

B.Com (Regular)

Programme Educational Objectives (PEOs)

Broad statements describing what graduates achieve within 3–5 years. Recommended: 3–5 PEOs.

PEO No.	Statement — what graduates will achieve / be, 3–5 years after graduation
PEO1	Graduates will be competent, creative, and highly valued professionals in industry, academia, or government.
PEO2	Graduates will adapt to a rapidly changing environment with newly learnt skills and competencies, and emerge as socially responsible and value-driven citizens committed to sustainable development.
PEO3	Graduates will act with awareness of global, ethical, societal, ecological, and commercial responsibilities, demonstrating sustainable professional values contributing to nation-building.
PEO4	Graduates will pursue continuous professional development by obtaining advanced degrees in accounting and other professional fields.

Programme Outcomes (POs)

Competencies demonstrated at the point of graduation. Use Bloom's action verbs. Domain: K = Knowledge S = Skills A = Attitude/Value. Recommended: 8–12 POs.

PO Code	Statement — graduates will be able to...	Bloom's Level (K1–K6)	Domain (K / S / A)
PO1	Disciplinary and Inter - disciplinary Knowledge: Demonstrate the understanding of relevant business, management and organization knowledge, both academic and professional, in line with industry standards.	2	K
PO2	Decision making Skill: Apply underlying concepts, principles, and techniques of analysis, both within and outside the discipline to generate all the possible solutions and picks one that shows their understanding of the problem and the outcomes.	4	K + S
PO3	Integrated problem-solving and Research: Analyze how parts of a whole interact with each other to produce overall outcomes in complex systems by analyzing key managerial issues in a particular industry or company and propose appropriate managerial solutions to the situation	4	K + S
PO4	Critical thinking Skill: Evaluate evidence, arguments, claims and beliefs by using right type of reasoning as appropriate to the situation and Analyze how parts of a whole interact with each other to produce overall outcomes in complex systems	5	K + A
PO5	Creative thinking Skill: Develop, implements and communicates new and worthwhile ideas	6	S + A

PO Code	Statement — graduates will be able to...	Bloom's Level (K1–K6)	Domain (K / S / A)
	using both incremental and radical concepts to make a real and useful contribution to their work		
PO6	Usage of Modern Technology and Tools: Use tools and technologies of digital nature, communication/networking tools and social networks appropriately to access, manage, integrate, evaluate and create information to successfully function in a knowledge economy	3	S
PO7	Leadership and team work: Develop a vision, translate that vision into shared goals, and effectively work with others to achieve these goals.	6	S + A
PO8	Ethical Conduct & Sustainability Practices: Act responsibly and sustainably at local, national, and global levels	3	A
PO9	Collaboration & Networking Skill: Work collaboratively and respectfully as members and leaders of diverse teams	3	S + A
PO10	Self-directed and Life – Long learning: Create goals and monitor progress toward them by developing an awareness of the personal, environmental and task-specific factors that affect attainment of the goals.	6	K + A

Programme Specific Outcomes (PSOs)

Outcomes unique to this programme / discipline. Recommended: 2–4 PSOs.

PSO Code	Statement — specific to this programme's domain or specialisation
PSO11	Integrative Experience and Experiential Learning: Develop significant experiential components that focus on the critical assessment of specific phenomena in the sphere of Commerce.
PSO12	Global Perspectives in a Multicultural Environment: Create an environment that facilitates effective communication and teamwork with people of different nationalities and cultures, demonstrating respect for social, cultural, and linguistic diversity.