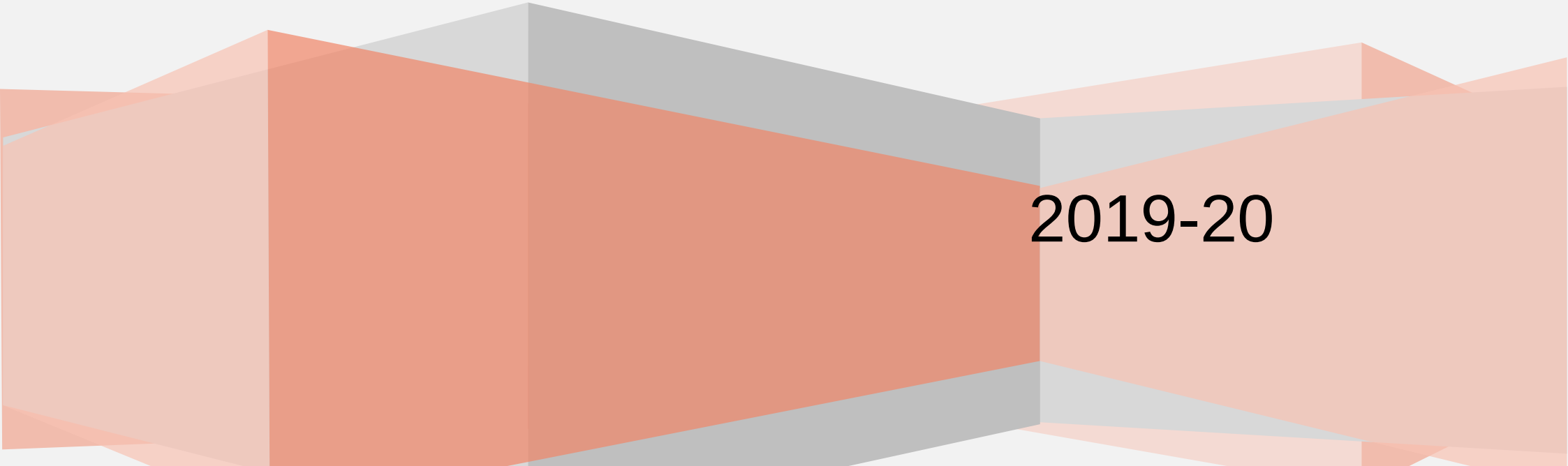


Annual Placement Report

St. Joseph's College of Commerce (Autonomous)

Placement Cell



2019-20

The college has completed another successful year of placement activities by placing more than 300 students. Placement Department started its activities by organizing a detailed orientation programme regarding the placement process.

Placement at SJCC involves two major processes:

Pre-Placement Process and Skill Development activities are designed to prepare the second year and final year students of the institution for the placement opportunities. Second year students take up corporate internships in order to familiarize themselves with the recruitment process and professional requirements which prepares them for the final recruitment process.

Placement Process followed at the institution is divided into three different phases for the smooth functioning of the placement activities.

Phase one includes briefing of the college placement policy/code of conduct for students, pre-placement workshop, series of guest talks and career mapping sessions. Phase two includes registration by students interested in campus placement and the Final phase is when we have the companies visiting the institution to conduct on campus recruitment drive

Recruitments 2019-20

The recruitment process commenced from the second week of July, 2019. Information about placements was made available to students through ERP notifications, college SMS system, college website, social media platforms and placement notice board.

The highest compensation offered so far is Rs. 8, 00, 000 per annum, by Convert Cart Pvt. Ltd. Goldman Sachs and JP Morgan Chase have offered Rs. 5, 75, 000 approximately for finance and operation analyst position. Most of the other organizations visiting campus for recruitments offered compensation between Rs. 3, 50, 000 to Rs. 4, 50, 000.

PRE PLACEMENT PROCESS AND SKILL DEVELOPMENT ACTIVITIES

**CORPORATE
INTERNSHIP**

**PLACEMENT
WORKSHOP**

**SEMINAR &
GUEST TALK**

Placement Workshops

Placement Workshops 2019-20

Employability Workshop - A two-week Employability Training Workshop was organised to fine-tune the skills of students with an aim to make them industry-ready. CRT Prep conducted this workshop for the final year students from 24th June, 2019 to 8th July, 2019. Spread over a period of two weeks, this workshop included quantitative modules, logical reasoning, resume building, mock interviews and soft skills development sessions.



Seminars and Guest Talks 2019-20

- Mr. Sandeep Kukreja, Director, Audit, KPMG conducted a session on 'Careers in Commerce' on 12th, July 2019. This session was open to all final year students and was conducted in order to create awareness on the wide-ranging opportunities available to them as commerce graduates.
- An exclusive session for students pursuing professional courses was conducted on the 13th December, 2019. Mr. Ravi Maheshwari, AVP, Audit and Assurance, Deloitte was the guest speaker for the event.

Seminar & Guest Talk

Corporate Internship

- **Corporate internship**– Corporate Internship aims at enabling the students to get a practical exposure to different aspects of the industry and to take learning beyond classrooms. All students pursuing their second and fourth semester B.Com and BBA programmes are required to undergo a Corporate Internship for a period of four to six weeks before the commencement of their third and fifth semester.

After the completion of the Corporate Internship, students are expected to submit an Internship Report. Corporate Internship along with the Internship Report are evaluated by the external examiners. Also, credits are awarded based on the performance of the students and feedback received from the employer.

- **Social Sector Internship**– Character formation and social concern have always been two significant aspects of education imparted at SJCC. Students are encouraged to take up Social Internships with a view to develop sensitivity towards social issues and actively contribute towards making the society a better place to live. In this regard, the students of B.Com Travel and Tourism, BBA Regular and BBA Professional programmes are expected to take up Social Internship with NGOs, NPOs and charitable institutions for a minimum period of 60 hours at the end of 4th Semester, during the semester break.

- **Start-Up Internship**- The BBA Entrepreneurship Program has been designed with a vision to infuse experiential and high-quality education with a global focus. This program involves a unique combination of creativity, innovation, and critical thinking aimed at moulding competent entrepreneurs.

In line with the objective of the programme, the students of 4th Semester BBA are expected to intern at a start- up organisation which has completed minimum one year, possessing a registered GSTIN number. Students complete this 4-6 weeks Internship during April and May.

- **Corporate Internship for PG Students**

It is mandatory for all students who enrol for P.G. courses at SJCC. M.Com Regular and M.Com (IB) students to undertake a 6-8 weeks internship or teaching practice at the end of 2nd semester, during the summer break. For the students of M.COM (FA), a six months corporate internship is mandatory during their 4th semester.

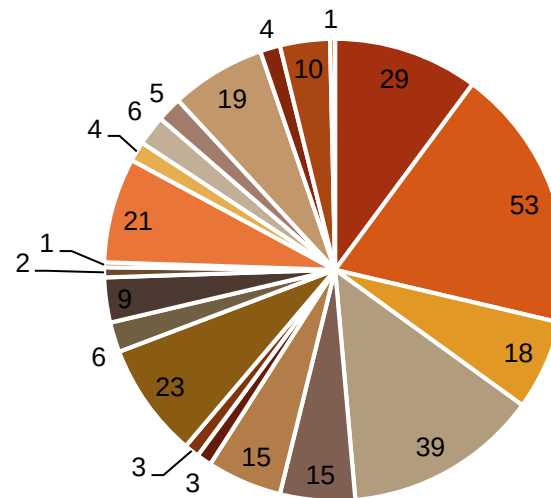
PLACEMENT PROCESS OUTLINE

PHASE ONE includes briefing of the college placement policy/code of conduct for students, pre-placement workshop, series of guest talks and career mapping sessions.

PHASE TWO includes registration by students interested in campus placement

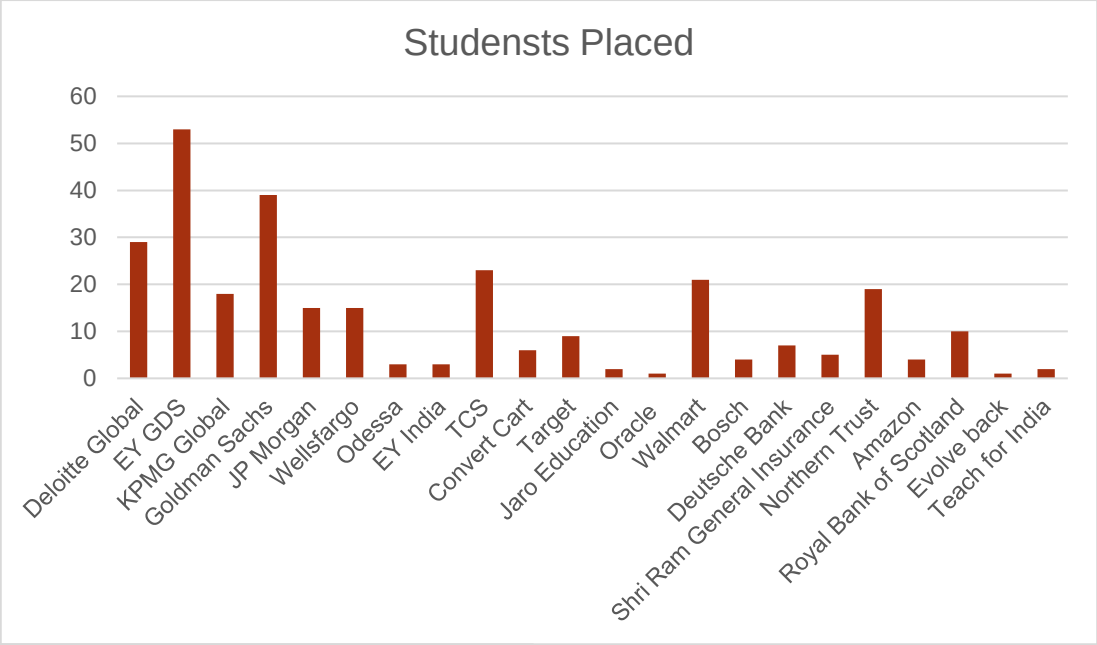
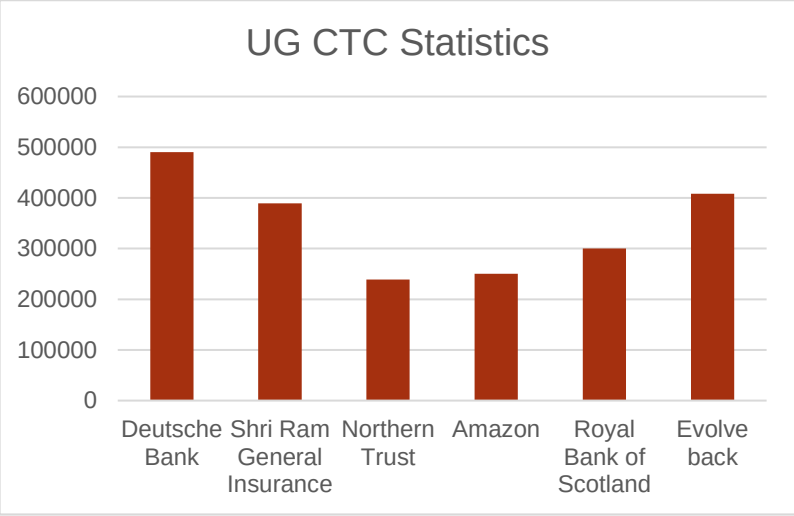
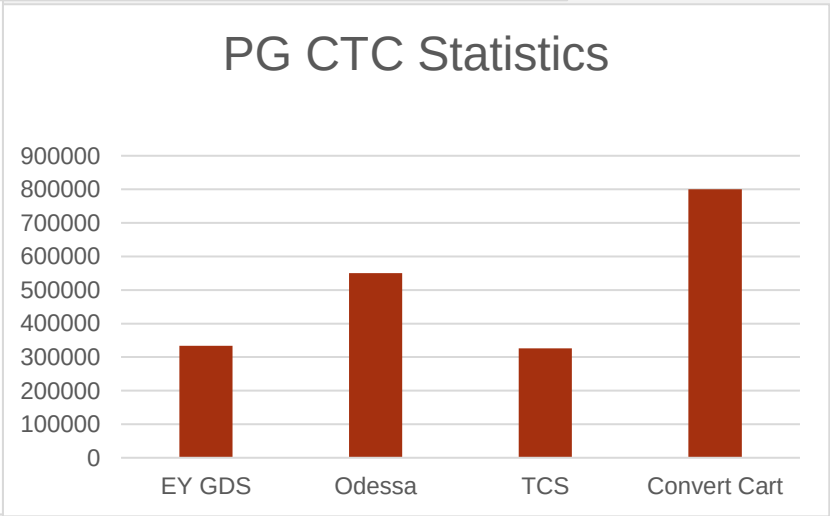
FINAL PHASE is when we have the companies visiting the institution to conduct on campus recruitment drive.

On-campus placements:



- Deloitte Global Audit Assistant
- KPMG Global Audit Associate
- JP Morgan Analyst- Finance and Operations
- Odessa Test Analyst
- TCS Analyst- Accounting and Finance
- Target Sr Specialist Space & Presentation
- Oracle Financial Accountant – IC1
- Bosch Process Associate
- Shri Ram General Insurance Relationship Executive
- Amazon SSPA
- Evolve back Executive sales
- EY GDS Analyst- Audit & Taxation
- Goldman Sachs Analyst- Operations and other divisions
- Wellsfargo Financial Analyst
- EY India Analyst- Tax and Audit
- Convert Cart Sales Catalyst
- Jaro Education Trainee - Career Development Executive
- Walmart Associate Analyst, HR operations
- Deutsche Bank Operations
- Northern Trust Analyst
- Royal Bank of Scotland Project Analyst

On Campus



LIST OF COMPANIES



TARGET

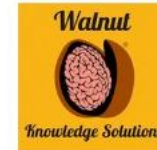


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To provide further assistance the Placement Cell has maintained database of companies which is made available to the students who need help for finding internship in the fields of their choice. Also, off campus placement assistance is continually provided to the students who are not placed through the cell as and when companies approach with their requirements. As a concluding part of placement activities, the cell has initiated a formal feedback mechanism via structured questionnaires to be filled by the companies visiting the institution to enable continuous enhancement of student quality. The Placement Cell wishes students' good luck in their future endeavours.