The main aim and objective was to help the faculty provide a space and platform for self-discovery.

4. UGC sponsored National-level IQAC Conference

IQAC organized a national-level conference on 'Quality Initiatives in Teaching, Learning and Evaluation Processes in Higher Educational Institutions' on 24th August, 2018. Dr. D. Jeevan Kumar (Consultant to the Karnataka Regional Branch of the Indian Institute of Public Administration in Bangalore, Trustee at Karnataka Chapter of the Sarvodaya Internal Trust) was the keynote speaker. Other resource people for the conference were Dr. Subramoniam Rangaswami (Professor of Eminence in Medical Education at Sri Ramachandra Institute of Higher Education & Research), Dr. Siddalingaswamy (Coordinator, QAC, Office Of Commissioner Of Collegiate Education, Government of Karnataka, Bangalore),

Dr. Sakuntala Samuelson (Principal, Surana College UG), Dr. G Uma (Associate Professor, Department Of Statistics, PSG College Of Arts and Science, Coimbatore) and Dr. Syed Wajeed (Associate Professor, Department of Microbiology, St. Joseph's College, Bangalore). The conference received 42 papers and a book of abstracts was released in the inaugural session of the conference.

5. Rethinking Business Practices in Global Scenario

This seminar was held on 11th September, 2018, in collaboration with ICAI. The chief guest was CA Shravan Guduthur (Chairman of ICAI, Bangalore). With three sessions, the seminar invited various speakers like CA Asha M, Mr. Vinod Sunder Raman, Ms. Shilpa Kiran and CA Anand Jangid. They spoke about trends in accounting policies and their impacts, Insolvency and Bankruptcy Code 2016, Real Estate Regulation and Development Act 2016 (RERA) and controls in virtual financial systems and forensic audit, respectively. Thus, the students understood the changing dynamic regulations, changes in accounting, artificial intelligence, and the big challenges in finance and accounting.

6. Well-Being of the Emerging Generation: Challenges And Approaches

A one-day national level conference on 'Well-being of the emerging generation: Challenges and Approaches' was organized on the 20th of November, 2018 by the Counselling Department. The first session of the conference was the key-note address given by Rev. Fr. Dionysius Vaz SJ, where he gave an insight into the difference between the gen X and gen Z. This was followed by a technical session conducted by Ms. Divya Khanna, the Managing Director of Human Dynamic where she

spoke about demystifying the generational gap at workplace. The panel discussion after, included four speakers of different backgrounds (a teacher, a counsellor, an HR executive and a parent) who shared their perspectives on the topic. The conference saw 11 research paper presentations.

7. Emerging Trends in Tourism

The B.Com Travel and Tourism Programme organized a three-day national level workshop on 17th, 18th and 19th December, 2018, in collaboration with India Tourism and Dharti India. The workshop mainly revolved around the aspects of the future possibilities in the tourism sector. Representatives of professional bodies such as TAAI and IATO shared the platform along with other eminent speakers that addressed the audience about changes in the fields of travel and tourism. The program had been designed for both faculty and students from prestigious institutions like Mount Carmel College, Jain and others. Over the course of three days, current topics of major importance such as industry and tourism, mass tourism and its impacts, sustainability of tourism, and the hospitality industry were discussed upon.

8. 4th Industrial Revolution

On the 18th and 19th of February, 2019, a national seminar was organized for the B.Com Industry Integrated Programme students on the topic '4th Industrial Revolution'. It focused on the changing trends in the different sectors of the industry like HR, Banking and Finance, and covered a wide range of topics from the world of industry 4.0 to evolution of marketing and sales in SMAC era. It was designed specifically for faculties from universities, colleges and corporate professionals, to gain insight about the future of the industry. This program had professionals from TATA Consultancy Services coming in

to impart knowledge and conduct various activities relevant to the future prospects of the industry.

9. Republic Day Lecture Series

The Department of English had its inaugural lecture of Annual Republic Day Lecture Series on 24th January, 2019. Prof. Rajendra Chenni, a prominent writer, thinker and activist elaborated on the topic 'Crisis in Democracy and Liberalism – A Possible Response'. The two-hour lecture saw an audience of over 100 people, from different public forums. Prof. Chenni addressed the idea of democracy being implemented in India with an essential sense of our own traditional beliefs and lifestyles. He related this to the anxiety of the constitution-makers regarding the success of the republic of India. Giving the example of mobilisation of rural women in Karnataka moving the government towards liquor ban, he identified the differences between the reality of electoral democracy and that of individual level of democracy. He used many examples to demonstrate how political statements made at the individual or community level are sometimes more relevant than even central level of politics.

Prof. Chenni expressed his firm belief in the need to end the tradition of silence that greets every form of polarisation of political views in the country. He stressed on the importance of making our voices strong by rooting ourselves in native histories, to truly realise the meaning of democracy in the nation.

10. UGC sponsored Research Methodology Workshop for Women Scholars

The UGC sponsored a seven-day national-level workshop on Research Methodology for Women Scholars at SJCC. The research

center of the college conducted the same from 17th – 23rd September 2018. Women from various part of the country applied to participate in the workshop that finally selected thirty participants. The conceptual topics related to commerce/ management and social science researches were discussed in 14 elaborate sessions.

11. Experiential Workshop on Research Methodology

A seven-day national-level Experiential Workshop on Research Methodology was conducted by the SJCC- Research Center from 6th - 12th December, 2018. Forty participants from all over the country including faculty members, research scholars and professionals participated in this workshop. The resource people from eminent institutes of the country conducted the sessions upon advanced research techniques. Hands-on training was given on research software by them to the participants.

Student Seminars and Workshops

12. Sustainable Development and Green Practices

The B.Com Department organized a seminar on the topic 'Sustainable Development and Green Practices' on the 27th of November, 2018. The idea of sustainability, its viability and the type of development that should take place in order to accommodate sustainability in the 21st century, was discussed in detail by the speakers- Mr. Suresh Hiblikar, Mr. Ullas Kumar and Mr. Akshay Hiblikar.

13. Block Chain

B.Com (International Accounting and Finance) in collaboration with Comorin

Consulting Services conducted a City level seminar, 'Block chain' on 18th July 2018. The speakers for the session were Mr. Mohamed Ijaz (Block chain Architect, Comorin Consulting Services), Mr. Jeeva Chelladhurai (Founder, Comorin Consulting Services) and they helped the audience gain better understanding of Block chain and Bitcoins. The seminar saw an overwhelming participation of more than 200 students.

14. Current Issues in Corporate Ethics and Governance

On the 23rd of August, 2018, the Department of Commerce in collaboration with Institute of Cost Accountants of India (ICAI-CMA), held a student seminar on the topic 'Current Issues in Corporate Ethics and Governance' through three sessions. These sessions were conducted by CMA N R Kaushik, CMA Vivek Mishra and CMA Murali S on the topics 'Provisions of Companies Act, 2013 on Corporate Ethics and Governance', 'Cases of Corporate Frauds and Lessons Thereof' and 'Business Ethics and Corporate Social Responsibility' respectively.

15. Vistara

I year - The B.Com Industry Integrated programme conducted Vistara for the first year students on 24th August, 2018 on the topic 'Current trends and Innovations in banking' and the panel for the discussion was presided over by guest speaker Mr. Kaushal Kishore- senior Manager at Baroda Academy, Mr. Udesk Kumar- Chief Manager, BOB (Brigade road) Bangalore and Riya Joseph, second year B.Com II. student.

II year - On 10th January 2019, a special session was organized for the second year BPM students attended a two hour session on the topic 'Ethics in Marketing' conducted by Mr. Zubair Pradhan, Professional Trainer

in Marketing and Commerce, where he discussed the idea of ethics, the difference between 'ethical' and 'legal' - using the grid and ethics in marketing.

III year – For the third year students, Vistara was conducted on the 11th of September, 2018 on the topic of 'Financial Planning' with Mr. Kaushal Kishore, Senior Manager, faculty at Baroda Academy, and Ms. Pushpa Mohanty, an investment banker, as the speakers. They focused on systematic investment planning (SIP), the importance of investment decision and significance of assets and liabilities management.

16. Envisage

A city-level seminar, 'Envisage' was conducted on 24th August 2018, in collaboration with TCS for the B.Com Industry Integrated students of the college. The first session, organised for third year students was held on the topic of lean and six sigma. The guest speaker, Mr. Roopesh Lochan, associate vice president, TCS Bangalore gave insights about the concepts but also provided us with the practical aspects of these concepts in the industry. through

17. Nirmana

The Leadership Development Cell of the BBA department organised 'Nirmana' - a one day state-level workshop on research, for the second year BBA students on 4th January, 2019. The speakers, Dr. M Guruswamy, Prof. Shrinidhi V R, Prof. Manjunath inculcated the spirit and importance of research among the students and familiarized them with the process involved in Research Methodology.

18. Ithikos

The Leadership Development Cell of the BBA department held a one day seminar

'Ithikos' for the first year students on the 6th of February, 2019 on the topic 'Value Conflicts and Contemporary Business'. The speakers, Mrs. CA Lakshmi Balaji - a consultant and author, Prof. M V Sridhar - specialized trainer in GST and a consultant, and Mr. Zubair Pradhan - professional trainer in Marketing & Commerce.

19. Derive

On the 23rd of August, 2018 the B.Com Travel and Tourism organised 'Derive'. The topic for the same was 'Augmented Reality' and the students gained vital insights on the concept of augmented reality, its future in the market and its relevance in the field of Travel and Tourism.

20. En Route

En route, a city level seminar was organized by the B.Com Travel and Tourism Programme on 17th September, 2018, for students from the travel and tourism background across Bangalore. The first session of En route focused on the emerging trends in tourism and the effect of tourism on the community as a whole and the second session included a panel discussion consisting of four panelists who focused on the love for festivals and hatred for waste.

21. Gaming Workshop

This workshop was held on 17th of December, 2018 in collaboration with ProcessBee whose founder, Mr. Sandeep, was the guest speaker for the day. Stratup was an immersive gaming workshop to bridge the gap between knowledge acquired in classrooms to the skills required to operate in the corporate world. It was a simulation of a start-up, where students learnt to apply the concepts of resource allocation, budgeting, organizational dynamics etc., in a risk free environment.

22. Focus

The workshop on photography conducted by Mr. Alex Paul, an alumnus of the college, showcased various aspects of life and nature, giving an insight into the plethora of vibrant colours and frames. He demonstrated an effective use of the camera to capture photographs. He also taught colour correction and basic photo editing.

23. The Right to Dissent

The Centre for Social Action (CSA) at St. Joseph's College of Commerce advocates the need for representation of suppressed voices and acts as the spokesperson for communicating social issues to the masses. On this note, CSA organized a One Day Seminar on the topic, "Right to Dissent" in association with Center for Amenities, Rehabilitation and Education (CARE) on 14th February 2018. Mr. Leo Saldanha — Coordinator-Environment Support Group, declared the seminar open by sharing his views on the contextual significance of right to dissent.

Dr. Arvind Narrain — founding member of Alternative Law Forum Bangalore, India, conducted a session on "Freedom of speech - a Myth or Reality". Prof. Ravivarma Kumar—Former Advocate General Karnataka high court and Former Chairperson Karnataka state backward classes' commission, elaborated on the topic "Why should we dissent?"

Ms. Akkai Padmashaali— Social Activist, Founder ONEDE, Ms.Madhubhushan— Independent Activist—Writer, Researcher, CIEDS Collective, Ms.Shiba Kurain— Deputy News Editor- News Minute, Ms.Brinda Adige — Founder Global Concerns India and Mr.Syed Junaid —Student Representative animatedly shared their views on the

“Many Forms” of dissent during the panel discussion, which was moderated by Vinay Kambipura — Asst. Professor and Association Coordinator, SJCC.

Around 180 students from various colleges across the city participated in the seminar. The seminar ended with a procession by the members of CSA outside the college campus to build a higher volume of community awareness about dissent in the present society.

24. Scolaire

A one-day state-level seminar, ‘Scolaire’ was held on 10th August, 2018, by the Placement Cell to generate awareness about the prospective professional and public service roles, bank related jobs, the various competitive exams, national and state level exams, and alternative knowledge avenues for the first year undergraduate students. Two local colleges participated in this event as well.

Guest Lectures

The institution realizes the value addition that is possible through lectures of scholars in other colleges, universities and experts from industry and professional bodies. Hence it invites several distinguished personalities, field experts and scholars to address the students on their area of expertise. These guest lectures are inspiring, informative and give the students an opportunity to broaden their perceptions and go beyond the confines of the curriculum. Students become cognizant of new ideas, thoughts and concepts. The following guest lecturers were conducted during the academic year 2018-19.

B. Com (Regular)

S. No	Date	Topic	Resource Person
1	7th June 2018	Orientation and Industry Interface seminar	Mr. Philip Varughese, Dr. Vinod Murthy
2	18th June 2018	ACCA Advanced Audit & Assurance [P7]	Ms. Archana Munoyot
3	19th June 2018	ACCA Advanced Financial Management [P4]	Mr. Rajeev
4	June 20th 2018	The Armed Forces as a Career	Retd. Brig. Amardeep Singh
5	10th August 2018	Discover the Innovation Design Thinking way for Digital World	Mr. Lokesh
6	11th August 2018	Orientation to Usage of Excel in the context of ACCA F9 Paper - Financial Management	Mr. Gaurav Siyal
7	16th August 2018	Overview of the professional level papers	Mr. Gaurav Siyal
8	4th September 2018	Aviation Industry	Ms. Bama Cariappa
9	15th- 19th October 2018	Intensive Coaching session for ACCA F8 – Audit and Assurance	Ms. Nadia Zackria

10	1st- 4th November 2018	Intensive Coaching session for ACCA F9 - Financial Management	Mr. Sarvesh Mopkar
11	23rd November 2018	Presentation on Young India Fellowship	Mr. Shahambare T
12	3rd December 2018	Introduction to Financial Markets	Mr. Shivaram
13	7th February 2019	Career Awareness Program	Mr. Sheshanshu and Mr. Shekhar
14	14th, 15th and 23rd February 2019	Intellectual Property Rights	Mr. Sanjay Sugumaran

B.Com (Professional – International Accounting & Finance)

S. No	Date(s)	Topic	Resource Person
15.	7th & 8th, May 2018	30 Hours of Intensive Coaching & Training for Advanced Financial Reporting (ACCA P2)	Mr. Milind Date
16.	18th – 22nd May, 2018	30 Hours of Intensive Coaching & Training for Advanced Financial Management (ACCA P4)	CA Charanjeet Singh
17.	30th May, 2018	Subject Training for Financial Management (ACCA F9)	Ms. Vibina Mohammed Ali
18.	31st May, 2018	Training for Audit & Assurance (ACCA F8)	CA Archana Munoyot
19.	4th June, 2018	Subject Training for Financial Reporting (ACCA F7)	CA Deepak Agarwal
20.	7th June, 2018	Industry Interface – Talk on Analytics	Mr. Philip Varughese
21.	7th June, 2018	Orientation about Institute of Analytics (IoA)	Dr. Vinod Murthi
22.	7th June, 2018	Hands on experience – Journey through ACCA website (II Year)	Mr. Reewan Aaron Alvares
23.	18th June, 2018	Subject Training for Advanced Audit & Assurance (ACCA P7)	CA Archana Munoyot
24.	19th June, 2018	Subject Training for Advanced Financial Management (ACCA P4)	Mr. Rajeev Kumar
25.	20th July, 2018	Orientation about ACCA program matrix and guidelines for registration.	Ms. Fathima Imtiaz Ms. Sapna Nibsaiya
26.	6th August, 2018	Orientation and Presentation about ACCA Exam Entry and Payment of Fees	Ms. Fathimalmtiaz Ms. SapnaNibsaiya
27.	16th August, 2018	Orientation and Tips for P Level ACCA Papers	Mr. Gaurav Siyal

28.	17th, 19th, & 21st August, 2018	30 Hours of Intensive Coaching & Training for ACCA P7 Advanced Audit & Assurance	Ms. Nadia Zackria
29.	15th September, 2018	Computer Based Exams (CBE) Training for ACCA Papers	Ms. Vipina Mohammed Ali
30.	15th – 19th October, 2018	30 Hours of Intensive Coaching & Training for ACCA F8 Audit & Assurance	Ms. Nadia Zackria
31.	1st – 4th November, 2018	30 Hours of Intensive Coaching & Training for ACCA F9 Financial Management	Mr. Sarvesh Mopakar
32.	9th November, 2018	Subject Training for Strategic Business Leadership ACCA Paper (SBL)	Ms. Nadia Zackria
33.	17th November, 2018	Orientation on Qualification Changes in ACCA Professional Level Papers	CA Deepak Agarwal
34.	17th November, 2018	Strategic Business Reporting ACCA Paper (SBR)	CA Deepak Agarwal
35.	11th, 12th, 19th & 23rd, November, 2018	30 Hours of Intensive Coaching & Training for ACCA Strategic Business Leadership (SBL)	Ms. Vipina Mohammed Ali
36.	19th – 23rd November, 2018	30 Hours of Intensive Coaching & Training for ACCA Strategic Business Reporting (SBR)	CA Deepak Agarwal
37.	9th January, 2019	Input Session/Interactive Session – Experience Sharing by Graduated Students	Mr. Gaurav Siyal Ms. Saloni Mantri
38.	24th January, 2019	Talk on how to tackle complex problems and tips for pursuing ACCA qualification	Ms. Nadia Zackria
39.	4th – 9th February, 2019	30 Hours of Intensive Coaching & Training for ACCA F7 Financial Reporting	CA Deepak Agarwal
40.	6th – 10th February, 2019	30 Hours of Intensive Coaching & Training for ACCA P7 Advanced Audit & Assurance	Ms. Hurma Ahmed
41.	20th June 2018	Interactive Session – Experience Sharing by Graduated Students	Mr. Wayne D'souza Mr. Pranav Ashok Mr. Rahul Pai Mr. Gaurav Siyal
42.	28th June 2018	Case Study Competition Guest lecture	Dr. Vinod Murthi
43.	14th July 2018	Computer Base Examination – Training Session Guest lecture	Ms. Vipina Mohammed Ali
44.	19th July, 2018	Corporate Ethics	Mr. Zubair Pradhan,

45	9th January, 2019	Seminar talk on – “CMA 2020 – Keeping it Relevant” – in collaboration with IMA-Miles-Wiley	Mr. Suresh Suva
46.	1st March, 2019	Patent Act	Mr. Sanjay Sugumaran

BBA

S. No.	Date	Topic	Resource Persons
47.	25th June, 2018	Subject Training on Fundamentals of Management Accounting (CIMA BA2)	Mr. Rajeev Kumar
48.	29th June, 2018	Orientation and Motivational talk by CIMA Professional	Mr. Raghavan
49.	20th July, 2018	Orientation about CIMA	Ms. Fathima Imtiaz Ms. Sapna Nibsaiya
50	6th August, 2018	Orientation and Feedback session about CIMA	Ms. Fathima Imtiaz Ms. Sapna Nibsaiya
51.	9th August, 2018	Orientation about CIMA Exam Entry and Registration	Ms. Fathima Imtiaz Ms. Sapna Nibsaiya
52.	20th August, 2018	Intellectual property Rights	Advocate Nagaraj B Subbarao
53	27th August, 2018	Professional Ethics	CA Mridul Agarwal, CA M.Ram, CA Poonam Madaan
54.	15th September, 2018	Subject Training on Organizational Management (CIMA E1)	Ms. Vipina Mohammed Ali
55.	17th – 18th, September , 2018	Revision Coaching & Training for CIMA BA2 Fundamentals of Management Accounting	Mr. Rajeev Kumar
56.	15th – 19th October, 2018	30 Hours of Intensive Coaching & Training for CIMA BA2 Fundamentals of Management Accounting	Mr. Rajeev Kumar
57.	9th November, 2018	Subject Training on Cost & Management Accounting (CIMA P1)	Prof. Ravishankar
58.	9th November, 2018	Subject Training on Advanced Management Accounting (CIMA P2)	Prof. Ravishankar
59.	10th November, 2018	Subject Training on Financial Reporting (CIMA F1)	Mr. Sarvesh Mopkar
60.	14th November, 2018	Subject Training on Project & Relationship Management (CIMA E2)	Mr. Kamal Kishore
61.	14th November, 2018	Motivational Talk by CIMA Professional	Mr. Kamal Kishore
62.	19th November 2018	Wealth Management	Mr. Ajay Shroff

63.	22nd November 2018	Research writing and Managing Literature	Dr. Deepika Joshi
64.	15th December 2018	Capital Market	Mr. K. Srinivas
65.	7th January, 2019	Thought Leadership and Transformative Entrepreneurship	Mr. Sandeep Daniel, Dr. GK Srinivas Kumaran
66.	29th January, 2019	Subject Training on Fundamentals of Financial Accounting (CIMA BA3)	Ms. Nadia Zackria
67.	4th February 2019	Intellectual Property Rights	Mr. Sanjay Sugumaran
68.	6th February 2019	Intellectual Property Rights	Mr. Sanjay Sugumaran
69.	12th February 2019	Trademarks and Copyrights	Mr. Harshit
70.	12th February 2019	Innovation Management	Mr. Gerard Rego
71.	14th February 2019	Block Chain	Mr. Sankalp Mohan

Post Graduate department

S. No	Date	Topic	Resource Person
72.	16th July, 2018	The Essentials of Compliance Management in HR Practices	Dr. Venugopal
73.	17th July, 2018	Need and prospects of Project Management	Commander (Retd.) Haridas Rasappan
74.	7th August, 2018	Practical aspects of Stock Markets	Mr. Kushal Jain
75.	4th December 2018	Be yourself because an original is more worth than a copy- Unleash the power within you	Mr. Ajit Kaikeni Mr. Sandeep
76.	4th December 2018	The power of Positive thinking	Fr Tony Thampi
77.	17th December 2018	Sharpening Entrepreneurial skills	Dr. Sheeba Thomas
78.	12 February 2019	Fundamentals of capital markets - FINMARK	Mr. Glenn Mr. Sivaram

Entrepreneurship Lectures (E-Series)

S. No	Date	Topic	Resource person
79.	19th June 2018	Creating Future Leaders	Mr. Arunabha Bhattacharya
80.	26th June 2018	#StartAB (Bare Necessities)	Josh Talks (Sahar Mansoor)
81.	9th August 2018	A talk on Patents and Copyrights	Dr. Kripa Jalapathy
82.	14th August 2018	A talk on Business Accelerators	Ms. Souad Tenfiche
83.	30 August 2018	Digital Marketing	Mr. Yogesh
84.	5th September 2018	Event Management	Mr. Anto Philip

85.	29th November 2018	Disruptive Innovation and Global Entrepreneurship	Mr. Apoorv Bamba
86.	17th December 2018	How to monetize your passion	Mr. Ashok Vohra
87.	7th January 2019	Building sustainable ventures through strong leadership	Mr. Sandeep Daniel
88.	7th January 2019	Transformative entrepreneurship through innovation	Mr. Srinivasan Kumaran
89.	13th February 2019	Trademarks and Copyrights	Mr. Abhimanyu

AIMS & LDC

S. No	Date	Topic	Resource person
90.	7th December 2018	Informative talk on facing interviews	Mr. Jonathan Pereira
91.	14th November, 201	Facing the world	Mr. Phil Abernathy

Placement Cell

S. No.	Date	Topic	Resource Person
92.	10th August 2018	Introduction to professional courses- CA, CMA, CS, ACCA, CIMA	CA Padmini Vasanth CMA Raveendarnath Kaushik Ms. Noor Sumaya CA Jai Goel
93.	10th August 2018	Public Service, Bank jobs, Jobs in the Finance sectors and the way forward	CA Padmini Vasanth
94.	10th August 2018	Alternative job prospects in the field of media, counselling, social works	Mr. Vinay Kambipura MS. Bindhu Subash Mr.Gladson
95.	10th August 2018	Skill development and Bridging gap through work awareness and early planning	Ms. Shveta Raina

Connect Lecture Series

S. No	Date	Topic	Resource Person
96.	19th & 20th July, 2018	Corporate Ethics	Mr. Zubair Pradhan
97.	20th July, 2018	General Audit Processes and Practical Auditing	Mr. S.K. Raghunandan
98.	25th August, 2018	Internal Audit: Audit Practices at EY, GDS	Mr. Nikhil Nelson

99.	30thAugust, 2018	Ethical Practices in Marketing	Mr. Aashish Benjamin
100.	14thSeptember, 2018	'Steering Change and Transformation in HR'.	Ms. Preeja Sreedhar
101.	28th November, 2018	Life and Health Insurance in the Banking Sector	Ms. Shruti
102.	15th December, 2018	Contemporary Issues in Financial Markets	Mr. Kirron Bindu

Guest Lectures Organized by Associations

S. No.	Date	Topic	Resource Person
103.	12th January, 2019	NSS: Various problems and solutions to the recent national problems	Adv. Sultan Beary
104.	6th September 2018	CSA: Thursday Talkies : Bangalore-Past and Present	Mr. Kennedy Alphonse
105.	1st December, 2018	Stigmas around AIDS and the need to spread awareness	Dr.Veena Maria
106.	29th January, 2019	Rotaract: Way to the top	Rotarian Wing Commander DP Sabharwal
107.	17th December, 2018	Availability Affordability Accessibility: 3A's that define the schemes for minorities in India	Mr. Robin Christopher
108.	10th August, 2018	Women's Forum: Samya - gender parity	Ms.Smita
109.	14th August, 2018	Student council & Amnesty International: Online Violence Against Women	Ms.Mariya Salim
110.	27th November, 2018	Dialogue marathon on Human rights violation in business	Ms. Ashwini KP
111.	15th December, 2018	Debating Club: Enhancing public-speaking persona and oratory skills	Mr. Rahul Kolle
112.	26th June, 2018	Kannada Sangha: Manteswamy Kavya	Dr.Kuruvabasavraju
113.	24th July 2018	Samakaleena Kannada Kavya Oduva Nelegalu	Mr. S. Manjunath
114.	28th August 2018	ALMA: Women and Writing in today's India'	Ms.Chandini Gagana
115.	25th January 2019	Fine Arts Club: Nurturing Exquisite Leadership through Art	Mr. Anand K Nair

Research Culture at SJCC



**Annual Report
2018-19**

Research Culture

Research is an essential component of academic excellence at SJCC. College endorses research in three significant manners; Individualistic Research - whereby faculty members and students pursue research individually/jointly, Departmental Research - whereby respective departments motivate students to undertake research on contemporary issues in the field of Commerce, Management and Humanities.

Department research: The B.Com, BBA and PG departments give great importance to research in order to encourage students and faculty to develop an inclination towards research. The aforementioned departments published 16 compendiums in this academic year alone. 180 BBA students, 34 B. Com students and 50 PG students contributed towards the publications. A book release ceremony was organized by each department to embolden the research culture in the campus.

Training programs and seminars are organized to support student research activity. Every year the PG department organizes one week training program to give an overview to the students preparing their dissertation thesis. In 2018 the Research department conducted two Faculty Development Programs on research methodology. BBA and B.Com department organized hands on training program for SPSS learning and literature review writing.

Individual/joint research: SJCC faculty members published/presented their research outcome at various platforms of national and international repute. In this academic year the faculty members participated in 39 seminars/conferences, published 34 research articles, authored 6 books and edited 16 books. Fifteen faculty members completed 10 UGC funded

research projects during this academic year. The faculty members were part of review committee of reputed journals. They shared their research expertise as conveners, resource persons, panellists at conferences and seminars in various institutions across the country.

Institutional support: The College strives to maintain a strong research environment by funding various FDPs, workshops and training programs. Research Center coordinates all PhD related activities of Bangalore University. Currently 16 faculty members have started working on their research projects. College administers the funds received from various government institutions like UGC and ICSSR for minor and major research projects. The College management and BJES provide seed money to relevant research proposals in the field of Social Science.

Research Center

St. Joseph's College of Commerce (Autonomous) has been recognized as a Research Center by the Bangalore University from the year 2010. The following are the board members of the Research Center.

S. No.	Name	Designation
1.	Dr. Daniel Fernandes SJ	Director
2.	Dr. Raja Jebasingh	Assistant Research Director
3.	Dr. M. Muninarayanappa	Representative, BU
4.	Dr. Nirmala Joseph	Research Supervisor
5.	Dr. Deepika Joshi	Research Supervisor
6.	Dr. Augustine Amaladas	Research Supervisor
7.	Dr. H. Nagaraj	Research Supervisor
8.	Dr. A.M. Sheela	Research Supervisor
9.	Dr. Shubhra Rahul	Research Supervisor
10	Dr. Hariharan Ravi	Research Supervisor

Activities and Achievements of the Research Center

The Research Center of the college conducted a UGC sponsored seven day national level workshop titled 'Research Methodology for Women Scholars' from 17th to 23rd September, 2018. Another national level experiential workshop on 'Research Methodology' was conducted from 3rd to 9th December, 2018.

Research Workshops

SJCC-Research Centre helps the faculties and students in contributing towards research by providing the necessary guidance. The 'Seven Day National Level Workshop on Research Methodology' is an annual event of SJCC Research Center. This year the Center organized two workshops. Both workshops were seven day long. To empower the budding women scholars, the workshop organized in September is exclusively designed for them; funded by UGC. The workshop organized in December is the experiential workshop aimed to develop research capabilities among researchers and academicians. Dr. D. RajaJeba Singh and Dr. Deepika Joshi were the conveners of the workshop. The sessions were delivered by resource person from premier institutes in the country like IMT Ghaziabad, NIT Trichy, IIPM Bangalore and The Gandhigram Rural Institute, Didigul and many more. Both the workshops witnessed participation from 7 different states of the country.

New Interactive Website for Research Journal

To better serve its editors and authors and to improve communication, the electronic service of the "SJCC Management Research Review" has been launched a new website for journals into permanent operation. The new Journals System has electronic manuscript submission. All new articles will be submitted through the online electronic editorial system only.

New Website Link: www.sjccmrr.res.in

SJCC Management Research Review Peer Review Journal (Print ISSN: 2249-4359)

The Journal "SJCC Management Research Review" flagship Bi-annual Journal published by the Research Center has been include in the UGC Approved List of Journals by UGC Journal Expert Committee. UGC Journal S.No: 62905.

UGC Block Grant

Research Assessment Committee (RAC) Meeting was held on Friday 29th June 2018. For the selection and evaluation of Minor Research Projects (MRP), Seminar/conference/workshop and travel grant proposal. The meeting was chaired by Dr. Nirmala Joseph. External subject expert - Prof. (Dr) K Ravichandran from Gandhigram Rural Institute, Didigul and industry experts and evaluated the projects.

PhD Research Scholars Registered in SJCC Research Centre

Name of the Guide	Name of the Research Scholar	Date of Registration
Dr. Mohan P Philip	1. Shree Murthy S	20th Jan 2014
	2. Syed Tajuddin	20th Jan 2014
	3. Komala. B	30th Dec'2016
	4. K.Padmavathi K	30th Dec'2016
Dr. H. Nagaraj	5. Girish. B.N	20th Jan 2014
	6. Fozia	16th Feb 2015
	7. Suresh.S	30th Dec'2016
	8. Nischitha.K	30th Dec'2016
Dr. Lily David	9. Vidhya. B	30th Dec'2016
	10. Santhosh.N.C	30th Dec'2016
	11. Aisha Banu	30th Dec'2016
Dr. D. Raja Jebasingh	12. Sathisha. S.M	30th Dec'2016
	13. Minu. M	30th Dec'2016
	14. Divya Shree.v	30th Dec'2016
	15. Mallika. D. S	30th Dec'2016
Dr. Shubra Rahul	16. Ahana Ruth Pinto	30th Dec'2016

Faculty Involvement in Research

a) Completed Research Projects

S. No	Name of the Principal Investigator (PI)	Title of the Project	Type	Name of the Funding Agencies	Sanctioned Amount (In Rs)
1.	Dr. A. M. Sheela	Identifying growth drivers of a village economy in the dry tract of Karnataka: Social Accounting Matrix (SAM) approach	Major	ICSSR	7,05,000
2.	Dr. A.M. Sheela(PI) Rev Jerry D'Souza SJ (Co-PI)	Socio economic implications of migration on the livelihoods of agricultural and unorganized laborers in Bijapur district	Minor	BJES	1,00,000
3.	Dr. Suganthi Pais(PI) Fr. Anil SJ (Co-PI)	Socio economic impact on poverty on enrollment and dropout in school education- a study in Raichur district	Minor	BJES	1,35,000
4.	Ms. Ravi Darshini(PI) & Ms. Sanjana (Co-PI)	Prevalence and assessment of women's health and child malnutrition in Raichur district - with special reference to Manvitaluk"	Minor	BJES	49,500

5.	Dr. Neeti Roy	Effectiveness of teaching learning in primary schools of east Khasi hills in Meghalaya	Minor	BJES	42,000
6	Ms. Komal & Ms. Tasmiya	A Study on pigmy deposit schemes by banks and its role in micro saving and employment creation in Bangalore city	Minor	UGC	35,000
7	Mr. Vinay & Ms. Marina	A study on Dr. Nagaraj's writings on Indian Culture	Minor	UGC	35,000
8	Dr. Poornima, Ms. Christina and Ms. Preemal	A comparative study on women empowerment through self-help groups with special reference to rural districts of Karnataka	Minor	UGC	85,000
9	Dr. A.M. Sheela	Socio Economic Appraisal of the Devadasi System with Special Reference to Bijapur, Bagalkot Dt. of Karnataka	Minor	Bangalore Jesuits Educational Society	1,00,000
10.	Ms. Muktha	An economic analysis of migrant workers in construction sector: a study in Bangalore urban district of Karnataka	Minor	UGC	80,000

*Principal Investigator (PI)

**Co-Principal Investigator - Co- PI

*** Bangalore Jesuits Educational Society (BJES)

**** Indian Council of Social Science Research (ICSSR)

b) Details of Books/Monographs Written/ Books Edited

S. No.	Title	Publisher	ISBN	Editor in Chief/ Author	Editor/ Co-author
Department Publication					
1.	Agamy 2019 - Pioneering Business Practices for a Globalized Tomorrow	MPP	9789380751863	Dr Daniel Fernandes SJ,	Dr. Shubhra, Dr Raja Jebasingh, Dr Himachalpathy, Dr Deepika Joshi
2.	Sidhantha – Reflection Through Research	MPP	9789380751931	Ms. Ravi Darshini	Dr. Raja Jebasingh, Dr. Himachalpathy & Dr. Shubhra Rahul
3.	4th Industrial Revolution Seminar Compendium	MPP	9789380751085	Dr. Suganthi Pais	Dr. Karthika

4.	Essential Practices in Production and Operations Management	MPP	9789380751962	Dr. Deepika Joshi	Mr. Raj Sadhwani
5.	Research Methodology for Management (Vol. 7)	MPP	9789380751108	Dr. Himachalapathy	Mr. Raj Sadhwani
6.	Research Methodology for Management (Vol. 8)	MPP	9789380751153	Dr. Himachalapathy	Mr. Raj Sadhwani
7.	Contemporary Research in Management and Social Science (Vol. 1)	MPP	9789380751160	Dr. Deepika Joshi	Mr. Raj Sadhwani
8.	Contemporary Research in Management and Social Science (Vol. 2)	MPP	9789380751191	Dr. Deepika Joshi	Mr. Raj Sadhwani
9.	Multidisciplinary Research in Management and Humanities (Vol 1)	MPP	9789380751238	Dr. Ritty Francis	Mr. Raj Sadhwani and Dr. Soney Mathews
10.	Mainframe Research Forum Research Compendium(Volume 2)	MPP	9789380751245	Ms. Veenu Joy	Ms.Nischitha K.
11.	Mainframe Research Forum Research Compendium(Volume 3)	MPP	9789380751313	Ms. Veenu Joy	Ms.Nischitha K.
12.	Academic Research in Commerce and Management (Volume 1)	MPP	9789380751337	Ms. Veenu Joy	Dr. Ritty Francis and Dr. Soney Mathews
13.	Multi-dimensional Academic research (Volume 1)	MPP	9789380751344	Ms. Veenu Joy	Dr. Ritty Francis and Dr. Soney Mathews
Faculty Authored Books					
14.	Financial Accounting	McGraw Hill Education (India) Private Limited	13: 978-93-87572-84-3	Ms. Ruqsana Anjum	--

15.	Corporate Accounting	McGraw Hill Education (India) Private Limited	13: 978-93-87572-83-6	Ms. Ruqsana Anjum	--
16.	Advanced Financial Accounting	McGraw Hill Education (India) Private Limited	13: 978-93-5316-478-2	Ms. Ruqsana Anjum	--
17.	Advanced Corporate Accounting	McGraw Hill Education (India) Private Limited	13: 978-93-5316-477-5	Ms. Ruqsana Anjum	--
18.	Advanced financial management	Mayas Publishers	978-93-87756-55-7	Dr. Selvi S	--
19.	Pigmy Deposit Schemes: Role in Micro-savings and Employment Creation	LAP LAMBERT Academic Publishing	978-613-9-92333-5	Ms. Komal A Dave	Ms. Tasmiya Hussni

c) Publication in conference –proceedings/ Books and chapters in edited volumes

S. No.	Name of the author(s)	Title of the Paper	Title of the books / Title of proceedings of the conference	ISBN/ISSN
International				
1	Mr. Vinay KS & Ms. Marina Joyce	Cultural Memory and the Contemporary Discourse on Globalization and Capitalism	Gods, Guns and Globalism: Critical Theories Today and Tomorrow	978-81-930869-4-0
2	Ms. Tina P. Singh	The International Conference on Scope of Emerging Business Dimensions & Sustainable Development	Asia Pacific Journal of Research, Bangalore	2320-5504
3	Dr.D. Raja Jebasingh & Ms.Mitthi Jyoti Sharma	An empirical study about the relationship between motivational Factors and Employee Retention in Jindal Stainless Ltd, Kalinganagar, Odisha.	Proceedings of 4th International Conference on Advances in Humanities Sciences and Management.	978-81-939386-3-8
National				
4	Ms. Sanjana. S.I Dr. Nirmala Joseph	Performance Evaluation of “Just Dial” IPO with reference to National stock Exchange of India	Role of Technology as a Paradigm shift in the fields of Academics and Business	978-93-85640-96-4

5	Dr. L. Augustin Amaladas	Case study on Environmental Air Pollution Due To Commutation of Students and faculty of an educational Institution	Role of Technology as a Paradigm shift in the fields of Academics and Business	978-93-85640-96-4
6	Dr. T H Lavakumar	The Sociology of Indian Classrooms: Théâtres a creative intervention	Emerging trends in Indian Literature	978-81-924180-9-4
7	Dr.Shubhra Rahul	Human Rights and its implementation in Indian States	Challenges of Human Rights	978-81-910200-5-2
8	Dr.Shubhra Rahul	Human Rights and Intellectual Property Rights – contradictory or complementary	Challenges of Human Rights in 21st Century	978-81-910200-5-2
9	Ms. Tina P. Singh	Impact of Digitalization on Indian Economy Issues and challenges for MSMEs	International Journal of Scientific Research and Review, Pune	2279-543X
10	Ms. Nischitha K	State and Trends of Climate Finance in India	Disruptions in Indian business environment – challenges and opportunities	0974-8016
11	Dr.Karthika S.	A study on Technology Up gradation and innovative scheme for the MSME sector in India	Role of Technology as a Paradigm shift in the fields of Academics and Business	978-93-85640-96-4

c) Faculty Paper publications

S. No.	Name of the author(s)	Title of the Paper	Name of the Journal	ISBN/ISSN
National				
1	Dr. Daniel Fernandes, SJ	Outcome Based Education; A Transformational Model for Excellence in Higher Education Institutions	University News	0566-2257
2	Mr. Raghvendra, Mr. Jenil and Dr. Deepika Joshi	A study on consumer behavior in the digital era of youth in Bangalore	RVIM Journal of Management Research	0974-6722
3	Dr. Sridhar L S,& TaniaLobo	An Empirical Study on the impact of Non-Performing Assets on the Profitability of Commercial Banks in India	Asia Pacific Journal of Research	2320-5504
4	Dr. Sridhar L S, & Shilpa	Capital Structure and its impact on Stock Market: An Empirical on Selected Cement Companies	Asia Pacific Journal of Research	2320-5504

International				
5	Ms. Aisha Banu, , Dr. Lily David, and Ms. K. R. Pundareekavittala	A Study on Application of Brand Valuation Techniques with reference to FMCG Companies	Arabian Journal of Business & Management Review (Oman Chapter)	2223-5833
6	Dr. A. M. Sheela	Dynamics of Field Crops in Karnataka: Implications of Climate Change, (1970-71 to 2010-15)	Research Journal science of Social Science and Management	22521571
7	Dr A. M. Sheela & Dr. Suganthi	Impact of Cultural beliefs on Women Empowerment- Study on the Devadasis in North Karnataka	Global research Academy, UK, London	2425-0252
8	Dr. D. RajaJebasingh & Mitthi Jyoti Sharma	An Empirical Study On Professional Excellence Of Employees At Jindal Stainless Ltd, Kalinganagar Industrial Complex, Odisha	Asia-Pacific Journal of Research	2320-5504
9	Dr. D. Raja Jebasingh	E- Learning and Open Access Resource for Higher Education Research	Research Directions Multidisciplinary Journal	2321-5488
10	Dr. Sridhar L.S, Dr. Hariharan Ravi, Dr. D. Raja Jebasingh, Dr. Karthika S	Dynamic Linkages Between Volatility, Volume and open Interest of Selected Futures Market in India	Journal of Advance Research in Dynamics & Control	1943-023x
11	Dr. Hariharan Ravi	A study on Consumer Buying Behavior Towards Green Marketing in Bangalore City	International Journal of Management and Social Science (IJMSS)	2249 0191
12	Dr. Hariharan Ravi, Ms. Ayswarya R, Ms. Rajani H Pillai, Ms Lakshmi Eshwar	Price Fluctuations Movements Of Crude Oil Price Towards Indian Stock Market	Journal of Advance Research in Dynamical & Control Systems	1943-023X
13	Ms. Vedapradha R & Dr. Hariharan Ravi	Transformation of Banking through cloud service	International Journal of Advanced & Innovative Research	2278 -7844
14	Ms. Vedapradha. R & Dr. Hariharan Ravi	Application of Artificial Intelligence in Investment Banks	Review of Economic and Business Studies	1843-763X
15	Ms. Vedapradha.R & Dr. Arockia Rajasekar	Banking Buzzwords: A Technological Innovation in Investment Banks	International Journal for Innovative Research in Multidisciplinary Field	2455-0620
16	Ms. Vedapradha.R & Dr. Arockia Rajasekar	Investment banking: Collateral Reconciliation of Fixed Income Securities	International Journal for Innovative Research in Multidisciplinary Field	2455-0620

17	Ms. Vedapradha.R, Dr. Arockia Rajasekar & Dr. Hariharan Ravi	Investment banking: Global perspective with regulatory framework & financial crunch	International Journal for Research in Engineering Application & Management	2454-9150
18	Dr. Soney Mathews	Lifestyle factors influencing purchase behavior of youth in India	International Journal of Advance and Innovation Research	2394-7780
19	Ms. Veenu Joy	Demographic impact on impulsive buying behaviour of online consumers	Journal of Emerging Technologies and Innovative Research	2349-5162
20	Ms. Veenu Joy	"A study on consumer impulse buying behaviour in Facebook Commerce with reference to Demographic variables"	Journal of Emerging Technologies and Innovative Research	2349-5162
21	Ms. Veenu Joy	"A study into the influence of technology driven tools on purchase behaviour of Consumers".	International Journal of Science and Research,	2319-7064,
22	Ms. Christina Aroojis & Dr.Mohan.P. Philip	A Comparative Study of the Passenger's Service Quality Perception Between Public Private Partnership Model and Airport Authority of India model of Airport	Asia Pacific Journal of Research Operations	2320-5504
23	Ms. Christina Aroojis and Dr. Mohan Philip	A study on the Impact of PPP project implementation on air traffic growth of Airport Authority of India	Emperor International al Journal of Finance and Management Research	23955929
24	Ms. Komal A Dave and Ms. Tasmiya Hussni	Effects of Stock Split on Stock Liquidity-With special reference to Nation AI Stock Exchange, India	International Journal of Research and Analytical Reviews	2349-5138
25	Ms. Singh P Tina	Unorganised Retail Sector-A Dominant method of Retailing in India	Asia - pacific journal of research	23205504
26	Ms. Tina P. Singh	Understanding Consumer Shopping in Modern Day Organized Retailing In Bengaluru City.	International al Journal of Scientific Research and Review	2279-543X
27	Dr. Shubhra Rahul	Job hoping tendency –a study on millennials	International Journal of Scientific Research and Review	2279-543X

28	Dr. Shubhra Rahul	Role of gamification as a tool for employee engagement.	Asia Pacific Journal of Research	2320 – 5504
29	Dr. Ritty Francis & Venkatesh P.	An Empirical Study on the Level of Employee Engagement in City Group of Institutions, Bangalore, India	International Journal of Teacher Education and Professional Development	2572-4878
30	Dr. Poornima V & Rushika Metha	“Factors Motivating Mumpreneurs in India: Issues and problems”	International Journal of Research and Analytics Reviews	2349-5138
31	Dr. Anusuya A Paul	Translation of the play Urukha from Assamese to English	Sahitya Akademi Journal ‘Indian Literature’	0019580-4

d) Conference/ Workshop/ Seminar/ Course Participation

S. No	Faculty name	Event	Topic	Place	Date
Participation					
1	Dr. Daniel Fernandes S.J	Refresher Course	Counselling Psychology	Sampurna College, Bangalore	1st – 26th May, 2018
2	Dr. Daniel Fernandes S.J	Refresher Course	Training of Counsellors and Psychotherapists	Fountain College in association with Franciscan institute of spirituality and psychology, Mussoorie	28th May – 23rd June, 2018
3	Dr. Nirmala Joseph	National Seminar	Rejuvenation of undergraduate education in India	IISC	10th& 11th August 2018
4	Dr. Nirmala Joseph	National Conference	Learning 4.0: Connecting the dots and reaching the unreachable	IIM, Bangalore	4th & 5th January 2019
5	Dr. Nirmala Joseph	National Level round table conference	The Future of Vocational Education in India- Opportunities	Shangri- La, Bangalore	8th Jan 2019
6	Ms. Ravi Darshini	National Seminar	Rejuvenation of undergraduate education in India	IISC	10th & 11th August 2018
7	Dr. Anthony Oliver	International Conference	Hindi Pravasi Sahitya ki Swaroop Vivechana	Mount Carmel College Autonomous, Bangalore	7th & 8th Jan 2019

8	Dr.D. Raja Jebasingh	National Workshop	Creating and Managing Digital Libraries using E-Prints	PSG College of Arts & Science (Autonomous) Coimbatore.	01st & 02nd November, 2018
9	Dr.D. Raja Jebasingh	Golden Jubilee National Colloquium	Golden Jubilee National Colloquium on Higher Education : the Past and the Future	Christ University Bengaluru	28th -30th November, 2018
10	Mr. Mohammed Ashfaque	National Level	71st All India Commerce Conference	Osmania University, Hyderabad	20th to 22nd Dec 2018
11	Mr. Mohammed Ashfaque	State Level	Art of Writing Research Article for Presentations & Publication	St. Teresa's Degree College for Women, Bengaluru	22nd Mar 2018
12	Mr. Mohammed Ashfaque	National Conference	Innovation, Sustainability and Change: "Emerging Challenges and Opportunities in Entrepreneurship Management	Vivekananda Institute of Management, Bangalore	13th April 2018
13	Ms Marina Joyce Roche	National Symposium	Rethinking English Studies in India: The Cultural Studies Turn and Its Possibilities	CHRIST (Deemed to be University) in collaboration with SahityaAkademi	30th August 2018
14	Dr. Poornima Vijaykumar	International Conference	"Technology for Education, Training and Business,	Research in Science, Engineering, Art & Management (ARSEAM) Foundation, New Delhi	5th & 6th April 2018
15	Dr. Poornima Vijaykumar	International FDP	"How to Write a Good Research Paper for Top International Journals?"	Navsahyadri Group of Institutes, Pune	8th April 2018
16	Dr. Poornima Vijaykumar	National FDP	"Research Methodology & Data Analysis using StatisticalPackage for Social Science (SPSS); Analysis of Moment Structures (AMOS)",	Primax Foundation in association with Darshan Degree College, Bengaluru	25th & 26th, August 2018

17	Dr. Poornima Vijaykumar	International Tutor Engagement Event	“Embracing Change – Supporting Tutors and Students”,	Association of Certified Chartered Accountants (ACCA), at Bengaluru	4th October 2018
18	Dr. Poornima Vijaykumar	National Conference	“Impact of Digitalization on Indian Economy – Issues and Challenges for MSMEs”,	St. Alphonsa College of Arts and Science, Soosaipuram Kanyakumar	12th October, 2018
19	Dr. Poornima Vijaykumar	International Event	“Enabling Students to be Industry Ready and Scope for Research”,	Miles Education - IMA US	6th February, 2019
20	Dr. Anusuya A Paul	National Symposium	Rethinking English Studies in India: The Cultural Studies Turn and Its Possibilities	CHRIST (Deemed to be University in collaboration with SahityaAkademi	14th February, 2019
21	Ms.Sanjana. S I	International Conference	“Leadership Challenges in the Emerging Social and Business Landscape”	St. Joseph’s Institute of Management	8th & 9th February, 2019
22	Ms. Imsusangla Ao	International Conference	Solution focused practices 2018	Christ (Deemed to be University)	13th to 15th December, 2018
23	Ms. Bindhu Subash	Course	Graphology (Handwriting Analysis)	Anugraha, Capuchin Institute for Counselling and Psychotherapy	11th – 15th December, 2018
24	Ms. Bindhu Subash	Workshop	“Psychoanalytic Psychotherapy” – Basic framework and Applications	Institute of Mental Health and Neuroscience (IMHANS), Calicut	8th September, 2018
25	Ms. Gretta Furtado	National Conference	Millennials’ relationships: changing landscapes	JyotiNivas College	23rd August 2018
26	Ms. Gretta Furtado	Workshop	Healing the inner child	Anugraha Capuchin Institute Of Counseling, Psychotherapy And Research	3rd to 10th December. 2018
27	Ms. Christina Aroojis	Workshop	Art of Thesis Writing	Rehoboth Academic Services, Bangalore.	28th July, 2018
28	Ms. Christina Aroojis	Workshop	Data Analysis using SPSS- A foundation course for Researchers.	Rehoboth Academic Services, Bangalore.	18th August, 2018

29	Ms. Komal A Dave	Workshop	Negotiation Skills at Munich Business School, Bavaria		30th November 2018
30	Ms. Komal A Dave	Conference	'Indian Management Education: Time to Transform'	Xavier Institute of Management and Entrepreneurship (XIME)	29th & 30th January. 2019
31	Dr. Soney Mathews	National Seminar	e-Learning and MOOCs in Higher Education	Maharani's Science College for Women, Bengaluru.	10th March 2018
32	Dr. Soney Mathews	National conference	Indian Management Education: Time to transform	Xavier Institute of Management and Entrepreneurship, Bangalore.	29th & 30th January 2019
33	Dr.D. Raja Jebasingh	International Conference	A Study on "Human Resource Audit Landscape in India – With reference to IT Sector.	Mount Carmel College (Autonomous) Bengaluru.	1st & 2nd, March, 2018
34	Dr.D. Raja Jebasingh	Annual Conference- Indian Commerce Association	A study of Motivational Factors Affecting Employee Retention in Jindal Stainless Ltd, Odisha.	Osmania University Hyderabad	20th -22nd December 2018
35	Dr. Hariharan Ravi	International Conference	Level of Awareness Among Consumers Towards Green Marketing in Bangalore City	Bishop Heber College, Trichy	12th September, 2018
36	Dr. Hariharan Ravi	National Conference	A study on Consumer Buying Behavior Towards Green Marketing in Bangalore City	Jamal Mohamed College , Trichy	20th September 2018
37	Ms.Vedapradha. R, Dr. Arockia Rajasekar & Dr. Hariharan.R	National Seminar	ICSSR Sponsored National Seminar on Globalization & People's management battle between fairness & Efficiency.	St. Joseph's College (Autonomous), Tiruchirappalli	30th & 31st August, 2018
38	Ms.Vedapradha. R, Dr. Hariharan.R & Z.Mohammed Ashfaque	National Seminar	Entrepreneurship- an Empirical study on the scope of development for Tibetan entrepreneurs in Karnataka	Sri Vivekananda Institute of Management	August 2018

39	Ms.Vedapradha. R, Dr. Arockia Rajasekar	National Conference	Training & Consultancy: A Silver line to MSME in Bangalore	St. Joseph's College (Autonomous), Tiruchirappalli	21st & 22nd January 2019
40	Ms. Veenu Joy	International Conference	"Demographic impact on impulsive buying behaviour of online consumers"	Osmania University campus, Hyderabad,	5th August 2018
41	Ms. Veenu Joy	International Conference	"A study on consumer impulse buying behaviour in Facebook Commerce with reference to Demographic variables"	Punjab University Campus, Chandigarh,	12th August 2018
42	Dr. Deepika Joshi	International	Factors Influencing Reverse Supply Chain of Indian Electronics Retail Industry: A Step towards Sustainability	Manipal University, Jaipur	11th & 12th , January 2019
43	Ms. Muktha	International conference	Cross cultural management of multinational companies in Bangalore	Indian Institute of Management, Kozhikode	07th & 08th December 2018
44	Mr. Mohammed Ashfaque	Track III: 71st All India Commerce Conference	Financial Management Decisions and its impacts on Corporate Governance – A study on Select Cement Companies in South India	Osmania University, Hyderabad	20th to 22nd Dec 2018
45	Ms. Tina. P. Singh	National Seminar	Understanding Consumer Shopping in Modern Day Organized Retailing In Bengaluru City	St. Joseph's College, Bangalore	12th October 2018
46	Ms. Tina. P. Singh	International Conference	Unorganised retail Sector-a Dominant Method of	Kanyakumari, TN	8th & 9th March, 2018
47	Dr. Ritty Francis	International conference	Problems and Prospects of Globalisation in India- A Descriptive Study Retailing in India	Garden city University, Bangalore	18th June 2018

Innovation Ecosystem



Chartered Institute of
Management Accountants



Annual Report
2018-19

St. Joseph's College of Commerce has consistently strived to create an ecosystem that promotes innovative thinking among the students and faculty. This ecosystem is comprised of a symbiotic relationship between the various stakeholders of the college: industry, government, academia, and the society. Education at this college provides a platform for students to learn not just from the textbook and classroom lectures but also through interaction with industry experts, experts from professional bodies, academics, scholars, social thinkers and activists and government representatives.

Such an ecosystem has been made possible through a long term vision and mission towards collaboration with international and national universities and colleges of repute, leading industries in the field of commerce and management, professional bodies and NGOs. The curriculum and syllabus for the programmes have been designed in consultation and collaboration with these stakeholders.

Apart from these the college has devised special programmes to motivate and support young entrepreneurs. As a result of industry collaboration the college also works as an incubation centre which gives students a space for pitching innovative ideas and working towards executing them.

An innovation ecosystem thus created contributes to a holistic development of students and helps them to be leaders in their professional career.

Institutional and Industry Collaborations

The Institution has entered into various Exchange programmes, International Academic Partnerships, Partnerships

with Professional Institutions, Industries and NGO's to foster a global culture of educational excellence and to create an environment of innovative learning. The below listed are the Institution's major collaborations to realize its commitment to Academic Excellence, Character Formation and to reach out to communities and individuals who are socially and economically deprived:

International/National Academic Partners

St. Joseph's College of Commerce has paved the way for International exchange programmes through its International twinning initiatives, Cultural Exchange and Summer Abroad Programmes. These programmes are an enriching and refining experience at many levels. They steer personal and professional development among students by kindling creative ideas, strengthening relationships and instilling cultural sensitivity. In recognition of the said objectives, the Institution has collaborated with Swansea University, UK, Kobe College Japan, ESDES France, Eastern Institute of Technology, New Zealand, University of St. Andrews, University Putra Malaysia, Seattle University, Concordia University, UCO etc.

a. Swansea University, UK

Swansea University is a research driven institute that thrives on exploration and discovery. It shares a profusion of values with St. Joseph's College of Commerce, such as its emphatic drive to provide top-notch education to its students. Over the past few years the college has established a strong relationship with Swansea in terms of academic twinning and cultural exchange programmes. This initiative seeks to explore the possibility of developing collaborative

HIGHLIGHTS

International Academic Partners

- Swansea University, UK
- Kobe College, Japan
- ESDDES, France
- Eastern Institute of Technology, New Zealand
- Seattle University, USA
- Concordia University, USA
- Malaysia University of Science and Technology, Malaysia
- France International Graduate School
- University of Central Oklahoma
- Hof University of Applied Sciences

and mutually beneficial activities. Undergraduate students of St. Joseph's College of Commerce have been participating in this 1 + 2 -year twinning programme since 2010. 6 students are currently pursuing twinning program at the university for the academic year 2018-19.

b. Kobe College, Japan

Kobe College is an Institution of higher learning for women in the field of liberal arts and sciences. As an initiative to establish the educational tie-up, Kobe College has signed up into a cultural exchange programme with St. Joseph's College of Commerce for five years now. Every year both the Institutions host a 10-day cultural exchange programme which includes lectures on the global economy, social conditions, communicative language classes, workshop on traditional crafts and, visit historical places and industries.

St. Joseph's college of Commerce hosted 13 Japanese students accompanied by 2 faculty members between 1st September 2018 and 9th September 2018. During their stay in India, the college arranged for social visits to Nirmala Shishu Bhavan, a charity home, Tibetan Youth hostel and Jyothi Seva, a NGO. They were also offered assistance for an ongoing research on Indian economy, microfinance and social environment both in Bangalore and in Anekal. In addition to this lectures on "Multiculturalism in India" and "Women in India" were organized to give an insight to the current situation in India.

c. ESDDES, France

ESDES School of Business and Management (was founded in 1987 as part of the Catholic University of Lyon. St. Joseph's College of Commerce through its French Exchange Programme with ESDDES introduced a six-month International Business Programme (IBP) and a one-year Degree Programme. As part of the six-month International Business Programme (IBP), 4 students from 2 BBA A have been selected for the batch Jan 2019 – April 2019.

d. Eastern Institute of Technology, New Zealand

The Eastern Institute of Technology (EIT) offers a wide array of over 130 qualifications from certificate and diploma to degree and postgraduate level. A Twinning Programme proposal with EIT and St. Joseph's College of Commerce has been initiated. Both the Institutions are currently working ardously to materialize this endeavor.

The initial purpose of the collaboration is to offer a Bachelor of Business Studies to the students of SJCC in New Zealand. It is a 3-year full time Programme, with a one plus two-year twinning (one-year study in India and two years in New Zealand) available for St Joseph's College of Commerce students. More collaborated Programmes would be rolled out eventually. At present 2 students are pursuing twinning program at the University.

e. Seattle University, USA

Seattle University (SU) is a Jesuit Catholic university in the northwestern United States, located in the First Hill neighborhood of Seattle, Washington. SU is the largest independent university in the Northwest US, with over 7,500 students enrolled in undergraduate and graduate programmes within eight schools, and is one of 28-member institutions of the Association of Jesuit Colleges and Universities. St. Joseph's College of Commerce has signed a MoU with Seattle University to encourage direct contact and collaboration among students, faculty and staff in the areas of research, teaching, organizing of conferences, lectures and seminars. This collaboration will benefit the students and staff of both the institutions.

f. Concordia University, USA

Concordia University (commonly referred to as Concordia) is a public comprehensive university located in Montreal, Quebec, Canada on unceded Indigenous lands. Founded in 1974 following the merger of Loyola College and Sir George Williams University, Concordia is one of the three universities in Quebec where English is the primary language of instruction. Concordia's core values stem from those long prized by its founding institutions, Loyola College and Sir George Williams University. The union of two very different institutions of higher education has led to an exceptionally successful synthesis of compatible and timely values. It dares to be different and draws on its diversity to transform the individual, strengthen society and enrich the world.

SJCC signed an MOU with Concordia University, New York to enable students of SJCC to enroll and participate in a

transfer undergraduate degree programme of academic study at Concordia. Upon successful completion of the academic programme of study the students will be conferred a degree by Concordia University.

g. Malaysia University of Science and Technology, Malaysia

In its formative years, MUST was fully assisted and supported by MIT, a world-renowned university noted for its education and research in advanced science and technology. Malaysia University of Science and Technology emulates world class method of teaching and learning which encourages creativity, analytical thinking, problem-solving, innovation and team-building. These are qualities that have been proven to be successful in producing entrepreneurial leadership in technology and business.

MUST also nurtures a research-driven culture in all fields of expertise to ensure depth of understanding and confidence in facing practical problems. The world class model has been the impetus of the MUST culture that is vibrant, innovative and purposive to our local environment.

A MoU was signed with Malaysia University of Science and Technology (MUST) on 6th August, 2018 with an intention of exploring possibilities of offering study programs, opportunities of faculty exchange, study tours and partnering in research initiatives.

h. France International Graduate School

SJCC signed a MoU with France International Graduate Schools (FIGS) on 14th December 2018 with agreement to cooperate and collaborate in areas of joint research and publication, resource sharing, study programs, faculty and student exchange

and mutual participation in conferences, lectures and seminars.

i. University of Central Oklahoma

The University of Central Oklahoma, often referred to as UCO or Central, is a coeducational public university located in Edmond, Oklahoma. The university is the third largest in Oklahoma, with more than 17,000 students and approximately 434 full-time and 400 adjunct faculty.

An initial discussion with the University of Central Oklahoma represented by Mr. Brandon Lehman and senior leadership of St. Joseph's College of Commerce, Bangalore was held on the 4th of October, 2018 at the SJCC Campus in Bangalore where briefings of both the institutions were shared.

The focus area being Commerce and Business for both the academic institutions, various short-term and long-term programs will be formulated. Some of the short-term programs will include Study Tours and Internships. Two students are absorbed by the University for Research Based Internship.

j. Hof University of Applied Sciences

The University of Applied Sciences Hof also known as Hof University of Applied Sciences, is a public non-profit business, media and technical vocational university founded in 1994 in Upper Franconia, Bavaria, Germany.

In 2000, the fabric design and fabric technology studies joined the University (former UAS Coburg). Founding president was Georg Nagler. The University has a new record in students in the winter term 2010 with 2600 enrolled students. A six member team consisting of Prof Dr. Dr. Jurgen

Lehmann, President, Ms. Wiebke Dorfler, Managing Director, Ms. Elisabeth Vogege, Manager Business and Universities, Prof. Dr. Daniel Werner, Ms. Susanne Krause, Head of International office and Mr Jose Jacob, Senior advisor-Bavaria India Centre visited our campus on 5th February 2019. The possibilities of collaboration on both short term and long term programmes which included participation in summer school programmes, integrated programs, transfer programs, semester exchange learning, faculty and student exchange programs were deliberated and discussed with the TQM members of SJCC. The college is looking forward to have a successful collaboration with the University of Applied Sciences HOF in the coming months.

k) Kongu Arts and Science College, Erode, India

The Kongu Arts and Science College is an arts and science college in Nanjanapuram, Erode, Tamil Nadu, India, founded in 1994. The college belongs to the Kongu Vellalar Institute of Technology Trust, which also includes Kongu Engineering College, Kongu Polytechnic College, Kongu Industrial Training Center, and the Kongu National Matriculation Hr. School.

The Kongu Arts and Science College is an educational institution in Erode, re-accredited by NAAC (2013), offering programmes in the arts and science stream. It is a co-educational institution affiliated to Bharathiar University, Coimbatore, and is run by the Kongu Vellalar Institute of Technology Trust, Perundurai. It is a autonomous from the year 2016. The trust has secured the approval of the Government of Tamil Nadu and of the Bharathiar University. The professional courses offered have been approved by

the AICTE (All India Council for Technical Education). In order to share best practices between the institutions, a MOU was signed in January 2019 between Kongu Arts and Science College and SJCC.

Partnerships with Professional Institutions

St. Joseph's College of Commerce takes pride in its curriculum which incorporates industry-based requirements and offers students an opportunity to pursue professional courses along with B. Com, BBA, and M. Com courses. The college has signed a Memorandum of Understanding (MoU) with the following associations and Institutions to facilitate the same.

a) The Institute of Chartered Accountants of India (ICAI)

ICAI is a statutory accounting body of the country and plays a crucial role in forming and revising any new act. The MoU with ICAI enables the college to conduct coaching classes for students pursuing CA along with their B. Com programme. This helps the students in clearing the professional exams.

b) The Entrepreneurship Development Institute of India (EDII)

The Entrepreneurship Development Institute of India (EDI) is an autonomous body and not-for-profit Institutions sponsored by apex financial Institutions, namely the IDBI Bank Ltd, IFCI Ltd. ICICI Ltd and State Bank of India (SBI). The EDI has been selected as a member of the Economic and Social Commission for Asia and the Pacific (ESCAP) network of Centers of Excellence for HRD Research and Training. It is an acknowledged national resource institute

engaged in entrepreneurship education, research and training. EDI as a member of the Network will have interactive access to information on other 123-member Institutions via Internet.

c) Chartered Institute of Management Accountants (CIMA)

There is a Memorandum of Understanding (MoU) signed by the Institution with CIMA to enable the students to pursue a CIMA professional course along with their undergraduate or postgraduate programmes. The course is delivered by highly accomplished faculty who possess competence in the use of interactive pedagogical tools and techniques. The course also offers students the provision to obtain certificates from Cambridge ICFE (Financial English) and IFRS Certificate. The proposed new programme BBA (Professional- Finance and Accountancy) is in collaboration with CIMA, and this programme not only offers a nine-paper exemption from the regular CIMA papers but also gives an opportunity to students to gain qualifications like Certificate in Business Accounting, Diploma in Management Accounting and Advanced Diploma in Management Accounting as they pursue this programme.

d) Association of Chartered Certified Accountants (ACCA)

There is a Memorandum of Understanding (MoU) signed by the Institution with ACCA to enable students to pursue their ACCA certification course along with their undergraduate or postgraduate programmes. The course is administered by faculty who are highly accomplished

and competent and who use innovative pedagogical tools and techniques. The course also offers the provision to obtain certificates from Cambridge ICFE (Financial English) and IFRS Certificate.

e) Institute of Cost Accountants of India (ICAI)

There is a Memorandum of Understanding (MoU) signed by the Institution with ICAI. ICAI is a statutory accounting body of the country and plays a crucial role in forming and revising any new Act. SJCC and ICAI have collaborated to conduct classes to the students for Foundation Programme Examination, to mutually use the professional services of faculty members for giving lectures, organizing workshops etc. Members of ICAI conducted two career orientation programmes in campus for the students.

f) The Institute of Company Secretaries of India (ICSI)

The Institution has collaborated with the ICSI for mutual knowledge sharing and for regular lectures, seminars and workshops for students. Representatives from the institute addressed the students on career prospects in pursuing the professional CS programme.

g) National Entrepreneurship Network (NEN)

There is a Memorandum of Understanding (MoU) signed by the Institution with NEN to enable students to pursue their NEN certification course along with their undergraduate or postgraduate programmes. The course is administered by faculty who are highly accomplished and competent. The objective of this partnership is to develop impactful programmes to foster entrepreneurial spirit

in students, create student entrepreneurs and new entrepreneurs. The courses offered were Orientation Programme in Entrepreneurship, Basic Programme in Entrepreneurship, Foundation Programme in Entrepreneurship, Intermediate programme in Entrepreneurship, Advance Programme in Entrepreneurship, and Expert Programme in Entrepreneurship. The college had rigorous input sessions for the faculty handling the BBA Entrepreneurship program throughout the year. The sessions covered Basics to advanced concepts in Entrepreneurship. Many meetings were held with the NEN team in order to discuss the possibilities of starting an incubation centre, possibilities of making the program more practical oriented. Different evolution techniques for entrepreneurship courses etc.

h) Institute of Management Accountants (IMA)

IMA is the worldwide association of accountants and financial professionals working in business committed to helping more than 90,000 members to expand their professional skills, better manage their organization, and enhance their career. SJCC has signed a MoU with IMA to provide professional programs to its students which complement their academic studies at the University. These include IMA's Certification of Management Accountants (CMA) global certification programme. IMA's CMA certification program is an advanced-level assessment for accounting and financial professionals in business. The two-part exam covers financial reporting, planning, performance and control; and financial decision making. This collaboration has been done in the common interest of providing holistic learning and education opportunities for individuals to pursue globally relevant professional qualifications to enhance their future career prospects.

Partnerships with Industry

St. Joseph's College of Commerce has entered into a significant collaboration with Industry partners to not only provide an exposure to the industry for students and staff but also to enhance the curriculum and syllabus creation so that students can develop skills and acquire knowledge as required by the industry.

a) Federation of Karnataka Chambers of Commerce & Industry

The Federation of Karnataka chambers of Commerce & Industry (FKCCI) can be traced back to the erstwhile Mysore Chamber of Commerce, the precursor of FKCCI, which was conceived by Sri M. Visvesvaraya. The association has a membership of about 2500, drawn from all sectors of trade; commerce and industry, spread over the entire state including 150 district chambers of commerce and trade associations. The college has a tie-up with FKCCI which enables us to bridge the gap between industry and academia.

b) Karnataka Tourism Forum

The Department for B. Com Travel & Tourism collaborated with Karnataka Tourism Forum. Karnataka Tourism Forum is a non-profit organization comprising tourism professionals and companies that are dedicated to make a meaningful contribution to improve tourism in Karnataka. KTF, founded in 2001, is a structured and proactive force that has taken upon itself to bring a radical change to tourism at large by way of global approach and dynamic endeavors. The Forum supports and works with the State and Central Government and its efforts have ranged from creating awareness to being an advisory body, suggesting and assisting policy formulation.

The Department of B. Com (Travel & Tourism) hosted its annual National Level Travel & Tourism Festival – TURAS 2018 in association with KTF on 5th & 6th of February, 2018. The Department intends to further explore the possibilities of collaboration at various levels that benefit students by way creating a platform for industry interface.

c) Patrick's Academy

Patrick Academy is a renowned Travel and Tourism Academy in Bangalore. Established by Mr. Patrick Andrews, a professional trainer with decades of experience in industry and Training, this academy is committed to every student to impart knowledge and groom their skills to stand out in this challenging industry aviation & Hospitality. Students of Travel and Tourism learn subjects such as Aviation and Airline Management, Airline Ticketing, Cargo Management among many others. The short-term courses offered by Patrick's Academy focuses on quality and sustainable education in the fields of Travel, Tourism, Aviation and Hospitality. They also provide practical industry exposure to every student while studying in the form of on field training.

d) Thomas Cook

Thomas Cook is a leading Travel and Tourism company with global presence. Thomas Cook specializes in providing a wide range of services that include Foreign Exchange, Corporate Travel, MICE, Leisure Travel, Insurance, Visa & Passport services and E-Business. St. Joseph's College of Commerce has an on-going collaboration with Thomas Cook to assist the institution in organizing international study tours. The study tours include visit to various universities, educational intuitions and

HIGHLIGHTS

A course on International Tax and Technology developed in collaboration with EY

organizations of international repute which enable students to bring about an international perspective into their learning.

e) **IMS Proschool**

IMS Proschool, an initiative of IMS Learning Resource, is one of the foremost providers of financial accounts and analytics course in the country. IMS conducts training programmes for CFP, CFA, Financial Modelling, CPA, CIMA and IFRS. The Institution in association with IMS Proschool conducted a Financial Modelling programme for 60 Hours which included a tailor-made syllabus on topics like Financial Management, Project Finance, Equity Research and Advanced Macros and VBA for Finance.

g) **National Stock Exchange of India (NSE)**

The National Stock Exchange (NSE) is India's leading stock exchange covering various cities and towns across the country. NSE was set up by leading Institutions to provide a modern, fully automated screen-based trading system with national reach. The Institution in collaboration with NSE conducted a NCCMP -NSE Certified Capital Market Professional short-term course for the students. The programme aims to enable the students to get first-hand knowledge of the dynamics of securities markets as well as to qualify for a career in the securities market.

h) **Ernst & Young (EY)**

The Institution has a Memorandum of Understanding (MoU) with (EY). EY offers a scholarship programme for the students of the college in which the students need to present a business plan and the selected business plans are encouraged to be realized through a grant of Rs. 1,00,000 as scholarship and are also offered a two month internship at EY. SJCC in collaboration with Ernst & Young (EY) developed a course on International Tax and Technology for the III and IV semester students which provide in-depth knowledge in the tax verticals and a global perspective on the subject. The course is for 120 hours course spread across two semesters based on Trainer the Trainer model. EY also offers internship for the students who complete this course.

i) **Tata Consultancy Services (TCS)**

The B.com (BPM Industry Integrated) programme run by the institution has been designed by Tata Consultancy Services (TCS). The course imparts knowledge and specialized domain-focused skills in Business Process Services Management. The curriculum of this course facilitates students to become Industry-ready and imparts the competence required to pursue careers in the value-added services in sectors like the ITeS Industry, Banking, Insurance, Financial Services, and Retail etc. The highlight of this course is the integration of subjects specially prepared by industry experts from TCS to add to the practical dimension of Business Processes Services Management.

j) International Skill Development Course (ISDC)

St. Joseph's College of Commerce, offers a two month rigorous IFRS course from ISDC to the B.Com Final year students. This financial reporting course offers a broad introduction to the Nature and Operations of the IASB, Presentation of Financial Statements, Accounting Policies and Changes in Accounting Estimates and Errors. The course introduced to the students -Cross-border, M&A and capital raising activities frequently requiring the use of IFRS. IFRS training is also imparted to students registered with the Professional Certificate Programmes. In association with ISDC a national conference on Fintech Ecosystems was organised by the Institution.

k) Finmark

Finmark is a leading banking and financial markets company training since 2004 and trained more than 15,000 students over 1800 programmes. Workshops are taught by our practitioners who have immense experience and in-depth capabilities in every aspect of banking and capital markets to design, develop and deliver any programme. Finmark trained the PG students of SJCC for certification in Financial Market and Services. After a two-day training the students took the test for the first module of Fundamentals of Capital Markets paper.

l) Wiley India Private Limited

Wiley India Private Limited is a leading publisher of books & digital solutions for Engineering, Business & Management, Computer Science and Information Technology whose books have been adopted in various Indian Universities. The college has entered into an agreement with Wiley to provide the students with the official CMA test preparation content, Wiley CMA excel Learning System, for CMA exam preparation.

m) Miles Publications Private Limited

Miles Publishing Ltd is an award-winning media organization within the Comms, IT and Mobile industry. The college has entered into an agreement with Miles in which they shall be responsible for providing marketing collateral, Wiley study materials and training to SJCC faculty as well as students towards the CMA certification. Miles shall execute and monitor the training performed for students pursuing the CMA certifications. Miles shall assist SJCC in providing differential placement assistance to the students of SJCC who have cleared both the parts of the CMA examinations. Miles shall also assist in providing internship placements to students who have cleared the CMA examinations but are yet to pass out from SJCC.

n) The Travel Agents Association of India (TAAI)

The Travel Agents Association of India (TAAI) is an organization formed to regulate the travel industry in India along organized lines and in accordance with sound business principles. The primary purpose was to protect the interests of those engaged in the industry, to promote its orderly growth and development and to safeguard the travelling public from exploitation by unscrupulous and unreliable operators. The B.Com (Travel and Tourism) department recently signed a MoU with Travel Agents Association of India (T.A.A.I) on 17th December 2018.

o) Quicklrn

Quicklrn is a provider of knowledge management platform. It provides a digital technology platform that helps students to personalize their learning and a quick recall throughout their life anytime anywhere.

The college has entered into an agreement with Quicklرن to provide access to this platform on a trial basis.

Partnerships with NGOs

Along with education, the Institution also strives to inculcate a sense of social responsibility among the students. To strengthen this objective further, the Institution has associated itself with different NGOs and social organizations.

The Institution is committed towards upliftment of the marginalized and weaker sections of the society. It is towards this commitment and faith that the Institution encourages its students to work along with NGOs and with no –profit organizations in India, who work in different fields for the cause of the underprivileged. Students take up social internships as it helps to portray their leadership skills and develop their ability to make a change in society. Some of the NGOs and organizations where our students have contributed to the cause are CARE, Akshaypatra, Justice & Care, Sakhi (Hospet), Teach for India, Bosco, Old age homes, primary schools etc. The college also has signed a MoU with Amnesty International to collaborate on human rights education programme.

Associations like CSA, NSS, AICUF, Eco Club, Rotaract, Hashmi Theatre Forum, Kannada Sangha and E-Cell conduct many programmes in collaboration with the above-mentioned NGOs.

International Desk: A Report on International Exchange Programmes



**Annual Report
2018-19**

St. Joseph's College of Commerce has always strived for excellence in education. The college has an active International Desk to cater to growing demand and the need to focus on innovative ways to add value to student's learning through internationalization. Besides the regular partners like Swansea University, EIT – New Zealand, Concordia College - New York, Kobe College - Japan, the desk has organized multiple sessions through consultants like 'Global Reach', AECC', and 'SIEC' for students to cater to rising demand and popularity of selected education destinations.

In its constant endeavor to provide students the opportunity to gain a perfect blend of academics, practical experience and an unparalleled exposure to an International learning community, the International Desk ventures into foreign collaborations. Some of the recent activities organized by the desk are:

Memorandum of Understanding:

- a. SJCC signed a MoU with Malaysia University of Science and Technology (MUST) on 6th August, 2018 with an intention of exploring possibilities of offering study programs, opportunities of faculty exchange, study tours and partnering in research initiatives.
- b. A MoU was signed with France International Graduate Schools (FIGS) on 14th December 2019 with agreement to cooperate and collaborate in areas of joint research and publication, resource sharing, study programs, faculty and student exchange and mutual participation in conferences, lectures and seminars.

- c. MoU with universities like La Rochelle Business School, France; University of Central Okhlama, USA; Le Moyne Business School, USA; Vavuniya Campus of University of Jaffna, Sri Lanka; HOF University for Applied Sciences, Germany; Hertfordshire University; are expected to kick start by June – 2019.

Academic Endeavours

I. International Short Term Study Courses:

The college encourages and supports participation of its students in various short term programs conducted by foreign universities. In this connection the following opportunities have been availed by the students in academic year 2018-19:

a) London School of Economics Summer School Program:

International Desk of St. Joseph's College of Commerce encourages its students to attend the Annual LSE Summer School Program for 3 Weeks. A group of six students selected through a diligent process, attended the program at LSE in June – July, 2018. The International Desk also renders necessary support in terms of other academic logistics for such fervent students to ensure their smooth learning experience at abroad. Nearly nine students have been selected to attend the same for the year 2018-19.

b) Short Term Immersion Program

Nearly 11 students have registered for upcoming short term immersion programs offered by IDRAC, La Rochelle, HOF University and IRDAC. These programs are open to students of 1st

Year & 2nd Year studying in B.Com and B.B.A and are to be held during April-July 2019.

c) ESDES, France – Students’ Semester Exchange Program

A group of four students of 4th Semester B.B.A ‘A’ are selected and currently pursuing Bachelor in Global Business Development at ESDES in France for the current academic year (Jan 2019-April 2019), as a part of existing MoU with ESDES, Lyon France. After successful completion of the course, International Desk ensures timely conduct of their’s end-semester examination at St. Joseph’s College of Commerce.

d) Internship Opportunity:

As an outcome of one of the collaborative meetings, the international desk was able to procure 4 weeks’ unpaid research based internship for 2 students at UCO, USA, the internship is set to commence in March 2019. One student has been accepted by Kellogs University, USA to pursue research based internship during April- June 2019.

II. Global Learning Opportunities

The International Desk strives to encourage students to explore innovative programs offered worldwide. One such effort was offered by Ingenious Faces through is Global Learning Programs- Construct72- (Design, Collaborate, Pitch) which is 3 step immersion program with a first stage of involving the participation of students to solve a few real live cases, travel to participate in immersion program in stage 2 and to do summer internship in its final stage. The program is set to commence in March – April, 2019.

III. Foreign University Exposure:

a) Twinning programmes:

Eight students completed 1st year of BBA in SJCC and were accepted by Partner Universities for completion of their undergraduate degree program under the Twinning Agreement. Six of them are currently pursuing their 2nd year of the Twinning Program at Swansea University and two students are pursuing their 2nd year in Eastern Institute of Technology, New Zealand. In the academic year 2018-19, eleven students were admitted under BBA Twinning Program.

b) Kobe College, Japan:

As part of a cultural exchange programme, Kobe College, Japan invited four of our students and one staff member to Japan between 20th Oct to 29th Oct 2016 to experience Japanese culture and lifestyle. The International desk worked tirelessly to select the students after careful scrutiny of credentials and referrals. Basic Japanese lessons were organized for a month before the exchange programme, for ease of communication while in Japan.

They visited cultural and heritage places in Nishinomiya, Koyasan, Kudoyama -Buddhist temple and Monastery, along with first hand exposure to Japanese prayers and religious activities. The students and the staff also made presentations to the Japanese students on the Indian Economy and the Women in India.

c) Study of the U.S. Institute (SUSI)

Program Description: Study of the U.S. Institutes (SUSIs), a five-week program

for Student Leaders are intensive short-term academic programs whose purpose is to provide groups of undergraduate student leaders with a deeper understanding of the United States while simultaneously enhancing their leadership skills. After rigorous rounds of screening the following 4 students of 4th Semester B. Com have been nominated by the International Desk of SJCC to avail the program in June-August, 2019:

International Cultural Exchange Programmes:

Like every year, the International desk organized cultural and study programs for Kobe College, Japan students and students of Anna Van Rijn School. The details of which are as follows:

a) Kobe College, Japan and Ehime University, Japan:

St. Joseph's college of Commerce hosted 13 Japanese students accompanied by 2 faculty members between 1st September 2018 and 9th September 2018. During their stay in India, the International desk arranged for social visits to Nirmala Shishu Bhavan, a charity home, Tibetan Youth hostel and Jyothi Seva, an NGO. In addition to learning about Indian culture by means of presentations tailored to their subject interests, they received first-hand experience of the same through displays of Indian dance and music put up by the students of SJCC. The desk also offered guidance for an ongoing research on Indian Economy, Microfinance and Social Environment both in Bangalore and

in Anekal. In addition to this lectures on "Multiculturalism in India" and "Women in India" were organized to give an insight to the current situation in India. The Japanese students lauded the hospitality and cultural exposure offered by the students of SJCC and the international desk.

b) Anna Van Rijn School, Netherlands:

Inter Cultural Dialogue and Exchange (ICDE) –India in association with the International Desk of SJCC organized and coordinated the visit for Dutch Students from Anna van Rijn School in Bangalore on 9th February 2019. 20 students along with 4 faculty members gained an insight into India through short lectures on Indian Economy, Multiculturalism in India and the Women in India.

The idea of this visit was to have collaboration for future program with Dutch School. It was not just a visit, but a first contact that has the potential to be the start of a future relation in which international activities could be organized that would facilitate mutual learning and value.

Visits by delegates from National and International Universities to College

1. On the 7th of August, Ms. Heidi McKee from La Rochelle Business School, France, visited our campus to deliver a guest lecture on the various courses offered in their university, to enable inclusion of student collaborations with them.
2. The following month, our college hosted thirteen Japanese students and two faculty members from Kobe College in Japan, as part of faculty and student exchange programme. The visitors stayed with us from 1st to 9th September, 2018 and were acquainted with our culture.
3. On the 4th of October, 2018, Mr. Brandon Lehman from the University of Central Oklahoma, USA also visited our campus to deliberate over possible student collaborations with us.
4. Four esteemed delegates from Bavarian Parliament (Barbara Stamm, Prof. Ursula Männle, Klaus Steiner and Stefan Burkhardt) had an interactive session with our students and faculty members on the importance on youth leadership in building a society. They also stressed on the need for youth involvement in making policies on 2nd November, 2018.
5. Prof. Rajendra Chenni, a prominent writer, thinker and activist, visited our campus and delivered an inaugural public lecture as part of the Annual Republic Day Lecture Series on the 24th of January, 2019. He also had an interactive session on the topic 'Crisis in Democracy and Liberalism – a possible response'.
6. On the 28th of January, 2019, six faculty members and the principal (Prof. N. Raman) of Kongu College of Erode, Tamil Nadu visited our college to learn about the best practices adopted by our college which contributes to the field of Commerce.
7. A six member team from HOF, Germany, consisting of Prof Dr. Jurgen Lehmann- President, Ms. Wiebke Dorfler- Managing Director, Ms. Elisabeth Vogeles -Manager Business and Universities, Prof. Dr. Daniel Werner- Head of Indian Management Studies, Ms. Susanne Krause, Head of International office and Mr Jose Jacob - Senior advisor-Bavaria India Centre visited our campus on the 5th of February, 2019 to discuss twinning and summer internship programmes offered by their university to our students.
8. On the 7th of February, 2019, Prof. Paul Juras from the Babson University spoke to our professional students and the teachers, about academic research and CMA in the upcoming years.
9. Twenty students and four faculty members of Anna Van Rijn College from Germany visited us on 9th February to discuss our prospective collaborations with them.

10. Ms. Waltraut Ritter, Managing Partner and Research Director at Knowledge
11. Dialogues in Hong Kong held an interactive student seminar session for the B.Com Professional students on the topic of 'Business Innovation through Sustainable Development' in our college on the 28th February, 2019.
12. The former Secretary General of the Human Rights Organisation of Amnesty International, Mr. Salil Shetty spoke to our final year students on 'Why India needs a second Independence Movement?' on the 15th of March, 2019.
13. On 14th November, 2018, Mr. Phil Abernathy, an Executive Leadership Trainer and Coach at Skill the Gap, conducted a leadership and innovation skills seminar for the BBA students of our college.
14. Mr. Dennis Whitney- Senior Vice President at IMA, Mr. Jim Piechowski- Director International Operations and Global Business Development, and Fenil Vadakken- Country Head at IMA delivered a seminar on the topic 'Sharpen your plan for future success- Road map to CMA' to the BBA students on 10th July, 2018.
15. A seminar on the topic 'Fourth Industrial Revolution' was organised on the 18th and 19th of February, 2019 and the keynote speaker was Mr. Rajiv Noronha, the vice-president and HR head for Analytics and Insights Business Group at Tata Consultancy Services.
16. On the 27th of November, 2018, Mr. Suresh Hiblikar- the founder of Eco Watch, an active environmentalist and award-winning film director, delivered a lecture on 'Sustainable Development and Green Practices'.
17. A seminar on the topic 'Current issues in corporate ethics and governance' was organised in our college and CMA N R Kaushik, Chairman of BCCA, delivered a lecture for the same on 23rd August, 2018.
18. On the 28th of June, 2018, Dr. Vinod Murthy- Country Head of IoA in UK delivered a guest lecture on 'Caste study oriented approach to analytical problem solving' to the B.Com Analytics students of our college.
19. On 5th December 2018 Justice H N Nagamohan Das, Retired Judge of the High Court of Karnataka visited the campus to deliver a lecture on 'Constitution of India' as part of Human Rights Week.
20. On 14th February 2018 Prof Ravivarma Kumar, Senior Advocate and the first chairman of the Backward Classes Commission, visited the campus to deliver a lecture on Indian Constitution as part of the seminar organized by CSA.

Student Community at SJCC



**Annual Report
2018-19**

Student life at St. Joseph's College of Commerce is a fine blend of academic learning, entrepreneurial engagement, pursuit of creative thinking, formation of character and the ability to engage with the society through compassion, empathy and action. Life at SJCC is a consciously designed experience offered by the management to the students. Students are not just offered support on all aspects of campus life and personal life, but also given opportunities to go beyond what is expected of them. Life at SJCC offers challenges but also provides support and consolation to all students who come looking for it.

Student Diversity

St. Joseph's College of Commerce attracts students from all walks of life. SJCC hosts a diverse student population comprising of students from different religious, social, economic and linguistic background. The college becomes a melting pot for different cultures and traditions and provides an excellent opportunity for exchange of ideas.

Student Applications for the UG & PG Programme (2018-19)

Sl.No.	Course	Students Applied	Students Admitted
1	B.Com	4654	644
2	BBA	1910	309
3	M.Com	369	153

Student Achievements

RANK HOLDERS LIST (PG 2015-2017 AND UG 2014-2017)

Sl. No	Name	Reg. No	Course	Rank
1	Madhura L	16SJCCM020	M.COM	1st Rank
2	Kusuma C N	16SJCCM017	M.COM	2nd Rank
3	Jiny John	16SJCCMIB015	M.COM (IB)	1st Rank
4	Nayanashree K P	16SJCCMIB054	M.COM (IB)	2nd Rank
5	Amina Mohammed Arifulla	15SJCCC330	B.COM	1st Rank
6	K Vishal Kumar	15SJCCC353	B.COM	2nd Rank
7	Aster Ruben	15SJCCC441	B.COM	3rd Rank
8	Tara Thomas Kayalackakom	15SJCCC169	B.COM (Int A/C & Fin)	1st Rank
9	Anjana Narayan	15SJCCC257	B.COM (BPM)	1st Rank
10	Rajul Jain	15SJCCCT069	BCOM (TT)	1st Rank
11	Kauluri Seethal Reddy	15SJCCB145	BBA	1st Rank
12	Anam A Ajani	15SJCCB129	BBA	2nd Rank

Significant Student Achievements

Sl. No	Name	Class	Achievement
1.	Reewan Aaron Alvares	III B.Com B	Winner, The Global Business Leader Challenge 2018 – Case Study Competition
2.	Syed Hassan Laiq	III B.Com B	Winner, The Global Business Leader Challenge 2018 – Case Study Competition
3.	Ujwal JS	III B.Com B	Winner, The Global Business Leader Challenge 2018 – Case Study Competition
4.	Taiyub Ur Rahman	I B.Com H	Completed Diploma in International Airlines & Travel Management with Galileo CRS Certification
5.	Sairaj Goudar	I B.Com A	Won Honourable Delegate award representing Rahul Gandhi at the People's Conference 2018. Appointed the Vice Chairperson of the Security Council at Rota Mun 2018.
6.	Shrishti Ganesh Iyer	1 BBA C	Regional Winner of International Finance Olympiad 2017-18
7.	S M H Taaha	III BBA B	Placed in Business Fest at Boston International College in Nepal
8.	Pranav Lunia	III BBA B	
9.	Nikhil J	III BBA B	
10.	Techi Meshi	III BBA D	
11.	Lakshmi Priya Raman	III BBA C	
12.	Allen Brun	III BBA B	
13.	Ryan Gonsalvas	III BBA A	Runners up, Precipice, International Business Fest held in UK
14.	Athreya Pralad	III BBA B	
15.	Ritika Shrivastava	1 BBA C	Second Place in Spelling Bee at Autumn Muse 2018
16.	Sonia Avadhani	1 BBA C	Been A Part Of 3 Certified Musical Productions (Aladdin, Shrek, Pippin)
17.	Githin Mathew George	II B.Com B	Passed grade 8 from Royal Schools of Music, London Premiered own composition for a concert
18.	Atharva Rao	I B.Com C	Scored first rank for the entire country in my BA level music examination in Classical Music Youngest person at age 18 to pass MA level music examination in Classical Music Passed fifth grade piano examination at London College of Music Performed concerts at various institutes and organizations
19.	Anisha	I B.Com C	Completed state level Bharatanatyam Junior Grade exam
20.	Nandita	III B.Com B	Volunteer programme at an NGO in Athens, Greece for two months. The NGO worked to create accessible and inclusive public spaces for disabled people and to spread awareness about various disabilities

21.	Arens D'Souza	I B.Com B	Selected as delegate to represent Bangalore at the Regional Youth Leadership Conference, 2018 hosted by AIESEC in India. Conducted lessons for children in V Blooms International School, Attibele
22.	Amrith Bhagwathi	II B.Com B	Selected as delegate to represent Bangalore at the Regional Youth Leadership Conference, 2018 hosted by AIESEC in India. Conducted lessons for children in V Blooms International School, Attibele.
23.	Anisha	I B.Com C	Won national level Rashtrapati Guide Award
24.	Rahul Bhatt	3 BBA B	Appointed as the Official Vice President of the Karnataka Chapter representing the Indo-Seychelles Friendship and Business Council in Karnataka.

Professional Students on Campus

St. Joseph's College of Commerce integrates the undergraduate programme consisting of the B. Com and BBA degree with professional courses in order to offer specializations to students in a variety of fields. The courses that the students have taken alongside their degree are the Association of Certified Chartered Accountants (ACCA), Chartered Accountancy (CA), Company Secretary (CS), Chartered Institute of Management Accountants (CIMA), Actuaries, Certified Public Accountant (CPA), Chartered Financial Analyst (CFA), and Cost and Management Accountant (CMA). These courses are introduced with aim to improve the career prospects of the students and to provide financial services to investors, corporates, and also the government. Many of these courses have on-campus collaborations, learning partners, and coaching for the same are provided by experienced industrialists to combine practical and theoretical learning and framework of practice.

Enrolment in Professional Course (2018-19)

Sl. No.	Students Enrolled in Professional Course (2017-18)	Number of Students
1	Chartered Accountancy (CA)	311
2	Company Secretary (CS)	28
3	Cost and Management Accountants (CMA)	26
4	Association of Chartered Certified Accountants (ACCA)	250
5	Chartered Institute of Management Accountants (CIMA)	151
6	Actuaries	5
7	Certified Public Accountant (CPA)	4
8	Chartered Financial Analyst (CFA)	8
9	Analytics	80
10	CWA	1
	TOTAL	864

Performance in Professional Courses

Performance in ACCA:

Paper	No. of Students Cleared
F7 – Financial Reporting	21
F8 – Audit & Assurance	26
F9 – Financial Management	35

Performance in CA:

Level	No. of Students Cleared
CPT – June 2017	54
CPT – December 2017	51

Performance in CIMA:

Level	No. of Students Cleared
BA 2 – Management Accounting	33

Rank Holders in Professional Exams

Class	Exam	Name	Rank
I B.Com D	CA Foundation	Kaushik Hari	37th Rank
I B.Com D	CA Foundation	Danush S	47th Rank
I B.Com D	CA Foundation	Andrea Rachel Cutinha	47th Rank
I B.Com E	CA Foundation	Maneesha	44th Rank
I B.Com E	CA Foundation	Sivakumar Shankar	46th Rank
I B.Com E	CA Foundation	Ashish Vyas	50th Rank
III B.Com A	CA-Intermediate both groups	Sanath Hedge	27th Rank
II B. Com B	ACCA	Rochelle Carin Moras	7th Global Rank(Audit and Assurance paper)
II BBA C	CIMA BA2 Paper	Krithika	4th Rank

The Association for Professional Students (APS)

The Association for Professional Students (APS), A B.Com department initiative, is planned as a guild of all the students undertaking professional courses in college and the alumni who have successfully completed these courses. Professional courses are an emerging fulcrum of success becoming the most widely sought after option for students across the globe. This Association aimed at helping students secure outstanding results and thereby raising the benchmark of academics. This association will also help in creating a network of professionals who could share and support each other with their expertise.

On 26th July 2018, the ACCA Strategic Business Leadership (SBL) Case Study Winners Reewan Aaron Alvares, Hassan Laiq and Ujwal J.S of III B.Com B visited the ACCA Headquarters in London (UK). They were briefed on the future and scope of ACCA, fast changing World and Global Professional Body for about an hour. They also got a chance to meet the Head of Partnerships for Emerging Markets Ms. Lucia Real- Martin and the Ms. Sharon Etienne, Director of corporate Assurance of ACCA. They underwent a week's training of ACCA SBL paper.

Mini Convocation

On the 23rd February, 2019, St. Joseph of College Commerce in collaboration with The Chartered Institute of Management (CIMA) and the International Skill Development Corporation (ISDC) held their second mini convocation for 30 students of 1 BBA 'C' & 2 BBA C for clearing their CIMA Fundamental Paper. The Chief Guest for the program was Ms. Tasneem Kapasi. The Guest of Honor was Mr. Murali Venkatesan.

Student Support

Student support and progression is one of the core criterions that the Institution strives to attain through its educational pursuits and extracurricular activities. All through its diversified programmes and ventures, it aims to drive students' passion and intellectual curiosity towards their subjects of interests. In the attainment of the said goal, the Institution practices and has laid out a diversified student support and progression framework that greatly motivates and nurtures students' educational endeavours. To meet the demand for holistic education pedagogy, the Institution has framed mentorship programmes, workshops, pre-placement support and guidance aid amongst many others.

The Institution also seeks to provide an environment which is supportive of students from disadvantaged backgrounds by granting them financial aids and scholarships. Students with certain disabilities are also given additional help through individual tutoring and remedial classes. Confidential counselling sessions are organized to improve the mental health and well-being of students. It is the unequivocal belief of the Institution that these measures will not only support the growth of students in all spheres of life but also effectively see them successful through various challenges.

Orientation Programmes

The orientation for the academic year 2018-2019 for the Graduate, Post-Graduate and Post Graduate Diploma students was held from 1st to 7th June and on 30th June, 2018.

HIGHLIGHTS

Ranks in CA Foundation exam

Kaushik Hari
37th Rank

Danush S
47th Rank

Andrea Rachel Cutinha
47th Rank

Maneesha
44th Rank

Sivakumar Shankar
46th Rank

Ashish Vyas
50th Rank

Sanath Hegde secured
27th Rank in CA-
Intermediate exam

Krithika
4th Rank
(BA2 paper) – CIMA exam

Global Ranks

Rochelle Carin Moras
7th Global Rank (Audit and
Assurance paper) – ACCA
exam

30 students cleared CIMA
Fundamental paper

All the new students were welcomed to the campus and informed about the rules and regulations of the college, the course structure, examination process, and placement procedure for post graduate students, code of conduct along with organisation structure of BJES.

The Orientation team updated about the ethos of the institution and the role of IQAC in ensuring quality of teaching-learning. The Counselling Center SJCC, instructed about the holistic development programs offered at SJCC. A session was conducted to educate the newcomers about the upcoming sports events, association and extension activities. The students were also acquainted with the faculty of the Post-Graduate Department and management representatives. The director of the institution spoke on the need for diversity in the campus and classroom behaviour. The values of faith and toil were highlighted throughout the orientation programme.

Student Welfare Committees

Grievance and Malpractice (Prevention & Redressal) Committee

Any type of grievance that the student might have pertaining to other students, management, staff, infrastructure, CIA, examinations, etc., must first be discussed with the concerned teacher/Class Mentor/Controller of Examinations and then brought to the notice of this committee. The committee will examine the complaint and suggest appropriate measures and actions to provide justice to the student.

Sexual Harassment (Prevention and Redressal) Committee

The Institution has constituted a Sexual Harassment (Prevention and Redressal) Committee to ensure that the students, teachers and non-teaching staff can

work together in an environment free of gender violence, sexual harassment and discrimination on the basis of sex and gender. Students who feel they are victims of sexual harassment can complain in person to the Committee or send an email to the competent authority.

Anti-Ragging Cell

To root out ragging in all its forms from the institution, an anti-ragging cell has been established as per the guidelines of UGC. Ragging in any form is totally banned in the entire institution and strict action against those found guilty of ragging and/or abetting ragging is taken. All complaints pertaining to any kind of ragging by any student/group of students of the College, inside or outside the College campus may be reported to 'Anti-ragging Cell' by writing a letter or sending a mail.

Equal Opportunity Centre

The Institution has established an Equal Opportunity Centre, as per the guidelines of UGC, to oversee the effective implementation of policies and programs for disadvantaged groups, to provide guidance and counselling with respect to academic, financial, social and other matters and to enhance the diversity within the campus.

Student Welfare Committee

In addition to the several initiatives of the Institution in maintaining the student welfare, there is also an exclusive committee established for the same. This committee meets from time to time to discuss issues and suggest measures for the welfare of the student community.

Buddy Programme

This academic year saw the introduction of the buddy programme with a view to provide academic assistance to students.

This initiative works by identifying students who need academic support and assigning students who can extend such academic support. The one-on-one model allows for greater attention and personalized help to the students. This also encourages the students to engage in peer learning.

Bridge courses

Bridge course was conducted for all the newly admitted first year BCom & BBA students to revise the fundamental concepts of Mathematics. Students were asked to go through the Fundamental of Mathematics video lectures developed by the college and they worked out the exercise problems uploaded with the video for practice and submitted to the respective class teachers. Doubt clarification classes were conducted, after which a bridge course test (30marks) was held for all 1st year B.Com and BBA students on 9th July 2019. Around 700 students appeared for the test. Multiple sets of question papers were used. The Answer papers were corrected by the faculty with the help of the PG students and the results were announced quickly on 18th July. Slow learners were identified and additional help to them was provided in the form peer teaching.

Peer learning classes for Mathematics and Statistics

After the announcement of bridge course test results, peering learning classes were conducted regularly throughout the semester, where the volunteers from quick learners helped the slow learners especially before the before midterm test and CIAs. During the peering learning classes slow learners were divided into groups of 8 and 2 quick learners were allotted to each group. The quick learners who consistently helped the slow learners were given letter of appreciation by the college.

Remedial Classes

Remedial classes of four hours each were planned and conducted before the Mid-semester and End semester Examinations. Students who scored less in their midterm exam were expected to attend the same. In the BBA program around 100 students attended the Business Mathematics and Statistics and around 60 students attended Economics classes across the sections. In B.Com around 80 students attended Mathematics for Managers, 100 students benefited from accounts classes and around 50 students were present for Economics classes across sections. For some subjects like accounts additional hours of coaching were provided.

Mentorship & Counselling

Mentoring is most often defined as a professional relationship in which a mentor assists a student in developing specific skills and knowledge that will

HIGHLIGHTS

Financial assistance of Rs. 71,33,000 extended to the deserving students.

HIGHLIGHTS

Student Welfare Committees

Grievance and Malpractice
(Prevention & Redressal)
Committee

Sexual Harassment
(Prevention and Redressal)
Committee

Anti-Ragging Cell

Equal Opportunity Centre

Student Welfare Committee

enhance their strengths, professional and personal growth for the future. A mentor also provides feedback and guidance for the overall development of the mentee.

Mentoring is useful, during their three-year journey of under-graduation, since students are navigating through college life, social life, career paths and working towards forming a more independent life. These years will contain some of their most memorable moments.

An efficient mentoring system has shown to be quite beneficial to the students' overall performance. It works as a support system for them and provides comfort as they know that there is someone they can turn to if they face any trouble, be it academic, co-curricular or personal.

Here at St. Joseph's College of Commerce, every first year class is assigned two mentors (about 40 students to each mentor). The mentors take time to meet each student and help them with their concerns. Through this, mentors are able to assess the student's condition on a more personal level and help or guide them where necessary.

Mentors keep an 'Open hour' every week for meeting the students. They keep a track of academic performance, leave records and meet with parents when required. In addition, they educate the students about the college rules and facilities that they can avail.

A student file is maintained by the mentors, consisting of the name and details of the students and is kept up-to-date. This file is passed on to the teachers that handle the class in the following years.

St Joseph's College Of Commerce, stresses on the holistic and integrated development of the students, by providing them with appropriate guidance and assistance, to facilitate their fluent transition from school to college life. The goal of the institution is to help students become the best version of themselves. The counselling department of the College aims at providing the students with emotional, mental and spiritual support, in addition to academics. There are four full time counsellors.

Scholarship & Freeship

The Institution believes that life is lived well when it is lived generously in the service of others. The Jesuits have believe that lack of financial resources should not hinder one's pursuit of education. They have always given importance to empowering the marginalized, and provide financial aid to those that deserve to pursue their education and achieve their dreams.

This academic year financial aid was given in the form of Management Scholarships to 291 students, with a total amount of Rs. 59,82,000.

Mahindra finance Co. approached the institution and provided aid in the form of scholarship to 42 students, with a total amount of Rs. 7,05,000

The Alumni has contributed Rs. 1,46,000 to 23 students in the form of awards and scholarships and the 1973 batch has contributed Rs. 3,00,000 for 30 students.

Parent - Teacher Meeting

St. Joseph's College of Commerce works hand-in-hand with the parents of the students to ensure that the education of their wards is in line with their expectation. Parent-teacher meetings allow for the institution to understand the concerns of the parents and address them, while also helping them understand the ethos of the college. Their support is an integral part of the educational mission of our college and

thus, this interaction provides for better understanding of the stakeholders' views.

The invites for the meeting were sent to all the parents of the first year students and the meetings were held on 17th of August and 3rd of September to acquaint the parents with the policies of the institution. The mentors discussed the marks, attendance and general behaviour of the students with their parents. This helped the parents gain insight into the student life at SJCC and understand the progress of their wards. The parents were requested to provide feedback and suggestions. Parents of students with attendance shortage and backlogs in previous semester were also called for meeting to contemplate on the ways in which the student's performance could be bettered.

A Report on the activities of the Counselling Center

For the holistic development of the students, the college has a counselling department comprising of four full time counsellors who provide a safe space of confidentiality, free from judgment and intrusion, for students to share the concerns and challenges they face. Counselling aids them into becoming socially aware, sensitive individuals. A guest lecture was organised where Mr. Albert from the 'Abhayam De-Addiction' Centre was invited to speak to students about the ill effects of addiction and the causes of addiction. A National Conference on 'Well-being of the emerging generation: Challenges and Approaches' was organized to address the generation gap and the changes in workplace due to the same. A seminar on 'Prevention of Sexual Harassment' for all first and second

year students to educate and sensitize them on the topics of harassment, various types of abuse, and prevention of abuse. Seminars were held for third year students on topics like anger management, stress management, assertiveness and conflict resolution.

Personal Counselling:

At SJCC we believe in the holistic development of the students, which includes the emotional and mental well-being. Students, at this juncture of their life, face difficulties in academics, relationships, career, etc. The College has four full time counsellors who meet students for one-on-one personal counselling sessions, to deal with issues related to grief, peer-pressure, anxiety, etc. Through personal development

and self-awareness, counsellors aim to help students develop into socially aware and sensitive individuals. Counsellors create a safe environment for the student to share what is bothering them and provide the support to face their challenges. Through their three years at SJCC the students know that they have a place to go to share whatever is on their mind, without fearing any judgment.

Human Resource Development Sessions:

Seeing the trend of the current generation along with the issues frequently faced by the students, the Counsellors conduct approximately 30 HRD sessions through the year. These sessions cover topics like peer-pressure, self-esteem, building healthy relationships, emotional intelligence, sexual intelligence, etc. The sessions involve psycho-education on the topic, followed by self-reflections, group activities, etc. The aim of these sessions is to help students become more aware of themselves, and at the same time aware of others around them, in this way developing empathy for each other.

In addition, guest speakers who are experts in the field are invited to speak on topics

which are relevant to the students, like de-addiction, prevention of sexual harassment, suicide prevention, etc.

Scholarships:

SJCC offers financial aid to students that require it, in the form of various scholarships. Since the counsellors are closely in-touch with the students and their backgrounds, they are able to recommend students that require and deserve the support.

Student support:

Sometimes a student's personal difficulties reflect in their performance at college, the counsellors keep a track of their performance like attendance and academic scores to see if additional support needs to be provided. In addition, teachers refer students to the counsellors when they feel that the student requires emotional or mental support. Family members are also met by the counsellors when the need arises.

Counsellors create peer study groups for students that find challenges in the subjects, with special emphasis on sports students.

The Student Council

The Student Council is elected by the students through an election. The Student Council is part of an attempt to democratize governance and leadership roles within the college. It is headed by the Student Governor, a faculty member, and is responsible for student activities in the college. The voting for the student council along with the nominations of student coordinators was conducted on 14th of June, 2018. The Investiture

ceremony for the elected members of the student council, department coordinators, association heads and class representatives was held on the 27th of June, 2017. Mr. Deepak Thimmaiah, a well-known media personality, was the chief guest.

In the fourth week of June, the council organized an open mic for the students and also an interactive yoga session, in association with the Sports department. By the end of June, the investiture of the

office bearers including the department coordinators, association heads and class representatives.

The Student Council organised various events throughout the academic year for the students. In the first week of July, they hosted 'Cipher', the intra-collegiate business festival themed around Zyklus. The annual intra-collegiate cultural festival, 'Kalotsav' was conducted in the second week of July with themes like 'Twin it to win it', 'Retro' and 'Ethnic'. In August, Ms. Mariya Salim from Amnesty International addressed our students on the issue of online violence against women. The Student Council worked with all the associations to celebrate the Independence Day with Group Captain Mukund Mohan, his wife Mrs. Aarti Mohan and the national award-winning actor, Mr. Manohara. On Teacher's Day, the Student Council held a cultural programme for the teachers and celebrated the joy of teaching and learning.

The much-awaited inter-collegiate business fest of our college, 'Chanakya' was held mid-September and saw great participation from colleges all around India. In November, in association with Kannada Sangha, the student council celebrated the culture and people of Karnataka by organizing folk performances, as part of Kannada Rajyotsava celebrations. The inter-collegiate cultural festival, 'Dhwani' took place on the 21st and 22nd of December, 2018. With 'The Ferris Wheel' as the theme, the festival brought out everyone's inner child through a carnivalesque atmosphere. Students from the government schools around our college were also brought in to take part in the festivities, to truly celebrate the spirit of Dhwani. Eves 2019 was conducted in the first week of February, on the theme 'Empowered women, empower women' to stress on the

need to support feminism. To understand feminism, a panel discussion comprising Shubha, Radhika Chabria, Sanjyothi V K and Archana Shetty was held.

The student council worked closely with the Old Student Association in order to execute various events like OSA talks, the OSA quiz, Zumba sessions, Magis Awards, OSA Day and workshops. The council the students to participate and win prizes in many festivals around the city, like Precipice, Cognito, Emporio, Cross Currents, Nishka as well as several cultural fests like Culah and Samyoga. The Cultural forum of the college has won many laurels for its performances in various college festivals around the city. SJCC won six overall trophies in college festivals in Bangalore.

Spiel Run took place on the 9th of February, thereby marking the beginning of the sports fest. The fest aimed to raise awareness for breast cancer. The proceeds collected were donated towards breast cancer research.

Throughout the year, the student council continued the initiative of 'The Big Day Off', an initiative to instil the spirit of cleanliness and hygiene in students while giving the janitorial staff a day off from their work. The student council also took up the initiative of segregating garbage and promoting healthy waste disposition along with the Eco Club of our college, and placed coloured dustbins around college. Humans of SJCC, another Student Council initiative, aims at sharing the life experiences of our college people on Instagram. After the end semester exams, cartons were kept out in the basketball court for students to drop off their notes for their juniors to use in the coming years.

The Valedictory Ceremony of the Student Council happened on 6 March, 2018. The

contribution of students to the council and various associations and clubs was recognized during the valedictory. The chief guest for the ceremony was Mr. Ravichandran Venkataraman, a leadership trainer and consultant.

Department Fests

Lakshya

Lakshya is a socio-centric business fest organized by the B.Com Department on 11th January 2019. The fest combines the use of business skills to promote social responsibility essential for survival of biotic components. The college partnered with Biome Environmental Trust, an organization focused on conducting research, public education, practice-to-policy bridging, and policy advocacy in various environmental spheres, to furnish top-notch expert knowledge on the social issue. Lakshya brought together over 60 participants from colleges across the country with the focal point of designing innovative ecological ideas to resolve biological damage. With a central theme of “Underground Water Depletion”, techniques such as water management and rainwater harvesting were fostered through the application of modern concepts such as the Internet of Things (IoT), Social Media Marketing and Case Studies. Due to the ever increasing pollution and scarcity of water bodies, usable sources of water for the rising population are at an all-time low. Business events designed on the lines of Crisis Management, Corporate Social Responsibility, Market Research and Social Enterprise challenged students to draft unique solutions while taking into consideration its consequence on the ecological sphere. Questioning and feedback sessions provided a wholesome picture of environmental protection to the youth of the country.

Virtuoso

The BBA Department of St. Joseph’s College of Commerce conducted its annual inter-collegiate business fest, Virtuoso, in association with Hospitality Partners – St. Marks Hotel. The fest attracts the best festers from all over the country. For the first time in the festing circuit, Virtuoso introduced the concept of integrating the fluctuations seen in the stock markets into the scoring system. This concept tested the teams on their ability to gauge and make wise investments in order to get the best score possible.

i-Pitch

The BBA Department in association with E-series club conducted ‘I-Pitch’ the international business plan competition on the 18th of February 2019. The event saw 14 participants from 6 different countries who pitched their business ideas via a web conferencing medium. i-Pitch gave students a platform to pitch their ideas to an international panel of judges. It also made headlines by featuring in the annual year book of The State University of New York, Potsdam.

Campus Ministry: Faith Formation on Campus

With the objective of catering to the spiritual needs of the students, the campus ministry strives to disseminate the philosophy of St. Ignatius – “Find God in all things”. The importance of the campus ministry is heightened at this time due to its significant adversity. Some of the initiatives of the campus ministry include:

1. Retreat for catholic students in campus

A two-day retreat was organized on the 7th and 8th of July, 2018 for students in their final and penultimate year of study. On the 11th and 12th of August, 2018 it was arranged for the 1st year and 2nd year catholic students to strengthen their faith in God. The retreat was conducted by Couples for Christ, India Ministry and it involved sessions which highlighted topics such as, “What is love?”, “Who is your neighbour?”, “Different choices”, “love, relationship and sex”, “love and lust” and “purity and chastity”. Praise and worship, confessions were also conducted.

2. Faith formation classes

To foster spiritual growth and to carry on the Jesuit motto of ‘creating men and women for others’, the Institution conducts regular Faith Formation classes. These classes aim to build a stronger soul of faith with interactions based on prayer filled talks, discussions on the Word of God, sacraments and also interactive sessions of real life experiences. These classes are directed by priests and provide a theological and practical overview of faith to the students.

3. Eucharistic Celebrations

Monthly Eucharistic Masses are celebrated on the first Friday of each month and on important occasions such as Mother Mary’s feast, Christmas, Ash Wednesday and Thanksgivingmas to close a fruitful academic year. These eucharistic celebrations bring the Catholic family together and help the students to interconnect the Gospels with their day today life and are reaffirmed into their religious calling. Christmas is one of the biggest celebrations of the college. Annually, the Catholic students and staff come together for Eucharistic celebrations to commemorate the birth of Jesus. This year, there was a Gospel Choreography on the life of Jesus and a performance of Christmas carols by the Choir. During Lenten season, every Friday during the lunch break, the Catholic students and staff came together to relive the stations of the cross and prepare themselves for Easter season.

4. Ignatius Feast

To inculcate the characteristics of service and charity is the central idea of St. Ignatius of Loyola, all to be done ‘For the greater glory of God’. For this purpose, the Ignatian Mass is celebrated on campus to help the students learn more about our founder.

5. Prayer Meeting.

A prayer meeting is conducted on every Saturday of the year. The students of SJCC as well as other colleges attend this meeting to renew and strengthen their faith and build a fellowship that is Christ centered.

A Bridge to the Outside World: Employment & Exposure

Training and Placement Cell

The Placement Cell of the college consistently works towards meeting the standards of the internal and external stakeholders of the institution. Pre Placement Process and Skill Development comprise of activities like career mapping, career guidance and workshops, internships for the final/pre-final year students to prepare them for placements in their outgoing year. The Placement Process follows, with the students registering themselves for campus placements and companies visiting the institution to conduct recruitment drives on and off campus.

Placement Workshops 2018-19

- **Employability Workshop** - A two week employability training workshop was organised to groom the skills of our academically oriented students in order to make them industry ready. XamFirst Education Pvt. Ltd conducted this workshop from the 25th of June, 2018 to the 7th of July, 2018 for seventy five final year students. Spread over a period of two weeks, this workshop included quantitative modules, logical reasoning, resume building, mock interviews and soft skills development sessions.
- **Industry Awareness and Breakthrough Workshop** - A workshop on "Career Roadblocks and Breakthroughs" was organised for the final year under graduate students on the 29th of August 2018 in collaboration with Gyan Solutions. This workshop created an awareness among the students about the hurdles they will face as they enter the corporate world (and throughout their career), and how to overcome them effectively.

- **Skill the Gap workshop** - A two day workshop was conducted on 4th and 5th of January, 2019 to equip students who are placed in the 'Big 4s' to get accustomed to corporate life by bridging the gap from theory based education to practical application. The 'skill the gap' team headed by Mr. Phil Abernathy, Global leader and alumni of the institution conducted this workshop. It consisted of various team building activities, communication tips, way to solve confrontations in the work place, addressing of grievances in work place and a session on effective leadership.

Career Mapping Session

XamFirst Education Pvt. Ltd also conducted Career Mapping Sessions for 25 second year students to map the strengths with the career they aspire for in the future. Each student was counseled to create his/her Career Action Plan. The career mapping session began on 21st July 2018 and the session was spread over 6 to 7 days that included one psychometric test and an aptitude test followed by one to one session with the student.

Seminar and talks

The Placement Cell conducted a one-day state level seminar titled 'Scolaire' on the 10th of August, 2018 to generate awareness about the prospective professional, public service roles, bank related jobs, the various competitive exams, national and state level exams and alternative knowledge avenues for the first year undergraduate students. Speakers from diverse professional fields addressed the students.

Placement activities

The recruitment exercise commenced in college as early as the second week of July, 2018. Being the 9th best Commerce institution in India as ranked by India Today 2017-18, the organizations offered diverse roles varying from finance, accounts, marketing, human resources, to name a few. Information about placements was made available to students through the college SMS system, college website, social media platforms and placement notice board.

The highest compensation offered this year has been Rs. 21,00,000 approximately by Mu Sigma for the role in data science followed by Boston Consulting Group at Rs. 7,50,000 approximately for the role in marketing research and around Rs. 6,00,000 by Goldman Sachs and JP Morgan Chase for analyst roles in finance and operations. Most of the other organizations visiting campus for recruitments offered pay packages between Rs. 3,50,000 and Rs. 4,50,000.

On-campus placement activities

The following companies carried out on-campus placements this academic year:

Company	Job role	Selected
Boston Consulting Group	Market Researcher	1
Deloitte US	Audit and Assurance	18
EY Global	Tax & Assurance	32
EY India	Tax	08
KPMG Global Services	KRC Audit	25
Goldman Sachs (intern converts)	Compliance, Operations, Human Capital Management & Internal Audit	23
TCS	Marketing, HR, Accounts	09
Grant Thornton	Tax and Assurance	12
Decathlon	User Happiness Ambassador, Sport leader	1
Deloitte India	Risk Advisory Risk Assurance Analyst, Risk Advisory Regulatory and operational risk analyst	5
JP Morgan	Corporate banking and investment division analyst	15
Target	Sr Specialist space & presentation	7
Accenture	Finance and Accounting associate	9
Odessa	Trainee Test analyst	3
MU Sigma	Trainee decision scientist	1
Amazon	Content reviewer	7
Honeywell	Direct Buyer, e-Auction specialist, Global Data Admin, Payroll Analyst	1
Evolve back	Executive sales	1
Mindtree	Finance Analyst	2

HIGHLIGHTS

Highest placement offer of Rs. 21,00,000 in Mu Sigma – Siddhi Mahajankatti (3 BBA B)

Over 90 percent of the intern students placed from campus absorbed by the respective organisations.

Mitesh, Shaun La' Porte and Sheffin George from final year B.Com won the Best Intern, Extra Miler and Quality awards respectively as interns at EY Global.

Other placement activities

- o Just as every year Teach for India Fellowship Programme was open to all the students giving them an opportunity to serve the society as well as add value to their career.
- o As last year, this year too we have had the big 4s and few mid sizes CA firms' hiring over 40 article interns.
- o Odessa Inc had organised a Crash Course on Accounting for the PG students on 11th and 12th December 2018 by Prof. Sunil Parameswaran to help students revisit topics of their foundation courses.
- o Representatives from LinkedIn visited the college to conduct an interactive session focusing on using technology to build a futuristic resume and get into dream organizations.

To provide further assistance the Placement Cell has maintained database of companies which is made available to the students who need help for finding internship and jobs in the fields of their choice. Also, off campus placement assistance is continually provided to the students who are not placed through the cell as and when companies approach with their requirements. As a concluding part of placement activities, the cell has initiated a formal feedback mechanism via structured questionnaires to be filled by the companies visiting the institution to enable continuous enhancement of student quality.

Internships

Internship aims at enabling the students to get a practical exposure to the working of the industry by providing an opportunity to supplement their classroom learning with practical experience. Internships are a compulsory part of the Under Graduate and Post Graduate courses at St. Joseph's College of Commerce as it is believed that it can facilitate the integration of theoretical learning with its application and practice in the workplace.

Following are the different types of internship that the students are expected to complete during their semester break to experience the changing cultures of a fast-paced work environment and their impact on the global economy.

- Corporate Internship – Corporate Internship aims at enabling the students to get a practical exposure to different functions of the industry that will help students to supplement their Class Room Learning with practical experience. All the students pursuing their fourth semester B.Com and BBA are required to undergo a Corporate Internship for a period of four to six weeks before the commencement of the fifth semester. Each student is allotted a faculty guide/mentor for the internship. This faculty member guides the student all through the internship. After the completion of the Corporate Internship, the students submit an Internship Report which also includes the Confidential Rating given by the Organisation. After evaluation by the

guide, Corporate Internship is eligible for credits.

- Social Sector Internship – St. Joseph’s College of Commerce with its objectives of Academic Excellence, Character Formation and Social Concern aims at the holistic development of students. Students are encouraged to take up Social Internships that will help them develop sensitivity towards social issues and engage in activities that will help make the Society better. In this regard, the students of B.Com Travel and Tourism, BBA Regular and BBA Professional take up Social Internship with NGO’s, NPO’s and Charitable Institutions for a minimum period of 60 hours at the end of 2nd Semester during the Semester Break.
- Start-Up Internship - The BBA Entrepreneurship Program of St. Joseph’s College of Commerce has been designed with a vision to infuse experiential and high-quality education with a global focus. In lines with the objective of the Programme, the Students of 2nd Semester BBA are expected to intern in a Start- Up which is at least a year old and has a registered GSTIN Number for a period of 4 to 6 weeks during the months of April and May. This internship will enable the students to inculcate critical thinking, use cutting-edge analytical tools and problem-solving skills to understand the working of new businesses.
- Corporate Internship or Teaching Practice of Post – Graduate Students

- As part of the P.G program, it is mandatory for all M.Com and M.Com (IB) students to undertake an internship at the end of the 2nd semester during the summer break. The Internship has to be for a period of 6-8 weeks. The prominent organisations in which our students are pursued their Corporate Internships include Union Bank of India, Grant Thornton, The Malayalam Manorama Co. Limited, Hindustan Aeronautics Limited etc.

- Internship Semester- As a pioneering initiative, SJCC has introduced an internship semester for the students of M.Com (Financial Analysis). The internship semester is a six months corporate internship initiative for the students during their 4th semester. This semester provides the students with the much required industry exposure and serves as a Launchpad for their career.

On- Campus Internship

EY Global organised a National Level Competition titled ‘Young Tax Professional of the Year 2018 in the month of August 2018 for the pre-final year students. The Competition had more than 3,000 students participating all over the country. Ms. Sindhuri from 2 B.Com D and Mr. Rekhil from 2 B.Com B were among the Top 20 students who were selected for the final round of the Competition. Both the students had the privilege to intern with the Tax Service Line of EY Global for a period of 3 months starting January 2019 to March 2019.

The prominent organizations that visit the College Campus for Recruiting Interns from B.Com and BBA for Corporate Internship include:

Name of the Organisation	Division	Number of students selected
Goldman Sachs Services Private Ltd.	Operations	25
	Investment Banking	2
	Services	3
	Securities	1
EY GDS	Tax	8
	Assurance	6
Nalapad Academy	Marketing	8
Spry	Social Media Marketing	2

Apart from this, over 200 organisations have approached the Placement and Internship Cell of college to recruit students for internship across various fields. The Placement and Internship Cell has maintained a database of these organisations to help the students who need assistance in finding internship.

Industrial Visits

Classroom teaching-learning process becomes meaningful and effective only when students get an interface in order to understand the functioning of the industry. SJCC believes learning is effective when supplemented with programmes which focus and also traverse beyond the syllabus and curriculum. Industrial visits are an efficient way of exposing students to the nature of corporate and industrial practices. Industrial visits are organized for all classes in the academic year by their class mentors.

Below are the details of the industrial visits organized in this academic year:

Sl. No.	Industries Visited	Batch/ Class	Date	No. of students visited
1	Makino India Pvt. Ltd.	I B.Com B	29th January 2019	80
2	Mysore Sandal Soap Factory	I B.Com D	4th September 2018	80
3	Bangalore High Court	I B.Com E	10th January, 2019	
4	Mysore Silk Factory	I B.Com F	7th March 2019	80

5	Molex Industries	I B.Com C	3rd December 2018	80
6	Unibic factory	I B.Com E	25th January 2019	80
7	KSIC Silk Factory, Mysore City	I BBA A	29th August, 2018	75
8	Disha Retail Fixtures Pvt. Ltd.	I BBA B	8th August, 2018	75
9	Bulk Liquid Solutions Pvt. Ltd.	I BBA C	30th August, 2018	75
10	JCR Drillsol Pvt. Ltd.	I BBA D	28th August, 2018	75
11	Mysore Sandal Soap Factory	I M.Com (Regular)	16th August 2018	35
12	KSDL (Karnataka Soaps and Detergent Ltd.)	I MIB	21st August 2018	35
13	Karnataka Silk factory	II B.Com A	06th February 2019	80
14	Dairy Classic Pvt Ltd	II B.Com B	30th August 2018	80
15	Nestlé Nanjangud Industrial Area	II B.Com C	1st December, 2018	80
16	Karnataka Silk Factory	II B.Com D	23rd February 2019	80
17	Government Sandalwood Oil Factory and JK Tyres & Industries Ltd	II B.Com E	30th August 2018	80
18	Mysore Sandal Soap Factory	II B.Com F	13th August 2018	80
19	JVS Electronics	II B.Com G	18th February 2019	80
20	CSIR-NAL	II B.Com H	7th September 2018	80
21	Kempegowda International Airport	II B.Com H	10th January 2019	80
22	Nisarga Minerals	II BBA A	18th February 2019	75
23	Chamundeshwari Sugarcane Factory and Heritage Wine Factory	II BBA B	28th August, 2018	75
24	Marvin Foods, Magadi Road	II BBA C	21st August, 2018	75

25	Times of India Printing Press, Electronic City	II BBA D	29th August, 2018	75
26	Mysore silk sandalwood oil division of KSDL	II M.Com (Regular)	20th August 2018	35
27	Karnataka Silk factory	III B.Com B	25th January 2019	80
28	Mysore Silk Industry and Mysore Soap Oil Industry	III B.Com C	11th January 2019	80
29	Dairy Day Factory	III B.Com D	29th January 2019	80
30	Karnataka Silk factory	III B.Com E	06th February 2019	80
31	Lazza Ice Cream, Mysore Road	III BBA A	16th August, 2018	75
32	Volvo Construction, Peenya Industrial Area	III BBA B	16th August, 2018	75

International & National Exposure Programmes

Austria, Slovakia, Hungary and Croatia

The students of the BBA Department went on an international exposure trip to Austria, Slovakia, Hungary and Croatia in Eastern Europe from the 22nd to 30th October, 2018. This group of forty students visited beautiful places like the Devin's Castle, Danube River in Budapest, the Bratislava Castle, Schonbrunn Palace, Hero's Square, Vaci Street and the UFO Tower which exposed them to different cultures and cuisines. They attended a lecture at Zagreb School of Economics and Management in Croatia to understand the new trends in the market, as part of a university visit. The students visited a porcelain factory in Vienna, as an industrial visit.

Austria, Slovakia and Germany

About forty students of B.Com Travel and Tourism Department visited Europe from 22nd October to 31st October, 2018, as part of an international industry and university trip. This trip helped them see a blend of old and new architecture, scenic locations, huge community parks and recreational spaces, beautiful rivers and bridges in Germany, Austria, Hungary, Slovakia and Czech Republic. The students experienced different climates, cultures, art, music, languages and currencies. As part of the industrial visit, the group visited Skoda Museum in Mlada Boleslav. They visited the BMW Welt in Munich and Olympiapark. To understand the university atmosphere abroad, the students attended an interactive lecture by Professor Jonathon Allott on the topic 'Negotiations', at the

Munich Business School. The students also got the chance to engage in sightseeing as they visited the Prague Castle, St. Vitus Cathedral, Bratislava Castle, River Danube in Budapest and Wolfgang's Mozart's house in Salzburg.

Italy, France and Switzerland

The students of BBA Department visited countries like Italy, France and Switzerland and experienced the cultures and traditions of these places. They visited the Ferrari Factory and Glass Museum, as part of their industrial visit. They also saw the Leaning Tower of Pisa, St. Peter's Basilica, Michelangelo's Point and Colosseum to enjoy the beauty of European culture. They had the opportunity of visiting the United Nations office in Geneva where they learnt about the proceedings of the UN. Also, to understand the learning methodology abroad, the students visited the CEFAM University.

United Kingdom

The professional students of the college visited UK from the 23rd of October to the 1st of November, 2018, to understand the professionalism involved in the environment of professional bodies and formal institutions. This also helped them understand the social and cultural environment there. The students visited the cities of London, Manchester, Edinburgh and Glasgow. Here, they gained international industry and university exposure seeing and interacting with the people at the ACCA Head Quarters, the

HIGHLIGHTS

185 students attended international exposure programmes

40 students of BBA Programme attended a lecture at London School of Business and Finance (LSBF) Holborn Campus, United Kingdom

25 students of Professional Studies Programme attended an interactive session in University of West of Scotland, Scotland, United Kingdom

42 students of BBA Programme attended a knowledge sharing session at CEFAM University, Lyon, France

40 students of B.Com Programme attended a lecture at Zagreb School of Management & Economics, Zagreb, Croatia

40 students of B.Com Programme attended a lecture at Munich Business School, Germany

University of West of Scotland, Tessalla Altran Group, and London School of Business and Finance (LSBF).

France, Switzerland and Germany

From the 22nd of October to the 1st of November, the students of B.Com Travel and Tourism Department visited the cities of Paris, Geneva, Engelberg, Munich, Stuttgart and Frankfurt in France, Switzerland and Germany. The students saw the Eiffel Tower, Church of the Invalids, Cailler Chocolate Factory, Lake Geneva and the Broken Chair across the Palace of the Nations. They also visited Mount Titlis, the Marienplatz and BMW Museum. This international exposure programme helped the students understand the world of tourism from the perspective of the traveler and the culture of hosting guests in these places.

Kobe College, Japan

As part of the cultural exchange programme, Kobe College in Japan invited four of our students and a staff member to their campus. The trip happened from the 24th of October to the 2nd of November, 2018. This helped the students experience the Japanese culture and lifestyle. While there, the students visited places of cultural heritage like Nishinomiya, Koyasan, Kudoyama. The students and the staff also made presentations to the Japanese students on the Indian Economy and the Women in India. Thus, the students learnt about the Japanese cultural values and beliefs and they were given a sneakpeek into the Indian lifestyle as well.

National Exposure Programmes

The students of second year B.Com Travel and Tourism visited Nainital, Rishikesh, Dehradun and Mussorie from 21st to 27th October, as part of their annual field trip. They visited many beautiful places and interacted with the localites there, thus learning about their culture. They also gained insight into the planning and execution of trips and the various aspects of tourism as well. The students of first year B.Com Travel and Tourism went to Chandigarh, Shimla, Kullu and Manali, as part of their annual field visit. This trip was organised from 22nd October to 27th October, 2018 and aimed at giving students adequate exposure to the state's culture and understand the details of organising a tour. The students visited many tourist spots in these places and gained the knowledge of different techniques employed in planning field visits. These trips help them understand their course of Travel and Tourism better and serve as segue between their academia and career path.

A Report on the Activities of Associations & Clubs



**Annual Report
2018-19**

Extension Activities Associations

National Service Scheme (NSS)

The NSS, under the Ministry of Youth Affairs & Sports, is a social service organization that enables students to reach out to the public, spread civic awareness and encourage social responsibility. On the 17th of July, 2018, the association hosted a blood donation camp and collected 293 units of blood, in collaboration with Youth Red Cross. The NSS also held a three-day stationary drive from the 9th to the 11th of August, followed by a 2 day cloth drive on the 6th and 7th of September, to donate to Rakum Blind School at Rajankunte. On the 10th of August, 2018, a few NSS students attended an awareness event on Counter Terrorism at St. Joseph's Indian Composite PU College. They also celebrated Independence Day with the students of Shivajinagar BBMP school. A clean-up drive at the government Tamil school was organised on the 1st of September, 2018 and on 9th of the same month, the NSS students went on a rural camp to Bannimangala. On the 9th of November, 2018, the NSS held 'The Big Day Off'. This event was followed by Remembrance of Road Accident Victims on the same day where students lit candles as a mark of respect for those who lost their lives in various accidents.

The students of NSS visited the Nightingale Sandhya Kirana, Shantinagar on the 20th of December, 2018 to spread the Christmas cheer. On account of National Youth day on the 12th of January, 2019, the NSS conducted a guest lecture by Adv. Sultan Beary to educate the students about the various problems and solutions to the recent national problems. On the 25th

of January, 2019, the NSS celebrated the National Voter's Day by conducting various competitions like placard making and essay writing. On 30th of January, 2019, Aura was organised to expand the boundaries from not only social welfare and service but also a sense of togetherness and participation.

Center for Social Action (CSA)

The CSA began the year by taking part in the lecture organised to remember the victims of Hiroshima and Nagasaki bomb blasts. A street play was organised on the 14th of August, 2018, on the topic of bonded labour. This was followed by Independence Day Celebration by CSA with the children of Government Urdu Primary School. Thursday Talkies was held on the topic 'Bangalore-Past and Present'. An AIDS awareness workshop was conducted on the 1st of December, 2018 where Dr. Veena Maria spoke about the various stigmas around AIDS and the need to spread awareness. As part of the Humans Rights Week, CSA conducted a Moot Court which consisted of teams from different associations debating their cases in front of a jury on the topic of 'Labour Rights Violations'. On 14th of February, they conducted their annual seminar on the topic 'Right to dissent' with the motive of educating the youth about the myths related to dissent and to clear the misunderstanding between right to dissent and being anti-national.

Eco Club

Eco Club began the year's activities with the screening of the documentary 'Before the Flood' that encouraged the students to acknowledge the realities of climate change and understand the worldwide crisis that scientists and governments are aiming to reverse. This was ensued by the

HIGHLIGHTS

Extension Activities
Associations

Associations for Social
Inclusion

Learning by doing :
Business Associations

Creative Expressions :
Language and Cultural
Associations

Department Associations

Independence Day celebration where the chief guest, Captain Mukund Mohan hoisted the flag with other dignitaries. On the 19th of December , 2018, the Ambiente Seminar was conducted with focus on the driving change towards sustainability. In order to take a green step by reducing the dependence of the college on external electric power supply, the club collaborated with Oak Innovatica Solutions, to study the installation feasibility of Solar Electricity power generation equipment installation in the college building. The club's annual activity is to look into the expenditure of available resources on a day-to-day basis in the campus, organize the information, and analyze the wastage and ways of conserving resources. In collaboration with Solwearth Ecotech Pvt. Ltd, the club also helped in the wet waste management in campus.

Sustainability' Seminar was conducted with focus on the driving change towards sustainability.

All India Catholic University Federation

On July 23rd, 2018, AICUF conducted an inter-collegiate Ignatian fest called 'CURA PERSONALIS' to inculcate philanthropic values of St. Ignatius among all the students of Jesuit Institutions. On the 11th of January, 2019, over 60 students from our college participated in the Magis camp that was themed around 'Constitution'. Ten students from our college went to St. Aloysius College in Mangalore for a three-day camp and interacted with various other AICUFer.

Rotaract Club

The Rotaract Club has progressively aided in the development of its students as leaders in their communities and workplaces. On August 8, 2018, the club organized a Stand Alone Ceremony to install the new board and induct the new members. On account of Children's Day and World Orphans Days, 10 students along with two board members visited Bosco Mane where they engaged with children and conducted various fun filled activities for them. The Club also visited Rakum School for the Blind and the Sighted Unprivileged where the students understood the plight of those living with such a disability. Comprehending the need of the hour, the club conducted a self-defense workshop on December 7, 2018. 16 students from the association also took part in the Polio Awareness Walkathon conducted by the Rotaract District Council 3190 on October 28, 2018 with the motive of spreading awareness about the deadly disease. The students of the club also attended the RYLA camp. On January 29, 2019, Rotarian Wing Commander DP Sabharwal conducted the session, 'Way to the top' where he threw light upon various topics such as effective communication, personality awareness, time management and the importance of decision making.

Youth Red Cross

The Red Cross is a renowned humanitarian organisation known for its effective work world over. In order to engage the younger generations in such work, the body has been simulated in our college and come to be known as the Youth Red Cross. The association conducted a host of activities during the year, the first one being a blood donation camp to encourage students to do their part and cater to the needs of the community. In addition to this, the association also planned a visit to Bannimangala, along with the NSS in order to provide its members with rural exposure and educate them on numerous aspects relating to the same. The association wound up the year with an event on World AIDS Day, in collaboration with the E-Cell, which included a seminar that was presided over by some eminent speakers who left the audience better informed. Finally, the event culminated with a formation of the AIDS symbol in the college ground by the students.

Associations for Social Inclusion

Equal Opportunity Cell

On August 14, 2018 the association conducted the event 'Blindfolded Conversations' to raise awareness among the youth regarding stereotyping and misjudgments. On September 3, 2018, a photography workshop called 'Shutter Stories' was hosted to capture pictures of people, which would bring out the stories in them. On the 6th of December, 2018, on the occasion of Human Rights week, the association hosted an inter-class photography competition on the theme 'Human Rights –

the real picture'. On the 17th of December 2018, a seminar was held on the topic 'Availability Affordability Accessibility: 3A's that define the schemes for minorities in India'. The seminar was delivered by Mr. Robin Christopher, a renowned researcher at the National Law School India University, and the purpose of this seminar was to explain the legalities in order to access such schemes made available by the state and central government.

Women's Forum

The Women's Forum held a seminar titled 'Samya' which was a talk on gender parity on the 10th of August, 2018. Another seminar was held on the topic of 'Dress code' in September to make students aware of the college dress code. A seminar named '(C)uprising' was conducted on 12th December, 2018 to speak of menstrual cup and its hygiene.

Harmony Club

Harmony Club celebrated Diversity Day on 29th of August, 2018 by organizing activities like collage-making and logo making with 'diversity' as the main theme. From the 19th to 24th of November, Communal Harmony week was celebrated in college through photography events, essay-writing competitions and group discussions. The Harmony Club members visited Sumangali Seva Ashram as part of their social visit on the 20th of December, 2018, where they donated generously.

Amnesty International

Amnesty International organized a talk on 'Online Violence Against Women' in association with the student council and was delivered by Ms. Mariya Salim, an Amnesty

International member. The association also played its role in helping the Council give the support staff of SJCC the 'Big Day Off' on 24th January, 2019 where the students cleaned the college and gave the support staff a well-deserved break. On the 5th of December, 2018, they also hosted an open mic event 'Expressions' to provide an opportunity for students to express themselves in their own creative manner.

Learning by Doing: Business Associations

E-Cell

The SJCC E-Summit '18 was the flagship event of the E-Cell for 2018-2019. Here, seven speaker sessions, four workshops and six events were held over the span of two days, to teach the students about the fields of business and commerce through activities and games. On 1st December, 2018, the E-Cell in collaboration with the Youth Red Cross organised a campaign to spread awareness and knowledge about AIDS and HIV in and around college. The third edition of 'Launchpad', was an initiative by the E-Cell to promote student entrepreneurs in SJCC and give them the experience of trading in a real marketplace with thousands of potential customers. A group of 25 students attended the IIT Bombay E-Summit '19 in Mumbai where competitions, speaker sessions and workshops were held to provide the knowledge and skills required for a successful entrepreneur. They held many events through the year to bring out the entrepreneur in the students.

Debating Society

The Debating Society is an association that provokes thought and reason among students. On the 31st of August 2018, it organized a panel discussion on 'Does

Freedom of Speech come with the price of responsible expression and action?' It allowed students to experience civil, thought-provoking conversations and helped them showcase their oratory skills. On the 15th of December, a mentorship session with Mr. Rahul Kolle was organized for students to enhance their public-speaking persona and oratory skills.

Finance Club

On the 12th of September, 2018, 'Strategize' was conducted to test the decision-making skills of the students and help them understand the stock market better. On the 17th of December, 2018, 'The Finance Huddle' was organised as a group discussion about better investment climate being the need of the hour.

Quiz Club

On the 23rd of August, 2018, a short introductory session was organised to help the members get to know each other. The club organized training sessions to aspirants who are interested in taking part in quizzing competition. The club also lent its services to various quizzing events hosted by the student council.

Creative Expression: Language and Cultural Associations

Hashmi Theatre Forum

The Hashmi Theatre Forum provides a platform for students to explore and improve their dexterity in theatre. They performed at the Rangotsava Theatre Festival with other professional actors in Mysore, to perform 'Kichillada Beghe'. They also visited Pondicherry to enhance

their knowledge about theatre and stage performance. They took part and won many prizes in theatre festivals at Mount Carmel College, St. John's Medical College and Bishop Cotton Women's Christian College. They put up a play based on independent India titled 'Azadi' with strong social messages. Their collaborations with Project Smiles and BBMP has spread awareness about various ecological issues. The annual national level theatre fest was organized on 22nd and 23rd of February, 2019. The forum put up two performances as part of the fest: 'Merchant of Venice' in English and 'Mouna Ratrigalu' in Kannada.

Kannada Sangha

The Kannada Sabha celebrates the Kannada language and works of various wonderful Kannada poets, writers and artists. A lecture on Manteswami's literary works was held on the 26th of June, 2018 with Dr. Kuruvabasavraju as the chief guest. They also held an event to celebrate contemporary Kannada poetry titled 'Samakaleena Kannada Kavya Oduva Nelegalu' with Mr. S. Manjunath. Antharanga, their annual fest was held on the 10th of August, 2018 and saw many students showcase their talents in Gaayana (singing), Nruthya (dancing), Prabandharachane (essay writing) and Kavanarachane (poetry writing). In collaboration with Hashmi Theatre, the Parishad organized a cultural and educational camp in Mangalore. Kuppalli and Kodachadri Hills on the 13th of October, 2018. The annual inter-collegiate Kannada literary and cultural fest 'Kalarava' was organized on 15th of February, 2019.

Hindi Parishad

On the 13th of August, 2018, the Hindi Parishad organised the intra-collegiate fest 'Indradhanush' which saw many

paper presentations on topics like Hindi media and Hindi advertisements. They also organised many activities like poem scene sketching, quiz, debate and news reporting. On 7th September, 2018, the Parishad witnessed a paper presentation that discussed various aspects of Hindi as a language, a profession and the use of Hindi in practical life. On 14th September, 2019, Hindi Divas was celebrated where a general quiz and antakshari was held to understand how the language unites the country. On the 25th of November, 2018, a trip was organised to Chiguru Eco Space where the students were made aware of sustainable and chemical free organic farming, native plant and animal diversity. 'Nakshatra', the inter-collegiate festival was hosted by Hindi Parishad and saw great participation from colleges across the city.

Dance and Acoustics Association

The Dance and Acoustics Association encourages students to discover their talents by participating in various cultural fests around Bangalore. In September, they took part in 'Autumn Muse' at St. John's Medical College and 'Disha' at Bishop Cotton's Women's Christian College. They also participated in Cul-Ah! and Disha, inter-collegiate festivals that invited students from all colleges in Bangalore. Fests like Visages by St. Joseph's College, Samayoga by Jain University (Jayanagar) and Lasya by CMS also saw overwhelming participation from our college and the association bagged many prizes there as well.

ALMA

The Association for Literature, Music and Art (ALMA) acts as a stimulant to the many artistically-inclined students in the college and organised many events the past year

to provide a suitable forum for the same. On the 28th of August 2018, a discussion on the topic 'Women and Writing in today's India' was held with Ms. Chandini Gagana, a trans woman writer, who spoke about the difficulty faced by the transgender community in India and expressed her concern over the treatment of transgenders in our society. On the 13th of November, 2018, they organized an open mic event where students showcased their talents. On the 10th of December, they hosted their inter-collegiate cultural fest 'En Carta' with events like Scavenger Hunt, Western Acoustics, Name in the Hat, Spell bee and Poetry Slam.

Serenata Chorale – The College Choir

The choir of St. Josephs College of Commerce is filled with enthusiastic individuals who want to spread love and happiness through songs and melody. The association held many events this year, starting with the Feast of St. Ignatius on July 29th, 2018 where they sang for the St. Joseph's Boys' High School Mass. They also performed at Glorious, on August 25th, 2018. This year, in December alone, the choir gave nine performances. At 'White Christmas' held at Bishop Cottons Girls' High School, Serenata Chorale bagged the second place. At the annual choir competition of St. Francis School, Koramangala, our choir won the first place. In solo performances, Alex Koshy represented Serenata Chorale and was placed first. They also hosted their annual choir concert 'Resound' on 3rd March, 2019 which witnessed the participation of eight reputed choir groups in Bangalore.

Fine Arts club

On the 13th of August, the Fine Arts club conducted a poster making event to

celebrate Independence Day. With Kerala as their theme, they spread awareness about the floods and the devastation caused by them to sensitize the students. The club also organised a seminar called 'Nurturing Exquisite Leadership through Art' on the 25th of January, with Anand K Nair, the founder of Anand Nair Leadership Foundation.

College Editorial Committee

The College Editorial aims to promote creativity among students in relation to writing, art, photography and videography. Keeping its objective in mind, the association organized a Creative Writing Workshop which was conducted by Ms. Divyashree, a faculty member of the English Department. In addition to sharing her insights, she also put the writing skills of those in attendance to the test and concluded by giving encouraging feedback.

The editorial is primarily concerned with compiling the college Annual Report and magazine, both of which require the student members and staff coordinators to put in significant efforts in chronicling the activities of all other associations and the college at large during the year. The association also has designated members involved with updating content on the college website so as to give accurate information not only to students, faculty and management but also other third parties visiting the website. The college blog, which carries both art and literary work of the college is also maintained by the editorial. This allows the association to be directly involved in encouraging students to create and also to give them a suitable platform to display their work.

Department Associations: B.Com

Sentinel – B.Com Editorial Committee

On 11th of December 2018, Sentinel - The B.Com Editorial Committee conducted a session on “Innovations in Mass Communication”. Mr. Johnson, HOD of the Department of Journalism and Communication, St. Joseph’s College (Autonomous) was the guest speaker for the session.

Mainframe Research Forum

On 4th and 11th July 2018, a Mainframe Orientation was held, having students as Resource Persons. The main objective of the orientation was to understand students’ interest in pursuing research with the forum. The students were informed about ISBN number and the process of research. On 28th of August, 2018, Dr. H. Nagaraj informed the students about topic selection and research process. On 12th December 2018, Mainframe Research Association hosted an event to promote the research culture among students. The session highlighted how research is a part of our everyday life.

ComVerse

On 3rd September, the 6th Episode of ComVerse on Data Breach in the Banking Sector was posted on YouTube. The event was moderated by Dr. Sheela A.M accompanied by panel members: Manoj Singh, Divya Maria, Preetham U, Mary Aishwarya, Raphael George, and Thomas Itty. The panelists highlighted the shortcomings of present day banking setup. The faculty in-charge of the session was Mr. Mohammed Ashfaque. The panelists also recommended that banks should work on operating on a close loop circuit which is

not connected to the internet.

On 15th December, 2018, ComVerse conducted its seventh episode on, “Artificial Intelligence in Corporate Communications and their Effects”. The panel discussion included nine participants, of which two panellists represented Mount Carmel College, Bangalore. The session was moderated by Mr. Ramesh Babu, faculty member-SJCC. Artificial Intelligence was discussed as an indispensable feature in the coming decades. Chat bots, social media analytics and home automation were put forth as the next big growth zones.

Colosseum

Colosseum offers a platform for students with an aspiration for research to come together and conduct in-depth research in their specific area of interest. In 2018 Colosseum, SJCC conducted the following activities to enhance students’ research aptitude.

- In July 2018 presentations were conducted on ‘Block Chain’ technology and “Walmart- the game flips”.
- In August, Colosseum held its classroom presentation series on “OBOR and CPEC”.
- In December 2018 Colosseum held the second segment of class-to-class presentation on “U.S. - China Trade War”.

Association for Professional Students

Association for Professional Students (APS) held its first event of the year ‘Exordium’ was on 5th September. The platform offers fundamental ideas on professional courses on campus.

On 13th December 2018, APS organized a talk by Mr. Munith Achcha on “Climbing the Corporate Ladder”. The talk emphasized

on the significance of pursuing various professional courses.

Toastmasters Club

Toastmasters Club intends to enhance the communication skills of the students. On 4th July, Toastmasters Club conducted an orientation seminar for all B.Com students. Mr.Nawab and Mr.Sagnik- active members of Toastmasters International addressed the audience. On 17th September, the Toastmasters club organized a seminar on Public Speaking lead by Ms. Vimarsha.

On 17th November, the Club in collaboration with St. Joseph's Institute of Management hosted Parlance- an Inter - Collegiate Fest. Events such as Rhetort (prepared speech), Gift of the Gab (TTM), Prattle (Just a Minute), Tete-a-Tete (Air-Crash) and Show Down (Face-off) were part of the Fest.

On 17th December, 2018 the Club conducted "Don't get me started"- a public speaking event. Mr. Vignesh- President and Coordinator of Toastmasters-SJIM was the judge of the event.

Erudition Club

Erudition Club organizes intra-collegiate and inter-collegiate Case Study Competitions. As part of Commerce Week activities, the Erudition Club of B.Com department conducted an intra-collegiate Case Study Competition on 12th December, 2018. Rekhil Varghese and Bezalel Sunny of II B.Com B were declared as winners.

On 31st of January, 2019 the Erudition Club of B.Com held the annual national level Case Study competition for colleges across the country. The winners and the runners-up were awarded prizes worth Rs.6000 and Rs.3000 respectively. On 9th January 2019, the Erudition club in association with

students of B.Com Profession program organized a talk on approaches to case study. Ms. Saloni Mantri of batch 2015-2018 addressed the students in a session titled "Cracking a Case". Mr. Gaurav Siyal conducted a session on job opportunities after ACCA.

Connect Series – Guest Lectures

On 19th and 20th July, 2018 a lecture series was conducted on "Corporate Ethics" for 2nd year students of B.Com and BBA by Mr. Zubair Pradhan.

Mr. S.K. Raghunandan, a renowned chartered accountant addressed the students about General Audit Processes and Practical Auditing.

On 25th August, the B.Com association "Connect" under the guidance of Dr Selvi organised a seminar for students of B.Com-Industry Integrated program. Mr. Nikhil Nelson, Analyst at Ernst & Young spoke on Internal Audit Audit Practices at EY, GDS.

On 30th August, 80 students from IIInd year B.Com attended a session titled- "Ethical Practices in Marketing." Mr. Aashish Benjamin, a Financial Analyst Officer working for Australia and New Zealand Banking Group (ANZ) addressed the students.

On 14th September 2018, Connect organized a guest lecture for the HR and Marketing students. Communication Trainer Ms. Preeja Sreedhar delivered a talk on 'Steering Change and Transformation in HR'.

On 28th November, 2018 Ms. Shruti lead an interactive session on "Life and Health Insurance in the Banking Sector."

On 15th December, 2018, Connect conducted a talk on, "Contemporary Issues in Financial Markets" lead by Mr. Kirron Bindu- Partner in Mentis Kapital.

ComUnity

ComUnity provides an opportunity for B.Com students to explore their talents in various fields. On 20th, 26th, 27th and 28th August, ComUnity conducted “Hard selling”- a sales approach that requires members to use direct language skills to communicate and advertise a commodity to the listeners.

Blend - “Initiate the Mix”, an interactive ice breaker forum undertaken by ComUnity for all first year B.Com students was conducted on 28th, 29th and 30th June and 20th, 26th and 28th of August 2018.

Department Associations: BBA

AIMS

The Associations of International Management Studies helps students in enhancing their critical thinking and problem solving ability through application based activities, workshops and seminars. It organized two guest talks for the students.

Conexus

Conexus- since its inception it has been actively promoting various activities of the department through electronic media and public relations.

Focus-A workshop on photography was conducted by Alex Paul stressing on various aspects of photography.

E-Series

The E-Series club aims to connect students to entrepreneurs, alumni, faculty and prominent individuals from the industry and management sector.

On 19th June 2018 Mr. Arunabha Bhattacharya conducted a session on “Creating Future Leaders.”

On 26th July 2018, “Josh Talks” held an interactive workshop- #StartAb. Ms. Sahar Mansoor led the workshop.

On 9th August 2018 E-SERIES conducted a session for the 1st year BBA students. Dr. Kripa V. Jalapathy-a registered Indian Patent Agent, delivered a talk on “Patents and Copyrights.”

On 14th August, a session was steered by Ms Souad Tenfiche, CEO, Numa on “Business Accelerators.” The session concentrated on the areas of development for an entrepreneur.

On 30th August Mr. Yogesh conducted a session on “Digital Marketing.”

On 5th August 2018 Mr Anto Philip, Founder of under 25 delivered a talk on Event Management.

On 29th November 2018 Mr. Apoorv Bamba conducted a session on “Disruptive Innovation and “Global Entrepreneurship.” He shared his views on the scope of gaining wisdom and cultural intelligence through extensive travelling.

On 17th December 2018 Mr. Ashok Vohra steered a session on “How to Monetize your Passion”.

On 7th January 2019 Mr. Srinivasan Kumaran conducted a session on “Transformative Entrepreneurship through Innovation.”

Josephite Business Club

The Josephite Business Club (JBC) aims at making students more competent in the field of business.

The Josephite Business Club conducted the following activities during the academic year 2018-2019;

- On 23rd June 2018 the BBA Department in association with JBC held 'Commixture'- an ice breaking session for the first year students of the department.
- "Game of possibilities" was conducted on 16th, 17th, 18th and 19th July 2018.
- On 8th August, 2018, a seminar was organized for the first year BBA students on defending banned advertisements.
- A session was conducted to understand how multinational companies market their products.
- The Club organized a session on "Survival."
- On 21st July, 2018, two sessions were conducted for improving the thinking and speaking ability of the students.
- On 12th August Dean Castelino, an alumnus of SJCC delivered a talk.
- On 23rd August 2018 a session was organized on how to do well in a group discussion.

Fountainhead

Fountainhead- the BBA Editorial committee creates content for the BBA website, blog and social media pages.

Walk The Talk

'Walk the Talk' is a very unique initiative by Fountainhead. It involves a series of conversations featuring influential people in the campus and in the industry.

Leadership Development Cell (LDC)

Leadership Development Cell focuses on providing a platform for students to display their administrative and leadership skills.

On 4th January 2019 the LDC organised "NIRMANA" - a one day State-Level Workshop on Research. 89 participants from 5 different colleges across Bangalore attended the seminar.

The Leadership development Cell (aka Lead, direct, consult) of the BBA department held a one day seminar "ITHIKOS" on 6th of February 2019 on "Value Conflicts and Contemporary Business"

The Club in association with OSA held a talk for the second-year students by Mr. Phil Abernathy.

Project Smiles

Project Smiles—an association spearheaded by the BBA department work closely with government school children and train them in English, Mathematics and Arts & Crafts. The association conducted an eight week training program for students of a Tamil Medium school. Project Smiles conducted an enriching activity for students of Tamil Medium School from July 2018 to January 2019. Volunteers of the association helped the school-children in various co-curricular activities like dancing, drawing and singing. Project smiles began a new initiative to train the students of St Patrick's for their annual day and Christmas celebration.

The activities of the association came to an end by preparing pupils for Flair- a show put up by the students of St Patrick's School. The exposure provided an opportunity for

its members to explore new dimensions of their passion, knowledge and ambitions.

Spotlight

Spotlight offers a platform for students to organize discussions and debates on relevant topics.

A session titled 'T&C Apply' was moderated by alumnus Rahul Pai. This session focused on raising awareness on the current epidemic of Fake News, the ethics of creative journalism, concepts of free press and censorship.

Entrepreneurship Learning Initiative (ELI)

Entrepreneurship Learning Initiative is an exclusive association created for bridging the gap between entrepreneurship theory and practical knowledge. ELI in collaboration with Wadhwani Foundation organized NEN-National Entrepreneurship Network program.

On 26th July 2018, "Josh Talks"- one of the well reputed motivational talk organizers in the country held an interactive workshop- #StartAb with Ms. Sahar Mansoor as the guest speaker.

Ms.Namita Bhatia- Josh Talks Campaign Manager delivered a talk on "Digital and Social Media".

On 8th of August 2018, the Entrepreneurship Learning Initiative held 'Landmine'. Landmine acted as the perfect precursor for 'Initium'.

'Sugarcoat'-an initiative for generating business ideas was conducted on 10th July, 2018.

Old Students' Association : Alumni Engagement

The Old Students' Association or the Alumni Association of St. Joseph's College of Commerce is a well-knit and an active association that conducts several activities throughout the academic year. The Alumni Association is an integral part of the college. The association's activities are aimed at bridging the gap between current and past students.

The new team of office bearers took over OSA on 19th August 2018. On the same day OSA organized a basketball match where the present college team played against the OSA team, which saw participation in huge numbers from both, the present and past students.

The OSA celebrated Teachers' Day in a grand manner at Catholic Club on 15th of September, 2018. All the teaching, non-teaching and support staff of SJCC were invited for this event. Dr. Lily David who was retiring in November, 2018 after 32 glorious years of service was honoured by the OSA during this event. All the staff members had a memorable afternoon.

OSA this year instituted the prestigious 'Magis Awards' to honour the achievements of the alumni. The ceremony was held in the college premises on 16th of November 2018. The award for significant achievement was given to Mr. Anup Kattukaran (2004 batch). Maj Geetha Adhikari and Mr. Atul Kattukaran shared the award from 2008 batch. Magis Award for life time

achievement was given to Mr. Mohan Das Pai (1979 batch) and Mr. Irfan Rasack (1973 batch).

OSA Gala was successfully held on 14 December 2018 in association with Catholic Club, to promote OSA and its activities.

To promote a healthy atmosphere of debate and dialogue in college the OSA started the Annual OSA Debate Competition. The annual OSA debate was held on 21st January 2019. The teams debated on the dynamics of e-commerce industry and the underlying intentions of the central government in the election year.

The OSA team also organized talks on various issues throughout the academic year. On 14th November 2018 Mr. Phil Abernathy delivered a talk on 'Are You Ready for the World?' On 19 November 2018 Mr. Babu Jayendran spoke on Emerging

Technologies. On 23 January Mr. Kiran Boal spoke on Money and Mutual Funds.

The members of the OSA took an interest in the college activities as well, by participating in the Spiel Run and also organized a fun Zumba session prior to the Spiel run.

The alumni members through their inclusion in the Board of Studies (BOS), academic Council and Governing body of the Institution, give valuable suggestions on quality enhancement, curriculum, teaching-learning practices and placements.

OSA sponsors the Best Outgoing Student-Alumni Award every year and gives scholarships to deserving students to motivate, inspire and recognize academic excellence. The College wishes to thank all the office bearers of OSA for their tireless efforts towards their Alma Mater.

Information, Infrastructure and Technology



**Annual Report
2018-19**

Library and Information Services

The library of St. Joseph's College of Commerce is fully automated as it uses Easylib software, for the benefit of students, faculties and researchers. It offers vital support for teaching, learning and research activities of the college by disseminating knowledge and offering modern services to the academic fraternity. The library has built up a balanced and rich collection of more than 26,000 books on various branches of Commerce, Management, languages, personality development, competitive exams, general books etc. In addition, it has several valuable reference books, back volumes of journals, VCDs, DVDs, ACDs, Kindles and CD ROMs. There are more than 58 National and International journals. During the academic year 2018-19, a total number of 963 books were added to the library.

The library has also developed Institutional repository (a digital collection) this year, by using e-prints software to collect, manage and facilitate open access to the college's scholarly output, unique research holdings and archived records.

The college has also purchased NPTEL software (National Programme On Technology Enhanced Learning), a video digital library for students. It is an effective teaching - learning programme on the campus as it helps students learn from the best teachers and do well in academic and technical competitive exams.

The library comprises of separate e-resource center fully equipped with Wi-Fi enabled desktop computers. It also has a

collection of databases like, N-LIST, EBSCO, CAPITALINE, NPTEL, Johan brown digital library, National Digital Library and the membership of DELNET and British library for the benefit of staff and students.

CAPITALINE- Online Indian corporate Database. It has disclosures of more than 210,000 listed and unlisted companies in India. The coverage includes public, private, corporate and joint sector companies. It includes 65 sectors and 313 Industries, Data on Various Commodities, Mutual Funds and data on projects.

N-LIST – National library and information services for scholarly content by UGC.

Students and staff can access the e books and e journals of famous publishers, by using their individual email id and password.

EBSCO – It is business source premier, the industry's most popular business research database.

NPTEL– National Programme on Technology Enhanced Learning.

JOHAN BROWN DIGITAL LIBRARY - It has more than 52250 e-Books for the staff and students.

Visually impaired students have the facility of Braille software and ACDs for their academic benefits. Through web OPAC, staff and students can know the availability of library books, reserve, renew their books and also access e-books and e-journals.

The library has an automated check-in and check-out system to track the usage of library resources by both, the staff and the students. It has also conducted

3 book exhibitions by reputed publishers like Puliani, Sunrise and Yashaswini for the benefit of students and staff on 12th and 13th December, 2018. They exhibited books on Management, Commerce, Accountancy, general books, English fiction, Competitive exams and many more. The staff and students happily visited the book exhibition and purchased different books of their interest.

Membership for National Digital Library

St. Joseph's College of Commerce is a member of National Digital Library (NDL), MHRD, Government of India. Through this membership, students and teachers of SJCC can avail the following facilities of NDL:

- Digital learning material.
- Information can be personalized based on several factors such as education level, choice of language, competency level etc.
- Contents from multiple subject domains like Technology, Science, Humanities, Agriculture also available
- Resources available in more than 70 languages.
- Contents from different Indian Institutional Repositories available.

Anti-Plagiarism Software "URKUND" for Faculty/ Researchers

The Institution has procured a registered access to UGC recognized Plagiarism Software URKUND provided by INFLIBNET. This facility is available for the faculty

members, Ph.D Research Supervisors and research scholars for quality check of their Research manuscripts.

Infrastructure Development

The management is keen on upgrading the infrastructure on a regular basis. The college believes in maintaining the ideal academic environment where learning becomes an experience. St. Joseph's College of Commerce expects every member to make the optimum use of the facilities available in campus.

As part of the expansion plan, an additional space of around 2500sqft was designed at the budget of twenty million. The recently added space has a well-equipped conference hall, an open stage, exclusive office room for extension officer, student council and international desk. All classrooms are equipped with LED projectors and speakers. The fully Wi-Fi enabled campus has two computer labs having 170 computers and broadband connection. The facilities also include three Audio-Visual rooms, a well-stocked library with latest technology and learner-friendly ambience. The library undergoes regular resource revamps to remain relevant to the latest academic challenges.

The college relentlessly strives to be on par with international standards in the technologic front. Moodle – an open source learning management system is used extensively to conduct classes and exams. A fully-equipped E-Learning center, Reading room, Conference hall, Board room, a well-furnished examination center, ERP room,

Placement center, Sports room, seventy Basketball court, Gymnasium, space for indoor games, are the newest addition to facilities.

IT Infrastructure

The Computer Department has updated hardware and software technologies. It has two labs that consist of 170 computers in total. The department works with the Examination Department consistently to ensure smooth functioning of online exams in college. Additionally, it works alongside other departments and renders support to keep the college technologically updated. It has maintained advanced technology and OFC internet connection facility as its backbone. The internet facilities are accessible to all teachers, students, research scholars and administrative staff of the college.

Technological Advancements

1. Upgradation of Internet Leased Line from 40 mbps to 150 mbps
2. Upgradation of Firewall with better configuration from Cyberoam to Sophos 550XP
3. Additions of WiFi Access Points for wireless internet connectivity
4. Procurement of five new computers with i5 processors
5. Procurement of a Canon 80D DSLR Camera
6. Procurement of new MFP Laser Printers
7. Upgradation of existing CCTV Cameras from Analog HD to IP Cameras, thus extending the service
8. Replacement of LCD to LED Projectors in Class Rooms
9. Two Additional Digital Signage TVs for the purpose of announcing college news, events and notices through electronic media
10. A digital signboard, 75 i7 computers, Mac Desktops have been purchased.
11. College website have been revamped and a new app for the college has been developed.
12. Adobe Create Cloud software has been purchased for graphic design and video editing purpose.

HIGHLIGHTS

OBE compliant ERP- Programme Educational Objectives (PEOs), Programme learning Outcomes (PLOs) and Course Outcomes (COs) can be defined and assessment of student learning outcomes can be done through ERP.

Acts as a Learning Management System (LMS)

Complete information about the student made available to parent/teacher at the click of a button

Enterprise Resource Planning (ERP) moved on to cloud for better accessibility and security.

Advancements in the Enterprise Resource Planning (ERP)

1. Hardware and software updated Rack Server IBM, Xeon Quad core Processor, IBM Xeon Server 32GB RAM and 4TB Hard Disk with updated Centos 7.3 along with apache tomcat for enhanced security features.
2. Planned alignment of Outcomes-based Teaching and Learning Features
3. Completed trial runs to introduce biometric exam attendance systems
4. Student Elections can be conducted via student logins.
5. Secured 'marks entry' feature given to Examination Department by using barcode stickers.
6. Capturing of students signature via their login and the same can be printed on marks card.
7. Testing of Re-totaling and Revaluation Module for Examination Department is under way.

The technological advancements have helped the students and staff to make effective use of the resources available.

Sports Report



**Annual Report
2018-19**

Sports Quota Admission

The activities for the year 2018-19 began during the months of April and May when the foundations were laid for the future sports activities of the year by identifying the vacant positions in each team due to the graduation of final year students. Forty-eight students who represented various sports teams in their final year had graduated from the institution and as a result, the sports quota admission selections were conducted in order to fill up these vacancies.

Selection trials for prospective students from BBA, B.Com and M.Com were conducted in the months of April-May, 2018 for each of the sports. A total of 150 students registered for the sports quota admissions in various disciplines and 32 were inducted based on their individual sports merits to strengthen the sports teams for the year 2018-19. The selected sports persons were given academic percentage concessions while the admission formalities were being done.

College Sports Team Selections:

Mr. Vikshay Ronald of III BBA 'A' was selected as the Sports Coordinator in the Council Elections of 2018-19 unanimously.

The beginning of June saw the consolidation of the recruitment efforts by conducting internal trials for the 18 college teams and other individual sporting events. These trials gave an opportunity for all college students, who had been admitted on other merits to participate in the college's sporting activities. Nearly 450 students had registered for the selections and by the end of June, the 18 various teams as

well as the individual sports events were finalized through a meticulous selection process. With that, the sports teams of St. Joseph's College of Commerce were officially inaugurated at the Sports Induction Ceremony held on 11th June 2018. Following which, the various sports teams commenced their practice sessions.

Sports Induction Ceremony:

The Sports Induction Ceremony was held on 11th June, 2018. This solemn ceremony was graced by Chief Guests, Mr. Raghavendra C, an international level chess player. Two hundred students, male and female, were given the Pledge of Honor and were inducted into eighteen various teams.

The captains of the various sports teams were called forward to take the oath, along with the other sports students, promising to 'participate in the true spirit of sportsmanship' with high levels of commitment and dedication. The sports persons of SJCC were keen to impress, and anticipated an exciting 'sporting' year ahead.

The College sports teams had performed very well in the academic year 2017-18, winning 44 trophies and 7 medals (Athletics) for the College and 52 students who represented University, State and India. The Ceremony was concluded by honoring the national, state and university representatives for their achievements.

International Yoga Day:

The Sports Department in association with the Student Council organized an interactive yoga session as part of an

HIGHLIGHTS

Devdutt Babunu Padikkal represented India under 19 cricket team in Asian Cup and Sri Lanka tour.

Ojas Ravindra Kulkarni participated in International FIDE Tournaments held in Europe and Crossed 2400 ELO points and scored international norms and is Karnataka state's No. 1 champion in Chess.

Rakshith Rajendra Barigidad participated in All India Inter-Institutional Tournaments held in Coimbatore, Tamil Nadu, where he won a bronze medal, No. 1 player in the state ranking for Table Tennis tournaments and received 1 lakh cash prize from Karnataka state government for his extraordinary performance in the field of sports.

initiative to promote World Yoga Day on Jun 21st, 2018. The chief guest for the event was yoga instructor, Ganashree A. Gowda. As a student of Nalanda High School, she has been practicing the art of yoga since she was in 2nd grade. Beginning her journey in Nisarga Yoga Kendra, she now holds medals and felicitation at the local, state, national and international levels. She participated in the Thailand International Yoga Championship and represented India in the Asian Championships and won 6 bronze medals for her contemporary skill. Apart from this, she participated in the World Yoga Championship held from the 6th – 9th of May, 2018 in Buenos Aires and Brazil and was crowned 'World Yoga Champion'.

The programme began with a warm-up session. As Ganashree entered the hall, everyone was asked to center themselves and prepare for instruction. She demonstrated a few asanas that the audience followed. After this, she performed complex poses, which the students enjoyed.

Facilities for the sports students:

The hot water facilities are provided for the male and females sports students in the wash rooms. Two geysers have been fixed for boys' wash room and solar water facilities have been provided for girls' wash room. An extra trophy showcase has been furnished inside the gym to display the trophies, with floodlight, won by the students of the college.

Student Achievements:

- Devdutt Babunu Padikkal of class I BBA 'A' represented India under 19 cricket team in Asian Cup and Sri Lanka tour, winning both. He is going to play in IPL 2019 for Royal Challenger's Bangalore Team.
- Ojas Ravindra Kulkarni participated in International FIDE Tournaments held in Europe and Crossed 2400 ELO points and scored international norms and is Karnataka state's No. 1 champion in Chess.
- Rakshith Rajendra Barigidad of 3 B.Com 'D' participated in All India Inter-Institutional Tournaments held in Coimbatore, Tamil Nadu, where he won a bronze medal. He represented Karnataka and is the No. 1 player in the state ranking for Table Tennis tournaments. He has been an Un-beatable player in the academic year and has received 1 lakh cash prize from Karnataka state government for his extraordinary performance in the field of sports.

Spiel 2019 – Everything on the Line!

The eagerly awaited mega event of the year, Spiel 2019, the inter-collegiate tournament was held from 9th to 15th of February, 2019. The 29th Year of

Spiel was conducted on a grand scale. Spiel run was a breast cancer awareness run and it was organized by the college's student council on 9th February, 2019, which attracted a large number of students, alumni and outsiders.

With over 49 Colleges including the host college participating in this event, nearly 1500 students participated in Spiel 2019. There were 11 sporting events this year including Badminton, Basketball, Cricket, Football, Hockey, Throw ball, Table Tennis and Tennis.

SPIEL 2019 WINNERS LIST

SL NO	GAME	WINNERS	RUNNERS UP	Best Player
1.	Cricket	JAIN UNIVERSITY	SJCC	Munim. M-Jain Uni
2.	Basketball (Men)	SJCC	MSRIT	Akshay M Jadhav-SJCC
3.	Basketball (Women)	JAIN UNI	SJCC	Madhuravani- Jain Univ
4.	Football (Men)	PESIT	SJCC	Sherwin. D-SJCC
5.	Football (Women)	NMKRV	SRISTI INSTITUTE	Harshitha T.R-NMKRV
6.	Hockey	SJCC	SJC	Aaron Saroj-SJCC
7.	Table Tennis (Men)	SJCC	RVCE	Rakshith Rajendra-SJCC
8.	Table Tennis (Women)	SJCC	RNSIT	Aishwarya. N-SJCC
9.	Throwball	SJCC	BMSCW	Tejeswini. R-SJCC
10	Badminton(Men)	SURANA	SJCC	Mukul Arora-Surana
11	Tennis (Men)	SJCC 'A'	SJCC 'B'	Achint Bhagath-SJCC

Achievements Galore

The following are the details of Achievements of Sports Teams in 2018-19

SI No:	Game	Category	Tournament	Position
1.	Hockey	Men	Christ University	Winners
2.	Football	Men	Christ University	Winners
3.	Basketball	Women	Bangalore University	Winners
4.	Table Tennis	Men	Bangalore University	Winners
5.	Table Tennis	Women	Bangalore University	Winners
6.	Table Tennis	Men	Bangalore Central University	Winners
7.	Table Tennis	Women	Bangalore Central University	Winners
8.	Chess	Men	Bangalore University	1st Place
9.	Table Tennis	Men	St. John's Medical College	Winners
10.	Table Tennis	Women	St. John's Medical College	Winners
11.	Basketball	Women	St. John's Medical College	Winners
12.	Badminton	Men	Bangalore University	Runners Up
13.	Shooting	Men	Bangalore University	1st Place

14.	Wrestling	Men (86KG)	Bangalore University	2nd Place
15.	Cricket	Men	CPL- CMS Jain University	Runners- UP
16.	Basketball	Women	MCC	Winners
17.	Basketball	Women	JNC	Winners
18.	Basketball	Women	Malleswaram Cup	Runners-up
19.	Football	Men	CMS- Jain University	Runner-Up
20.	Football	Men	Footzila	Winners
21.	Basketball	Women	National College	Winners
22.	Throwball	Women	BMSCW-ZEAL 2019	Runner-Up
23.	Hockey	Men	SAPIENT	Runner-Up
24.	Table Tennis	Men	SPIEL 2019	Winners
25.	Table Tennis	Women	SPIEL 2019	Winners
26.	Badminton	Men	SPIEL 2019	Runner-Up
27.	Tennis SJCC 'A'	Men	SPIEL 2019	Winners
28.	Tennis SJCC 'B'	Men	SPIEL 2019	Runner-Up
29.	Throwball	Women	SPIEL 2019	Winners
30.	Cricket	Men	SPIEL 2019	Runner-Up
31.	Football	Men	SPIEL 2019	Runner-Up
32.	Basketball	Women	SPIEL 2019	Runner-Up
33.	Hockey	Men	SPIEL 2019	Winners
34.	Basketball	Women	JNC	Winners

The following Students Represented University/State/India 2018-19

Sl No:	Name	Class	Game	Representation
1.	Devdutt Babunu Padikkal	I BBA A	Cricket	India Under 19 / Asia Cup Winner/ Karnataka State under 19 & 23/ Ranaji Trophy/ KPL
2.	Ojas Ravindra Kulkarni	II B.Com E	Chess	India/University/ Karnataka State
3.	Tatiparthi Aron Saroj Anand Raj	III B.Com D	Hockey	Hockey Karnataka/ University
4.	Chandana G	II B.Com G	Basketball	Karnataka State Senior Khelo India-Runners Up
5.	Simran Henry	III B.Com C	Cricket	State
6.	Shashank Samak	III B.Com D	Basketball	University/Under 21 Khelo India
7.	Akshay M Jadhav	II M.Com	Basketball	University

8.	Snehit Rai. R	II M.Com (IB)	Basketball	University
9.	Rajeshwar S.N	II M.Com (IB)	Basketball	University
10.	Franklyn Santhosh. I	III B.Com D	Basketball	University
11.	Ranganath. L	I M.Com	Basketball	Bangalore Central University
12.	Sathyajith J S	I B.Com G	Basketball	Bangalore Central University
13.	Avyukth Krishna R	I B.Com D	Basketball	Bangalore Central University
14.	Jothika Roshan	III B.Com TT	Football	University
15.	Rakshith R Barigidad	II B.Com D	Table Tennis	University/ Karnataka State/ Under 21
16.	Ankith. S	II B.Com TT	Table Tennis	University
17.	Anirudh. T	II B.Com D	Table Tennis	University
18.	Sejal Kaushik	II B.Com F	Table Tennis	University
19.	Aishwarya. N	III B.Com D	Table Tennis	University
20.	V. J. Joseph	II B.Com G	Shooting	University
21.	Lopamudra Thimmaiah. K	III B.Com T T	Basketball	University/State Senior & Under 21 Khelo India Runners Up
22.	Divya Rajagopal	II B.Com G	Basketball	University
23.	Raima Mercy Johnson	III B.Com D	Basketball	University
24.	Chandramuki. A	III B.Com TT	Basketball	University
25.	Sanjana Krishnamurthy	II BBA A	Basketball	University
26.	Tina Singh	II B.Com F	Basketball	University
27.	P Baavani Akshita Rao	I M.Com IB	Basketball	Bangalore Central University
28.	Rajvi D. Jain	I BBA D	Basketball	Bangalore Central University/ Under 21 Khelo India Runners Up
29.	Krishna Shankhar S	III B.Com E	Football	University
30.	Gopan Unni	III B.Com E	Football	University
31.	Monish. K	III B.Com D	Football	University
32.	C P Bopanna	III B.Com E	Football	University
33.	Shervin. D	I BBA B	Football	Bangalore Central University
34.	Sherwin Darryl D'Souza	I BBA B	Football	Bangalore Central University
35.	Joshua Daniel	I BBA A	Football	Bangalore Central University
36.	Kevin Koshy	I B.Com F	Football	Bangalore Central University
37.	Meldon Dsouza	I BBA A	Football	Bangalore Central University
38.	Adnan Mukriyakath Ameen	I B.Com H	Football	Bangalore Central University
39.	Mokshith Uthappa C.K	III B.Com D	Hockey	University
40.	Subramani A.C	II B.Com F	Hockey	University
41.	Abyudh. K A	I B.Com G	Hockey	Bangalore Central University
42.	Tanya Chethan	II BBA A	Badminton	University

43.	Tanish Sidhanth Mahesh	I B.Com G	Cricket	Karnataka Under 19
44.	Sankalp Shailendra Shettennavar	II BBA B	Cricket	Karnataka Under 23
45.	Adithya Reddy R	III BBA B	Cricket	KPL
46.	Rahul Christon Pinto	III BBA B	Cricket	KPL
47.	Ashish Yadav	III B.Com D	Cricket	University
48.	Raghav Dutt Bajpai	II B.Com G	Badminton	University
49.	Aditya Marc Padival	II BBA A	Basketball	Under 21 Khelo India

Best Practices

Every academic year the College aims to rigorously review and improvise the existing academic and administrative practices. It includes innovation of ideas which could be successfully implemented into feasible practices to impart holistic education. Below listed are the best practices that were developed and improvised over the years:

A. Best Practice - 1

1. Title of the Best Practice

Engaging Students in Quality Enhancement Processes

2. The Practice

- The Internal Quality Assessment Cell (IQAC) of SJCC organises student participation programmes periodically.
- Student Council / Governing Body is consulted on various matters of student welfare and other policy matters.
- SJCC Alumni representatives are part of Board of Studies.
- Events such as Open House for students and some exclusively for Girl Students are organised.

3. Evidences of Success

It is our observation that students are keenly interested in understanding the quality initiatives of the college. Many of the students have voluntarily participated in activities that provide them with an opportunity to envision actions embossed with quality. Regular feedback has enabled the institution to add value to the existing academic and administrative practices, thus making it student-centric.

B. Best Practice – 2

1. Title of the Best Practice

Professional Certifications Integration with Graduate Programs

2. The Practice

At St. Joseph's College of Commerce, the various Integrated Professional Programs offered along with Bachelor Degrees BBA and B. Com are as listed below:

- Chartered Accountancy (CA)
- Company Secretary (CS)
- Association of Chartered Certified Accountants (ACCA)
- Chartered Institute of Management Accountants (CIMA)
- Chartered Financial Analysts (CFA)

Currently, SJCC offers the B. Com program in integration with ACCA, where students are exempted from taking up examination for 6 courses under the program, as these papers are integrated in the B. Com program of SJCC. From the academic year 2017-18, SJCC has been offering BBA program integrated with CIMA and students have the option to undertake challenging courses and pursue their various interests.

3. Evidences of Success

SJCC's student performance, as a result of intensive training, has been exemplary. In some cases, the overall result has been higher than the all India statistics. SJCC Students Performance Record is presented below:

Professional Program Exam	SJCC Statistics	All India Statistics
CA		
CPT- May 2018	67.2%	28.06%
CPT – Dec 2018	59.3%	44.12%
IPCC	40.2%	17.98%

C. Best Practice – 3

1. Title of the Best Practice

Faith Formation Sessions

2. The Practice

Faith formation sessions include the following:

- In-depth teachings of the Catholic Church to ensure that they are deep rooted in the faith.
- Teachings include value-based learning sessions.
- Newer teachings from the church are discussed as part of Faith Formation.
- To foster a deeper understanding of the Sacraments, Traditions and Beliefs in each of our students.

3. Evidences of Success

Students who have been part of faith formation sessions have adopted a holistic approach in their lives. They are better-prepared to face the challenges in both- their professional and personal lives.

D. Best Practice – 4

1. Title of the Best Practice

Bridge Courses for Slow Learners

2. The Practice

Students who are from non-commerce background or students who did not pursue Mathematics as a subject of study after matriculation are the target audience of such Bridge Courses. This course is also mandatory for students who score less than 50% marks in Accounts or in Mathematics. The Bridge course is a three-week program (sometimes even four weeks depending on the requirement of the students) conducted before the commencement of regular undergraduate classes. The pre-assessment criteria are based on the marks obtained by the students in their pre-university examination. After the Bridge course, students who score marks lower than 50% have to reappear for the same exam but such

requirement has hardly risen. The success ratio of the improved quality is verified with the feedback collected from the students all these years.

3. Evidence of Success

Students are able to excel in exams, as is evident from their assessment marks and performance in the subsequent exams. Their improved confidence allows them to participate in various curricular as well as co-curricular activities and excel in those with good results. The results of the students have been always been a hallmark of their capabilities, as well the success of the programme. The written feedback of the slow learners has given positive input to conduct such programs on regular basis.

E. Best Practice – 5

1. Title of the Best Practice

Integrated Software for Examination

2. The Practice

St. Joseph's College of Commerce aims at providing a robust environment to its students as well as the faculty members in terms of teaching, learning and evaluation process. The entire pre-examination process is ERP based, involving all processes from the online examination fees submission. The issue of consolidated marks card is also through the same system. At the time of admission, examination forms are scrutinized class wise, checked for subjects, subject groups, name, code number etc. and then processed further. Hence, a checklist is provided where all the information pertaining to students is stored for further communication. This information is used when the students' Examination Hall Tickets are generated

by the examination department, including each student's photograph. In case of any discrepancies, the examination coordinator intervenes for rectification.

3. Evidence of Success

The efforts taken towards the implementation of these new steps have improved the efficiency, reliability, transparency and accuracy in the examination system of the college. The seamless systematic generation of examination documentation including the results declaration, has given the Institution the advantage of uniformity in the assessment. Not to ignore, the number of cases of malpractices has reduced to a great extent along with lesser numbers of the errors.

F. Best Practice – 6

1. Title of the Best Practice

International Collaborations

2. The Practice

International academic collaborations with Swansea University, Wales, UK; ESDES, France; Kobe College, Japan; and Dulles University, USA, give a global outlook to the students for lifelong ventures. It provides a holistic framework for combined efforts, effective engagements, and helps address areas of possible co-operations and collaborative efforts in graduation, under-graduation, research, cultural exchange and dual degree programs.

A group of selected students from the college visit the aforementioned Universities along with faculty members. They witness and try to learn from the academic culture as well as understand the learning possibilities at

a global level. Likewise, students from these International Universities visit St. Joseph's College of Commerce and learn not only about the academic teaching-learning practices in the college but also enjoy cultural cuisines, the cultural programmes, shopping experiences in India. Such exchange programs enlarge both the Universities students' vision, not only for their individual possibilities but also global challenges. This further is intensified with the collaborations of NGOs. It has been observed that collaborations with few NGOs such as U & I, Bhumi, etc. encourage social role and responsibilities among students.

3. Evidence of Success

Students, who have been part of the selection processes and witnessed the academia of foreign universities, have shown a holistic approach towards life; be it professional or personal. They have shown a marked difference in comparison to other students, in terms approachability, relationships and perseverance in matters related to academics, and co-curricular activities. They exhibit pro-activeness and a positive attitude, thus bringing an extra edge to their work qualitatively. These are some of the highlights found in our students which paves the path of success for them.

G. Best Practice – 7

1. Title of the Best Practice

Comprehensive Evaluation System

2. The Practice

The scoring of marks is taken into consideration for both, the approaches of continuous and comprehensive system of evaluation design. Thus the

Summative assessment and Formative assessment gets split into 70:30 ratios respectively. With this split, the students get ample opportunities to improve their core academic skills as well as life-skills.

In core skill areas, subjects which are more technical in nature have been given summative importance for end term assessments; while research projects, the involvement of the students in outreach programmes, presentations through PowerPoint, etc are considered as formative assessment areas. Observation criteria and feedbacks mechanisms-formal and informal are devised during the learning phase in the formative sessions to direct the students effectively in the right directions. Some of the formative sessions are not graded but used as feedback for the students to improve before the summative assessment.

Such differentiations in assessment help the students plan and groom themselves in the subjective knowledge and life skills. This system also makes the faculty members/teachers recognize students' participation in co-curricular and extra-curriculum activities like outreach programs, field visits, Industrial visits, sports events, debates, discussions, JAM sessions, NCC, NSA, etc. These are vital for the students' life skills and personality development. It also noted that languages incorporate diverse kind of tasks such as creative thinking and writing, in terms of essays or regular personal journal, and oral presentations build the student's confidence level off stage as well as on-stage, thus nurturing critical-thinking among students.

3. Evidence of Success

Almost all students have shown their interest in co-curricular activities which pertain to comprehensive assessment processes. Students have developed a fine positive attitude towards themselves as well as others which is an essential life-skill. Along with it, students have excelled in activities like sports and co-curricular activities such as debates, group discussions, community representation which has groomed their personality overall. The success of these students can be witnessed with their final score card as it contains all the evaluation grading.

H. Best Practice – 8

1. Title of the Best Practice

Choice Based Credit System (CBCS)

2. The Practice

In the CBCS, the awarding of the degree is based on the number of credits earned by the students from 4 major sections:

- i. Languages
- ii. Core Course and Elective Courses
- iii. Co-Curricular Activities
- iv. Extension Activities

The students of the second year have the choice of selecting two open electives from a list of diverse multi-disciplinary subject topics that they wish to study during the duration of their degree. The third- year students have the choice of selecting one elective from a list of five major electives which further consists of four core papers and one skill-based paper.

3. Advantages

- Various tie-ups and collaborations with foreign universities and professional bodies.
- Introduction of courses which have Global relevance and Demand.
- Greater industry - academia integration.
- Enhances scope for student participation and experiential learning

4. Evidence of Success

- Positive student testimonials and feedback have been received.
- The CBCS approach has led to an increase in the rate of placement and opportunities for the students.

I. Best Practice – 9

1. Title of the Best Practice

Social Inclusion in Education

2. The Practice

Students, irrespective of their background, are granted admission to SJCC. Special efforts are also made by various cells in the college such as the Equal Opportunity Cell and the Quality Assurance Cell to ensure that all students have a quality student life. Scholarships are also made available to all deserving students.

3. Evidence of Success

- The number of students who come from underprivileged backgrounds and complete their degree and secure placements has increased.

J. Best Practice – 10

1. Title of the Best Practice

Greater Attention to Sports

2. The Practice

Admissions through sports quota includes talent search in the field of sports, at micro level and appropriate training is provided by the college throughout the academic year. There also exists a continuous monitoring system which enhances performance and contributes towards excellence in the respective sporting events.

3. Evidence of Success

- SJCC conducts many sporting tournaments around the year including its own sports fest 'Spiel'.
- The rising number of students who qualify for various State and National team from college indicates a steady rise over the previous years.
- There has also been an increase in the number of students who have taken up sports-related careers.

K. Best Practice – 11

1. Title of the Best Practice

Credit Courses

2. The Practice

- Each course, course objective and course outcome is designed in collaboration with professionals so as to ensure that the course is market relevant.
- Regular internal assessments and tests are conducted to evaluate the students on their progress.
- A continuous feedback system is followed to ensure that student opinion is taken into consideration.
- Students have to take up compulsory industrial visits at least once every

academic year to ensure that students have exposure to the industry.

3. Evidence of Success

- Since these credits are compulsory, all students have to complete the course in order to graduate.
- Students have further built their CV and secured jobs too.

L. Best Practice – 12

1. Title of the Best Practice

Industry Collaborative Education

2. The Practice

- Courses are designed in collaboration with industry experts.
- Industry professionals train faculty members and enable them to teach and execute specialized material.
- Students gain knowledge through guest lectures and field visits to understand the workings of the industry throughout the course.

3. Evidence of Success

- High rate of successful student placements in the past academic years

M. Best Practice – 13

1. Title of the Best Practice

Comprehensive & Continuous Student Feedback System

2. The Practice

- Students can write their feedback/ grievances 24/7 to a designated Email ID.
- A systematic Student Feedback / Survey is conducted by the Internal Quality Assessment Cell (IQAC) once every semester.

- The students are asked to rate the instructor of their concerned subjects on various vital parameters.
- The students' responses are automatically analysed on a 10- point scale by the system and it is monitored by a mechanism under the control of Principal.

3. Evidence of Success

- The quality of teaching has improved drastically, bettering the institution's national ranking.
- There has been a consistent improvement in the rating of teachers over time, reflecting the betterment in the quality of teaching.

N. Best Practice – 14

1. Title of the Best Practice

Outcome- Based Education

2. The Practice

The Institution follows Outcome Based Education (OBE) model of learning that has created the space for the institution to redesign its curriculum, teaching-learning process and assessment. In order to create an outcome based curriculum, the institution's specific programme education objectives (PEOs) were first designed. These objectives, led to the development of Programme learning outcomes (PLOs). Programme education objectives and the Programme learning outcomes form the base for the development of the curriculum containing multiple courses, each with specific objectives. Course objectives help in deriving the course learning outcomes (CLOs), the competencies required and indicators of the same. For 481 course Course Outcomes (COs) have been designed.

3. Evidence of Success

Assessment in OBE model shows positive trends of students achieving course learning outcomes.

O. Best Practice – 15

1. Title of the Best Practice

Dissent and Discuss

2. The Practice

- The college encourages students to organize debates on various topics of public importance
- Provide the students with a platform for discussion in the various fests, open mics, Comverse and Spotlight sessions conducted during the academic year
- Inculcating the art of dissent in the students
- Organizing debates as part of classroom assignments and allotting marks for the same

3. Evidence of Success

- Students have learnt to express their opinions while also exercising their sensitivity towards various issues
- Students have visibility in various spoken and written public forums such as social media blogs, college fests, open mics, etc.

P. Best Practice – 16

1. Title of the Best Practice

Service Learning

2. The Practice

- The students of the college, under the initiative of the Student Council, volunteer themselves for the cleaning and maintenance work of the college campus once in a month, relieving the house-keeping staff from their duties

on this particular day officially tagged as the 'Big Day Off'

- Traffic awareness programme, voluntary cleanliness drives, social visits to orphanages and old age homes are other ways through which the college propagates the realisation of service-based learning.
- Rural camps conducted by the institution also sensitise the students to the various problems faced by the people living in the rural areas nearby.

3. Evidence of Success

- Service oriented activities of students are reported in newspapers
- Many students join NGOs to work for the society because of the exposure and learning they receive on these outreach programs
- Pursuance of a career in service and social work by the final year students

Q. Best Practice – 17

1. Title of the Best Practice

Shared Teaching

2. The Practice

- Lesson plans are prepared by both the faculty members in collaboration. Such a practice becomes effective as the subjects under shared teaching in a single classroom are framed and designed by the two faculty members.
- Prior discussions, appropriation of the topics are done before the curriculum is implemented, thus prioritising the range of diversified students' potentials. Topics are thoroughly discussed and each of the teacher's expert domain is identified so that there is efficient sharing of syllabus
- Students receive greater attention and get better accessibility to the teachers'

guidance. Classes are handled by two faculty members which enables better concentration and the students receive greater individual attention

3. Evidence of Success

- Students were able to clear doubts inside the classroom more efficiently and quickly because of the presence of two teachers
- Positive feedback was received from students about the understanding of the delivered content

R. Best Practice – 18

1. Title of the Best Practice

Education for All

2. The Practice

During admissions, the received applications are segregated and scrutinized with great care to identify students from disadvantaged backgrounds. After the admission, conscious efforts are made to execute a seamless integration of these students into the mainstream student body. It is ensured that there is equity, in terms of opportunities, provided to all the students. The institution has introduced a wide range of schemes like fee concession, fee payment in instalments, scholarships, mid-day meals, bridge course classes, special classes, remedial classes etc. to bring about effective inclusion of such students. Progress of these students is tracked periodically in order to devise timely intervention.

3. Evidence of Success

- The number of students from the underprivileged sections of the society who apply to study in the college
- The number of admissions granted to students irrespective of their social backgrounds

- The number of students who clear the papers, acquire their degree and secure jobs through the college placement cell

S. Best Practice – 19

1. Title of the Best Practice

Curriculum Advancement

2. The Practice

- Deliberation of the changes in curriculum by the Board of Studies, comprising of subject teachers, academicians, student representatives and Industry representatives
- Incorporation of changes in the curriculum
- Regular staff enrichment programmes and deliberation focused on curriculum advancement
- Promoting research on campus to help the staff map the latest advancements in their respective areas of specialization.
- Encouraging faculty to attend seminars and workshops and present research papers
- Mobilization of learning resources which are searchable, accessible and shareable for curriculum implementation

3. Evidence of Success

- Increase in the number of new interdisciplinary courses
- Achievement of the status of academic recognition of certain courses.

T. Best Practice – 20

1. Title of the Best Practice

Mentored based Andragogic programme for Research Methodology

The Practice

With the resources available through textbooks/online materials, the students are pushed to explore inter-connective reading materials, explore the diverse nuances of a particular topic and identify as researchers, the gaps and lapses of a particular area of interest and concern. The teachers induce such inquisitive and expanded reading practices by strategically deliberating the curriculum content in the classroom and also through certain co-curricular activities.

This method of teaching adopts the flipped classroom model to improve the teaching-learning process in the classroom. Students have access to existing material through online/ textbooks along with continuous guidance of the teacher.

Evidence of Success

Learning of students is enhanced through critical thinking, in-class instruction based assignments and discussions.

U. Best Practice – 21

1. Title of the Best Practice

Participative Governance

2. The Practice

Governance activities within the college are carried out via the following sources:

- Student Council
- Feedback Mechanism
- Exit interviews
- Staff Performance Evaluation
- Open house

- Grievance Redressal Committee
- Parent Orientation and PTA
- Vibrant Alumni, BOS/Academic Council and Governing Body

- Extended IQAC

3. Evidence of Success

- Positive feedback from the students
- Positive Parent Feedback
- Selection of Best Outgoing students by the Alumni

V. Best Practice – 22

1. Title of the Best Practice

Student Support

2. The Practice

The institution conducts Holistic Development Programmes throughout the academic year to ensure that the students develop on the personal as well as professional fronts. This is facilitated through Mentorship Programs, Parent Teacher Association, Staff Performance, Evaluation Report, an efficient Campus Ministry, Bridge Course and Remedial Classes Training & Placement Cell, Career Counseling, Sexual Harassment Prevention & Redressal Cell, Equal Opportunity Cell, Grievance Cell, Scholarships, Mid- day meal schemes and the Anti Ragging Cell.

3. Evidence of Success

- Improved student feedback over the past few years
- Increased level of student placements through the placement cell
- Extremely efficient student mentoring and counselling system

W. Best Practice – 23

1. Title of the Best Practice

Student Diversity

2. The Practice

The institution follows a system of admission without any bias. Students from a diverse crowd including non-traditional learners, first generation students, quick learners, academically challenged students and students from different linguistic, social and cultural backgrounds are admitted into the college. These students are also provided with necessary support and advancement opportunities.

3. Evidence of Success

- The number of students from diverse sections of society who apply to study in the college
- The number of students who come from diverse backgrounds and complete their degree and secure placements
- The number of admissions granted to students irrespective of their backgrounds

X. Best Practice – 24

1. Title of the Best Practice

Education Beyond the Classrooms

2. The Practice

At SJCC, education beyond the classroom is achieved through the following ways:

- Professional Certification Programs
- Outbound Learning Programs
- Internships – Corporate & Social Sector

- Extension and Community Outreach
- Involvement in Associations, Business & Literary Clubs, E cell, Women's forum, Choir
- Sports

3. Evidence of Success

- Outreach activities of students are reported in newspapers
- Compulsory industrial visits and social visits are conducted every academic year
- Many students join NGOs to work for society because of exposure and learning they receive on these outreach programs
- The increase in the number of students who have taken up a career in sports, theatre, music and other artistic fields

Y. Best Practice – 25

1. Title of the Best Practice

Promotion of Entrepreneurial Spirit

2. The Practice

- Creating events such as E-Series that promote a sense of entrepreneurship
- Introducing a culture that encourages creativity, innovation and risk acceptance through forums such as E-Cell
- The BBA Entrepreneurship program also encourages entrepreneurial solutions to societal needs

3. Evidence of Success

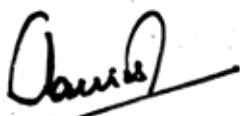
- Several guest lectures and workshops conducted by entrepreneurs
- Introduction of professional courses and credit courses related to entrepreneurship.

Conclusion

The Annual Report of the college is not only a record of our journey of this academic year but it also captures the dreams and aspirations of the years to come. God has blessed us with His grace so that we may continue this journey of excellence and our Patron St. Joseph is always a source of inspiration for us to work hard.

I would like to place on record my sincere appreciation to all those who have helped me in the administration of the college and to all those who have been a true source of inspiration and support. I would like to thank Rev. Dr. Jerome Stanislaus D'Souza, SJ, President, BJES, for his vision and inspiration. I express my deep sense of gratitude to Rev. Fr. Brian Pereira, SJ, Vice President, BJES, for his constant guidance, support and encouragement. I thank all the members of the Governing Body of the society and the Principals of BJES Institutions. My sincere thanks to the Chief Guest of this day, Mr. B.H. Anil Kumar, IAS, Additional Chief Secretary to government of Karnataka, Department of Higher Education. I thank the members of the Alumni Association for their constant support. My heartfelt thanks to the administrative staff for all their hard work towards a smooth and efficient functioning of the college. My special thanks and appreciation to the service staff who keep the campus clean and tidy. Thank you my dear students, the office bearers, the committed student volunteers and the members of the students' council. Congratulations to all the prize winners - your contribution to the Institution will always be cherished and I wish you luck for the future. Farewell to the outgoing batch, may you always treasure special memories of your student life at St. Joseph's College of Commerce.

Thank you and have a pleasant evening.



Dr. Daniel Fernandes, SJ

Principal

13 March 2019

Obituary

Chetan Roasario Bosco

7th October 1998 - 31st May 2018

Chetan Roasario Bosco was an individual relaxed to the world and extremely friendly to the people around him. Chetan's sense of humour brought comfort to all those around him. We pray that he finds comfort in the hands of the Almighty and extend our support to his friends and family that they might find solace.

Vinod Kumar

1st April 1997 – 6th June 2018

Vinod was a humble, reliable and kind-hearted person with a smile that welcomed those around him with love and respect. All those dear and close to Vinod will always be grateful for the time spent in his presence. We hope that the family and his friends gain the strength to cherish the memory of Vinod forever in their hearts

Anand

26th June 1967 – 13th November 2018

Mr. Anand, Security Personnel, was a loving man, always ready to protect the lives of those who entered the gates of the College everyday. Every member of the College has fond memories of Mr. Anand who always acknowledged everyone with a smile, and as a friend. We hope that his family and friends have the strength to bear this void in their lives by his sudden demise.

ST. JOSEPH'S COLLEGE OF COMMERCE

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