

Annual Placement Report



St. Joseph's College of Commerce (Autonomous)

Placement Cell

2014-2015

Placement

Placements activities at St. Joseph's College of Commerce have always have always achieved an impressive recruitment record since inception. This year's placement performance was gratifying, both in terms of response from the industry as well as the performance of the students.

The academic year for placements started with an executive level meeting with Ms. Shalini Pillay who is the Head of People, Performance and Culture at KPMG to strengthen industry academia bonding through guest lectures, research projects and supplying e-material for the college library.

Placement assistance

At St. Joseph's College of Commerce, we are continuously working on grooming the skills of our students to make them industry ready. Under the guidance of Mrs. Komal Dave,

Placement Coordinator, the following guest talks were conducted across all sections of final year students:

Date	Guest Speaker	Topic
24 July 2014	Mr. Rohan D'Souza and Mr. Arvind, tax and Audit Departments – KPMG	The 'how, why, when and where' of Chartered Accountancy
28 June, 12 July & 19 July 2014	Ms. Preethi Irudayam, Programme Manager – IBM	Life's next chapter – Glimpse into Corporate Life
19 July 2014	Sai Krishna, ACA, CFE, Alumni of SJCC	Beyond Chartered Accountancy
27 June 2014	Sai Krishna, ACA, CFE, Alumni of SJCC	Exploring opportunities in Travel and Tourism
5 & 9 June 2014	Sahir Khan, Assistant Product Manager, Linde group, Alumni of SJCC	Beyond campus placements – a talk on self-searching of jobs and opportunities to climb up the corporate ladder

Other placement assistance activities included:

- A pre-internship talk was held for the students of 2nd year B.Com and BBM, wherein students of 3rd year B.Com and BBM shared their internship experiences to assist the second year students in understanding various types of internships and choosing one that suits them.
- KPMG created a micro website discussing the Union Budget of 2014. Students were given access to this website to learn more about the budget and its effects. A seminar was also organised by the senior associates of the company.
- 'Test cracker' conducted a pre-placement workshop for final year students. Spread over a period of two weeks, this workshop included mock interviews, developing soft skills, and training students to make them 'job-ready'.

On-campus placement

Several organizations, being industry leaders as well as start-ups, approached the institution in search of efficient candidates to take up jobs offered by them. Being the 8th best Commerce institution in India, the firms offered diverse roles varying from finance, marketing, human and public relations, to name a few. Information about placements was made available to students through the college SMS system, college website and

placement notice board. Around 181 Undergraduate and Postgraduate students appeared for campus placements this academic year of which approximately 148 (81.76%) students have been offered jobs by various companies. The average CTC offered by these recruiters was between 2.6 to 3.5 lakhs per annum.

The following companies carried out on-campus placements during the academic year:

Company	Job Role	Shortlisted	Selected
DE Shaw	Finance	12	2
Deloitte	Audit and Assurance	19	10
UBS Verity	Finance	5	3
KPMG	Tax GRCS AAS	18	5 5 1
Ernst & Young Global	Tax & Assurance	50	29
ANZ	Finance and Banking	47	20
KPMG	KRC Audit GDC	15	5 5
TESCO	Retail	20	10
Target	Retail	15	9
Goldman Sachs (intern converts)	Compliance, Operations, Human Capital Management & Internal Audit	-	20
Decathlon	Sports marketing	13	4
Amazon	Retail	50	12
Asian Paints	Sales and Marketing	02	1
E Y India	Advisory	08	03
South Indian Bank	Clerical post	30	Result awaited
Fanuc India Pvt. Limited	Accounts	05	Result awaited
Orange County Resorts and Hotels Ltd	Sales and Marketing	04	02
Antel International Network	Business Research	05	01
Novo Nordisk Service Centre India Pvt. Ltd	Finance Trainee Program	09	Result awaited
Accenture	Accounts and SAP	04	01

**** Interviews yet to be conducted by Water Health India and BOSCH for PG students.**

- Grant Thornton conducted Article Trainee Placements on 16th December, 2014. Students who had attempted IPCC Group 1 or Group 2 examinations were eligible to sit for this placement drive. Four students were selected and offered jobs.
- KPMG, EY and PWC have hired close to 20 prospective C.A. students as article interns
- A pool campus drive within the sister institutions (St. Joseph's College of Commerce, St. Joseph's College of Arts & Science and St. Joseph's Evening College) was organised in campus for placements in Decathlon, Amazon and TESCO. As a result, 2 students from St. Joseph's College of Arts & Science were selected for TESCO.
- Siddharth Singh and Tanya Lewis, two third year BBM students, represented the college on 18th July, 2014 at the Anchor Program organised by Ernst & Young Global Operations Division

Off-campus placement

Certain companies conducted interviews to select candidates at their offices as opposed to on campus. Interested students of the batch of 2013-14 mailed in their resumes to the placement cell and accordingly, they were forwarded to the respective companies.

The following are the companies that were a part of off-campus placements:

Company	Job Role	Candidates applied/Selected	Status of interviews
Arctern - A Volt Information Sciences Company	International sales	5	Complete
Saral Health	Executive Customer Engagement and Partner Relations	1	Complete
Peepal Technology and Consulting Pvt. Ltd.	H.R. Recruiter	4	Complete
Ion Idea	H.R. Recruiter	4	Complete

India Infoline	Business Development Officer	3	Complete
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Internship for Second Year students

Internship at the end of 2nd year is a compulsory part of the curriculum at St. Joseph's College of Commerce. Students are required to undergo an internship of 4-6 weeks to experience corporate life, which will help them later in future placements.

The following companies conducted on-campus internship drives:

- **Goldman Sachs** visited the campus a number of times to offer internships in the following departments:
 1. Operations – 20 candidates were selected
 2. Human Capital Management – 2 candidates were selected
 3. Compliance – 2 candidates were selected
 4. Finance – 2 candidates were selected
 5. Internal Audit – yet to come
- **KPMG** is in the process of conducting a campus ambassador drive, lasting for a period of 9 months, from January to September 2015. Three students were chosen as ambassadors:
 1. Namrata Kaushik
 2. Nikhil Konai
 3. Narasimha
- Shraddha Sangwai of II B.Com bagged a 60 day internship with **Volvo India Pvt. Ltd** to work with their sales team.
- Mohammed Tayeb of II B.Com won a campus scholarship and was given the opportunity to intern with **EY India**.

To provide further assistance, the Placement Cell at SJCC has an existing database of companies and contacts, which is made available to students who need help for finding internships in their fields of choice.

The placement cell would like to wish all students good luck in their future endeavours.

Student Progression

Skill Progression

The institution believes the holistic development of its students is complete when academic instruction is adequately supplemented by skill building. We recognize the importance of skills at workplace and otherwise. We are therefore committed to enhancing the skills of our students by incorporating skill components in our curriculum that include among others field work, project reports, workshops, internships and certificate courses. The students are also offered pre placements guidance and counselling.

Academic Progression

The academic progress of every student is integral to the growth of the institution. Emphasis is placed on improving and sustaining the academic competence of the students through various programmes such as the bridge courses, guest lectures and remedial classes. Bridge courses in Mathematics & Accounting are conducted prior to the commencement of the first year to equip students who did not pursue these subjects in Pre University. Guest sessions enable experiential learning and reinforce the theoretical teaching that occurs in the classroom. Remedial classes are conducted for the benefit of students who need additional guidance.

Attendance Progression

In class contact hours between faculty and students are an integral part of our pedagogy. We believe that the classroom is a fertile ground for exchange of ideas and thoughts. In

our commitment to foster a rich in class experience for the students, we have designed an attendance policy that mandates at least 75% attendance in all lectures. The students can keep track of their attendance through our college website. Students not meeting the attendance requirements are mentored and counselled by their class mentors and counsellors.

Internships

The Institution endeavours to equip the students with skills that complement their classroom learning and offer them an opportunity to engage with real life problems through mandatory summer internships as a part of the curriculum. All students are required to undergo an internship for a period of four to six weeks before the commencement of the fifth semester. In addition, the B.Com (TT) students are required to do a second internship in the hospitality industry before their third semester. Successful Internships by the students have often paved the way to great achievements including placements, research, entrepreneurship and constructive improvements in the College.

Our students have interned at the following places during the academic year:

Goldman Sachs	Epson India Pvt. Ltd
Reliance Life Insurance	Volvo India Pvt Ltd.
BHEL	Tesco
ING Vysya Bank	Amazon
Thomas Cook India Ltd	Axis Bank
Kempegowda International Airport	

The sectoral composition of our student internships was as follows:

