

Programme Educational Objectives (PEOs)

Broad statements describing what graduates achieve within 3–5 years. Recommended: 3–5 PEOs.

PEO No.	Statement — what graduates will achieve / be, 3–5 years after graduation
PEO1	Develop professional competence to become successful managers and entrepreneurs in the academia, industry or government.
PEO2	Adapt to a rapidly changing environment with newly learnt and applied skills and competencies, become socially responsible and value driven citizens, committed to sustainable development
PEO3	Act with conscience of global, ethical, societal, ecological and commercial awareness with sustainable values as is expected of practicing management professionals contributing to the country
PEO4	Able to continue their professional development by obtaining advanced degrees in Management or other professional fields

Programme Outcomes (POs)

Competencies demonstrated at the point of graduation. Use Bloom's action verbs. Domain: K = Knowledge S = Skills A = Attitude/Value. Recommended: 8–12 POs.

PO Code	Statement — graduates will be able to...	Bloom's Level (K1–K6)	Domain (K / S / A)
PO 1	Disciplinary and Inter-disciplinary Knowledge: Demonstrate the understanding of relevant business, management and organization knowledge, both academic and professional, in line with industry standards.	2	K
PO 2	Decision Making Skill: Apply underlying concepts, principles, and techniques of analysis, both within and outside the discipline to generate all the possible solutions and pick one that shows their understanding of the problem and the outcomes.	4	K + S
PO 3	Integrated Problem-Solving and Research: Analyze how parts of a whole interact with each other to produce overall outcomes in complex systems by analyzing key managerial issues in a particular industry or company and propose appropriate managerial solutions to the situation.	4	K + S
PO 4	Critical Thinking Skill: Evaluate evidence, arguments, claims and beliefs by using right type of reasoning as appropriate to the situation and Analyze how parts of a whole interact with each other to produce overall outcomes in complex systems.	5	K + A

PO Code	Statement — graduates will be able to...	Bloom's Level (K1–K6)	Domain (K / S / A)
PO 5	Creative Thinking Skill: Develops, implements and communicates new and worthwhile ideas using both incremental and radical concepts to make a real and useful contribution to their work.	6	S + A
PO 6	Usage of Modern Technology and Tools: Use tools and technologies of digital nature, communication/networking tools and social networks appropriately to access, manage, integrate, evaluate and create information to successfully function in a knowledge economy.	3	S
PO 7	Leadership and Team Work: Develop a vision, translate that vision into shared goals, and effectively work with others to achieve these goals.	6	S + A
PO 8	Ethical Conduct: Act responsibly and sustainably at local, national, and global levels.	3	A
PO 9	Collaboration: Work collaboratively and respectfully as members and leaders of diverse teams.	3	S + A
PO 10	Self-Directed and Life-Long Learning: Create goals and monitor progress toward them by developing an awareness of the personal, environmental and task-specific factors that affect the attainment of the goals.	6	K + A

Programme Specific Outcomes (PSOs)

Outcomes unique to this programme / discipline. Recommended: 2–4 PSOs.

PSO Code	Statement — specific to this programme's domain or specialisation
PSO 11	Entrepreneurial Perspectives: Develop, organize and manage a business venture along with any of its risks. (Sustainable Business Models)
PSO 12	Global Perspectives and Multicultural: Create effective and appropriate interaction and Teamwork with people of different nationalities and cultures, demonstrating respect for social, cultural and linguistic diversity at the local, national and international levels.